

Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047

2007

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements.

A For the 2007 calendar year, or tax year beginning **October 1**, 2007, and ending **September 30**, 20 **08**

B Check if applicable:

- ☐ Address change
☐ Name change
☐ Initial return
☐ Termination
☐ Amended return
☐ Application pending

Please use IRS label or print or type. See Specific Instructions.

C Name of organization

Catholic Relief Services - USCCB

Number and street (or P.O. box if mail is not delivered to street address) Room/suite

228 West Lexington Street

City or town, state or country, and ZIP + 4

Baltimore, MD 21201-3413

D Employer identification number

13 5563422

E Telephone number

(410) 625-2220

F Accounting method: ☐ Cash ☒ Accrual

☐ Other (specify) ►

• Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).

H and **I** are not applicable to section 527 organizations.

H(a) Is this a group return for affiliates? ☐ Yes ☒ No

H(b) If "Yes," enter number of affiliates ►

H(c) Are all affiliates included? ☐ Yes ☐ No

(If "No," attach a list. See instructions.)

H(d) Is this a separate return filed by an organization covered by a group ruling? ☒ Yes ☐ No

I Group Exemption Number ►

M Check ☒ if the organization is not required to attach Sch. B (Form 990, 990-EZ, or 990-PF).

G Website: ► www.crs.org

J Organization type (check only one) ► ☒ 501(c) (3) ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527

K Check here ☐ if the organization is not a 509(a)(3) supporting organization and its gross receipts are normally not more than \$25,000. A return is not required, but if the organization chooses to file a return, be sure to file a complete return.

L Gross receipts: Add lines 6b, 8b, 9b, and 10b to line 12 ► 853,009

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions.)

				(In Thousands)	
Revenue	1 Contributions, gifts, grants, and similar amounts received:				
	a Contributions to donor advised funds	1a			
	b Direct public support (not included on line 1a)	1b		171,163	
	c Indirect public support (not included on line 1a)	1c		66,909	
	d Government contributions (grants) (not included on line 1a)	1d		361,186	
	e Total (add lines 1a through 1d) (cash \$ 472,436 noncash \$ 126,822)				1e 599,258
	2 Program service revenue including government fees and contracts (from Part VII, line 93)				2
	3 Membership dues and assessments				3
	4 Interest on savings and temporary cash investments				4
	5 Dividends and interest from securities				5 10,750
	6a Gross rents	6a			
	b Less: rental expenses	6b			
c Net rental income or (loss). Subtract line 6b from line 6a				6c	
7 Other investment income (describe ►)				7	
Revenue	8a Gross amount from sales of assets other than inventory	(A) Securities	(B) Other		
		232,559	8a	7,169	
	b Less: cost or other basis and sales expenses	240,513	8b	3,737	
	c Gain or (loss) (attach schedule)	(7,954)	8c	3,432	
	d Net gain or (loss). Combine line 8c, columns (A) and (B)				8d (4,522)
	9 Special events and activities (attach schedule). If any amount is from gaming, check here <input type="checkbox"/>				
	a Gross revenue (not including \$ _____ of contributions reported on line 1b)	9a			
	b Less: direct expenses other than fundraising expenses	9b			
	c Net income or (loss) from special events. Subtract line 9b from line 9a				9c
	10a Gross sales of inventory, less returns and allowances	10a			
	b Less: cost of goods sold	10b			
	c Gross profit or (loss) from sales of inventory (attach schedule). Subtract line 10b from line 10a				10c
11 Other revenue (from Part VII, line 103)				11 3,273	
12 Total revenue. Add lines 1e, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11				12 608,759	
Expenses	13 Program services (from line 44, column (B))			13 596,540	
	14 Management and general (from line 44, column (C))			14 17,666	
	15 Fundraising (from line 44, column (D))			15 24,883	
	16 Payments to affiliates (attach schedule)			16	
	17 Total expenses. Add lines 16 and 44, column (A)			17 639,089	
Net Assets	18 Excess or (deficit) for the year. Subtract line 17 from line 12			18 (30,330)	
	19 Net assets or fund balances at beginning of year (from line 73, column (A))			19 164,979	
	20 Other changes in net assets or fund balances (attach explanation)			20 (16,401)	
	21 Net assets or fund balances at end of year. Combine lines 18, 19, and 20			21 118,248	

Part II **Statement of Functional Expenses**

All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others. (See the instructions.)

