



Young Women Internship Program (Cohort 2)

CATHOLIC RELIEF SERVICES SIERRA LEONE YOUNG WOMEN INTERNSHIP PROGRAM

OVERVIEW OF THE INTERNSHIP PROJECT

Unemployment is one of the greatest challenges facing young people in Sierra Leone. Young people remain one of the most marginalized group in the country - lacking access to resources, and skills development opportunities. For young women, the challenges are even greater as they have to bear traditional, cultural, economic, and social discrimination due to their gender. All these factors negatively impact on their ability to reach their highest potentials.

In alignment with CRS Sierra Leone vision 2030 strategy to promote gender equality and women's empowerment, and the government of Sierra Leone human capacity development agenda, the young women internship program seeks to invest in young women's professional development, thereby enabling them to become competent, skilled, and employable. The program offers the opportunity to gain on the job training, mentorship, relevant technical skills, and professional development geared towards enhancing their full potentials. CRS Sierra Leone hosted its first cohort of female interns in February 2021 in partnership with the National Youth Commission. In 2022, CRS will host 3 female interns for 6 months.

INTERNSHIP OPPORTUNITIES

CRS interns will have the opportunity to tailor their work to specific skills or sectors. The 2022 Interns will work alongside experienced managers to gain practical skills and experience in:

- Communications and Marketing
- Urban Resilience Programming
- Education Programming

THE IDEAL CANDIDATE PROFILE

This opportunity is open to young Sierra Leonean women with the following skills and qualifications:

- Undergraduate degree is required.
- Citizen of Sierra Leone.
- Female below 30 years of age.
- Ability to use general office equipment.
- Good oral and written communication skills.
- Committed and willingness to learn.
- Proficient in using Microsoft application software (Word, Excel, PowerPoint, and Outlook).
- At least 1 year experience in the desired area (Communications and Marketing, Urban Resilience and Education related Programming).
- Commitment to serving others and desire to work in international relief and development.
- Basic photography and video editing skills. The candidate should have knowledge using Adobe applications (InDesign, Photoshop, Lightroom and Premiere) **Required for the Communications role only.**

APPLICATION PROCESS

Application Process	Timeline
Send your updated CV and letter of interest to SL_hr@crs.org . The cover letter should discuss the desired focus of your internship (Communications and Marketing, Urban Resilience or Education Programming) as well as your relevant skills. Closing date for the receipt of application is 22nd October 2021.	4 th to 22 nd October 2021
Interview with CRS Sierra Leone (Interview will include both oral and written test)	8 th to 12 th November 2021
Reference check	15 th to 26 th November 2021
Notify successful candidates	6 th December 2021
Review and sign the internship agreement, and provide other required documentations	6 th to 10 th December 2021
Onboarding and orientation	13 th to 17 th December 2021
Internship period	6 months (January to June 2022)

“CRS Young Women Internship program has equipped me with tools that capacitate me to take my career to the next level. It has also provided me a platform to interact and network with emerging female leaders. CRS internship program is a great platform to serve the most vulnerable in hard-to-reach communities in Sierra Leone.”

— **FATIMA RICHARDS KAMARA, CRS SIERRA LEONE YOUNG WOMEN INTERNSHIP PROGRAM ALUMNI**



Fatima Richards Kamara, CRS Sierra Leone Young Women Internship Program Alumni

ABOUT CATHOLIC RELIEF SERVICES

Catholic Relief Services started work in Sierra Leone in 1963 carrying out the commitment of the Catholic Bishops and the Catholic community of the United States to assist the poor and vulnerable overseas. As part of the universal social mission of the Catholic Church, we work with local, national, and international Catholic institutions and structures, as well as other organizations, to assist people based on need, not creed, race, or nationality. For over 57 years, CRS has been on the front lines in responding to emergencies and promoting health, education, agriculture, and urban resilience in Sierra Leone.

To apply for this opportunity please send updated CV and a letter of interest, copies of relevant certificates to SL_hr@crs.org. Please note that only short-listed candidates will be contacted.

Learn more about our work and Agency-wide Competencies at www.crs.org