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising	
22a	Grants paid from donor advised funds (attach schedule) (cash \$ _____ noncash \$ _____) If this amount includes foreign grants, check here <input type="checkbox"/>	22a				
22b	Other grants and allocations (attach schedule) (cash \$ _____ noncash \$ _____) If this amount includes foreign grants, check here <input type="checkbox"/>	22b				
23	Specific assistance to individuals (attach schedule)	23				
24	Benefits paid to or for members (attach schedule)	24				
25a	Compensation of current officers, directors, key employees, etc. listed in Part V-A	25a				
b	Compensation of former officers, directors, key employees, etc. listed in Part V-B	25b				
c	Compensation and other distributions, not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	25c				
26	Salaries and wages of employees not included on lines 25a, b, and c	26				
27	Pension plan contributions not included on lines 25a, b, and c	27				
28	Employee benefits not included on lines 25a - 27	28				
29	Payroll taxes	29				
30	Professional fundraising fees	30				
31	Accounting fees	31	See	Attached	Schedule	
32	Legal fees	32				
33	Supplies	33				
34	Telephone	34				
35	Postage and shipping	35				
36	Occupancy	36				
37	Equipment rental and maintenance	37				
38	Printing and publications	38				
39	Travel	39				
40	Conferences, conventions, and meetings	40				
41	Interest	41				
42	Depreciation, depletion, etc. (attach schedule)	42				
43	Other expenses not covered above (itemize):					
a	_____	43a				
b	_____	43b				
c	_____	43c				
d	_____	43d				
e	_____	43e				
f	_____	43f				
g	_____	43g				
44	Total functional expenses. Add lines 22a through 43g. (Organizations completing columns (B)-(D), carry these totals to lines 13-15)	44	639,089	596,540	17,666	24,883

Joint Costs. Check ☐ if you are following SOP 98-2.

Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? ☒ **Yes** ☐ **No**
 If "Yes," enter (i) the aggregate amount of these joint costs \$ 1,295; (ii) the amount allocated to Program services \$ 1,036;
 (iii) the amount allocated to Management and general \$ _____; and (iv) the amount allocated to Fundraising \$ 259

Part III Statement of Program Service Accomplishments (See the instructions.)

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

What is the organization's primary exempt purpose? ► **International relief and development**

All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc. Discuss achievements that are not measurable. (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.)

Program Service Expenses
(Required for 501(c)(3) and (4) orgs., and 4947(a)(1) trusts; but optional for others.)

a See attached schedule

(Grants and allocations \$) If this amount includes foreign grants, check here ► ☐

b

(Grants and allocations \$) If this amount includes foreign grants, check here ► ☐

c

(Grants and allocations \$) If this amount includes foreign grants, check here ► ☐

d

(Grants and allocations \$) If this amount includes foreign grants, check here ► ☐

e Other program services (attach schedule)

(Grants and allocations \$) If this amount includes foreign grants, check here ► ☐

f Total of Program Service Expenses (should equal line 44, column (B), Program services) ►

596,540

Part IV Balance Sheets (See the instructions.)**Note:** Where required, attached schedules and amounts within the description column should be for end-of-year amounts only.

		(A) Beginning of year	(B) End of year
Assets	45 Cash—non-interest-bearing	See Attached	45
	46 Savings and temporary cash investments	Schedules	46
	47a Accounts receivable	47a	47c
	b Less: allowance for doubtful accounts	47b	
	48a Pledges receivable	48a	48c
	b Less: allowance for doubtful accounts	48b	
	49 Grants receivable		49
	50a Receivables from current and former officers, directors, trustees, and key employees (attach schedule)		50a
	b Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) (attach schedule)		50b
	51a Other notes and loans receivable (attach schedule)	51a	51c
	b Less: allowance for doubtful accounts	51b	
	52 Inventories for sale or use		52
	53 Prepaid expenses and deferred charges		53
	54a Investments—publicly-traded securities <input type="checkbox"/> Cost <input type="checkbox"/> FMV		54a
	b Investments—other securities (attach schedule) <input type="checkbox"/> Cost <input type="checkbox"/> FMV		54b
	55a Investments—land, buildings, and equipment: basis	55a	55c
	b Less: accumulated depreciation (attach schedule)	55b	
	56 Investments—other (attach schedule)		56
	57a Land, buildings, and equipment: basis	57a	57c
b Less: accumulated depreciation (attach schedule)	57b		
58 Other assets, including program-related investments (describe ►)		58	
59 Total assets (must equal line 74). Add lines 45 through 58		59	
Liabilities	60 Accounts payable and accrued expenses		60
	61 Grants payable		61
	62 Deferred revenue		62
	63 Loans from officers, directors, trustees, and key employees (attach schedule)		63
	64a Tax-exempt bond liabilities (attach schedule)		64a
	b Mortgages and other notes payable (attach schedule)		64b
	65 Other liabilities (describe ►)		65
66 Total liabilities. Add lines 60 through 65		66	
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input type="checkbox"/> and complete lines 67 through 69 and lines 73 and 74.		
	67 Unrestricted		67
	68 Temporarily restricted		68
	69 Permanently restricted		69
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 70 through 74.		
	70 Capital stock, trust principal, or current funds		70
	71 Paid-in or capital surplus, or land, building, and equipment fund		71
	72 Retained earnings, endowment, accumulated income, or other funds		72
	73 Total net assets or fund balances. Add lines 67 through 69 or lines 70 through 72. (Column (A) must equal line 19 and column (B) must equal line 21)		73
	74 Total liabilities and net assets/fund balances. Add lines 66 and 73		74

Part IV-A **Reconciliation of Revenue per Audited Financial Statements With Revenue per Return** *(See the instructions.)*

Instructions		a	
a	Total revenue, gains, and other support per audited financial statements	a	618,462
b	Amounts included on line a but not on Part I, line 12:		
1	Net unrealized gains on investments	b1	
2	Donated services and use of facilities	b2	
3	Recoveries of prior year grants	b3	
4	Other (specify): <u>SFAS 158 defined benefit adjustment and realized losses</u>	b4	(9,703)
	----- Add lines b1 through b4	b	(9,703)
c	Subtract line b from line a	c	
d	Amounts included on Part I, line 12, but not on line a:		
1	Investment expenses not included on Part I, line 6b	d1	
2	Other (specify): -----	d2	
	----- Add lines d1 and d2	d	
e	Total revenue (Part I, line 12). Add lines c and d ▶	e	608,759

Part IV-B Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

Part I				Reconciliation of expenses per audited financial statements		Part II	
a	Total expenses and losses per audited financial statements					a	665,193
b	Amounts included on line a but not on Part I, line 17:						
1	Donated services and use of facilities				b1		
2	Prior year adjustments reported on Part I, line 20				b2		
3	Losses reported on Part I, line 20				b3	(18,150)	
4	Other (specify): <u>Realized losses on investments</u>				b4	(7,954)	
	Add lines b1 through b4					b	(26,104)
c	Subtract line b from line a					c	639,089
d	Amounts included on Part I, line 17, but not on line a :						
1	Investment expenses not included on Part I, line 6b				d1		
2	Other (specify):				d2		
	Add lines d1 and d2					d	
e	Total expenses (Part I, line 17). Add lines c and d					e	639,089

Part V-A **Current Officers, Directors, Trustees, and Key Employees** (List each person who was an officer, director, trustee, or key employee at any time during the year even if they were not compensated.) (See the instructions.)

[illegible]

Part VI Other Information (continued)

		Yes	No
82a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?	✓	
b	If "Yes," you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II. (See instructions in Part III.)		
82b			
83a	Did the organization comply with the public inspection requirements for returns and exemption applications?	✓	
83b	Did the organization comply with the disclosure requirements relating to <i>quid pro quo</i> contributions?	✓	
84a	Did the organization solicit any contributions or gifts that were not tax deductible?		✓
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
84b			
85a	501(c)(4), (5), or (6). Were substantially all dues nondeductible by members?		
85b	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		
	If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year.		
c	Dues, assessments, and similar amounts from members		
85c			
d	Section 162(e) lobbying and political expenditures		
85d			
e	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices		
85e			
f	Taxable amount of lobbying and political expenditures (line 85d less 85e)		
85f			
g	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?		
85g			
h	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?		
85h			
86	501(c)(7) orgs. Enter: a Initiation fees and capital contributions included on line 12		
86a			
b	Gross receipts, included on line 12, for public use of club facilities		
86b			
87	501(c)(12) orgs. Enter: a Gross income from members or shareholders		
87a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)		
87b			
88a	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Part IX	✓	
b	At any time during the year, did the organization, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Part XI	✓	
88b			
89a	501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under: section 4911; section 4912; section 4955		
b	501(c)(3) and 501(c)(4) orgs. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction		✓
89b			
c	Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958		
d	Enter: Amount of tax on line 89c, above, reimbursed by the organization		
e	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction?		✓
89e			
f	All organizations. Did the organization acquire a direct or indirect interest in any applicable insurance contract?		✓
89f			
g	For supporting organizations and sponsoring organizations maintaining donor advised funds. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		✓
89g			
90a	List the states with which a copy of this return is filed		
b	Number of employees employed in the pay period that includes March 12, 2007 (See instructions.)	90b	5,249
91a	The books are in care of Catholic Relief Services - USCCB Telephone no. (410) 625-2220 Located at 228 West Lexington Street, Baltimore, MD ZIP + 4 21201-3413		
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	Yes	No
91b	✓		
	If "Yes," enter the name of the foreign country See attached schedule		
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		

Part VI Other Information (continued)Yes ☒ No ☐c At any time during the calendar year, did the organization maintain an office outside of the United States? **91c** ☒If "Yes," enter the name of the foreign country **See attached schedule****92** Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041—Check here ☐ and enter the amount of tax-exempt interest received or accrued during the tax year **92****Part VII Analysis of Income-Producing Activities** (See the instructions.)**Note:** Enter gross amounts unless otherwise indicated.

	Unrelated business income		Excluded by section 512, 513, or 514		(E) Related or exempt function income
	(A) Business code	(B) Amount	(C) Exclusion code	(D) Amount	
93 Program service revenue:					
a					
b					
c					
d					
e					
f Medicare/Medicaid payments					
g Fees and contracts from government agencies					
94 Membership dues and assessments					
95 Interest on savings and temporary cash investments					
96 Dividends and interest from securities					10,750
97 Net rental income or (loss) from real estate:					
a debt-financed property					
b not debt-financed property					
98 Net rental income or (loss) from personal property					
99 Other investment income					(4,522)
100 Gain or (loss) from sales of assets other than inventory					
101 Net income or (loss) from special events					
102 Gross profit or (loss) from sales of inventory					(303)
103 Other revenue: a Investment management fees					1,631
b Net change in annuities, trusts & pooled income					2,445
c Other income					
d					
e					
104 Subtotal (add columns (B), (D), and (E))					9,501
105 Total (add line 104, columns (B), (D), and (E))					

Note: Line 105 plus line 1e, Part I, should equal the amount on line 12, Part I.**Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes** (See the instructions.)

Line No. ▼	Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes).
	All investment activity generates revenue used to supplement exempt activity programming.

Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities (See the instructions.)

(A) Name, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage of ownership interest	(C) Nature of activities	(D) Total income	(E) End-of-year assets
Thaneakea Phum (Cambodia), LTD	100 %	Microfinance	928	15,703
	%			
	%			
	%			

Part X Information Regarding Transfers Associated with Personal Benefit Contracts (See the instructions.)

- (a) Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? ☐ Yes ☒ No
- (b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? ☐ Yes ☒ No

Note: If "Yes" to (b), file Form 8870 and Form 4720 (see instructions).

Part XI Information Regarding Transfers To and From Controlled Entities. Complete only if the organization is a controlling organization as defined in section 512(b)(13).**106** Did the reporting organization **make** any transfers to a controlled entity as defined in section 512(b)(13) of the Code? If "Yes," complete the schedule below for each controlled entity.

Yes	No
	<input checked="" type="checkbox"/>

	(A) Name, address, of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	(D) Amount of transfer
a				
b				
c				
Totals				

107 Did the reporting organization **receive** any transfers from a controlled entity as defined in section 512(b)(13) of the Code? If "Yes," complete the schedule below for each controlled entity.

Yes	No
	<input checked="" type="checkbox"/>

	(A) Name, address, of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	(D) Amount of transfer
a				
b				
c				
Totals				

108 Did the organization have a binding written contract in effect on August 17, 2006, covering the interest, rents, royalties, and annuities described in question 107 above?

Yes	No
	<input checked="" type="checkbox"/>

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

**Please
Sign
Here**

Signature of officer Mark D. Palmer Date 3/26/09

Type or print name and title MARK D. PALMER CHIEF FINANCIAL OFFICER

**Paid
Preparer's
Use Only**

Preparer's signature Mark D. Palmer Date 3/26/09 Check if self-employed ☐ Preparer's SSN or PTIN (See Gen. Inst. X)

Firm's name (or yours if self-employed), address, and ZIP + 4 MARK D. PALMER EIN Phone no.

Catholic Relief Services - USCCB
13-5563422
Fiscal Year Ended September 30, 2008
Attachment Part I, 20

Other changes in net assets or fund balances:	
SFAS 158 Defined benefit plan adjustment	\$ 1,749
Unrealized losses on investments	<u>(18,150)</u>
	<u>(16,401)</u>

Catholic Relief Services - USCCB
13-5563422
Fiscal Year Ended September 30, 2008
Attachment Part II

Statement of Functional Expenses
(in thousands)

	Total	Program Services	Management and General	Fundraising
Compensation of officers, directors, etc				
Kenneth Hackett, President	290	\$ -	\$ 290	\$ -
Annemarie Reilly, Chief of Staff	165		165	
Sean Callahan, EVP, Overseas Operations	173	173		
Joan Neal, EVP, U.S. Operations	168	168		
Mark Palmer, EVP, Chief Financial Officer	178		178	
David Piraino, EVP, Human Resources	178		178	
Michael Wiest, EVP, Charitable Giving	200			200
Other salaries/wages and related benefits	142,813	122,062	10,610	10,141
Professional fundraising fees	904			904
Accounting fees	558	254	295	9
Legal fees	651	562	77	12
Supplies	7,902	6,574	591	737
Telephone	4,216	3,937	150	129
Postage and shipping	4,319	589	250	3,480
Freight	38,479	38,463	-	16
Occupancy	12,021	10,887	262	872
Equipment rental and maintenance	13,922	13,731	106	85
Printing and publications	5,303	1,969	16	3,318
Travel	10,034	9,042	616	376
Training, conferences and meetings	19,775	18,711	711	353
Interest	1,587	1,587		
Depreciation	7,210	5,618	1,582	10
Other expenses				
Other professional fees	25,794	21,398	1,586	2,810
Publicity	1,451	24	2	1,425
Food and commodities	114,663	114,663		
Advances to implementing partners	226,135	226,128	1	6
Total functional expenses	\$ 639,089	\$ 596,540	\$ 17,666	\$ 24,883

Catholic Relief Services - USCCB
13-5563422
Fiscal Year Ended September 30, 2008
Attachment Part III

Statement of Program Service Accomplishments
(In thousands)

Agriculture	\$ 94,725
Education	45,336
Emergency	159,753
Small enterprise	9,947
Health	54,042
HIV / AIDS	176,110
Peace and Justice	27,660
Welfare	28,967
Total program services	<u>\$ 596,540</u>

Catholic Relief Services - USCCB
13-5563422
Fiscal Year Ended September 30, 2008
Attachment Part IV

Balance Sheet

(In thousands)

	9/30/2007	9/30/2008
Assets		
Cash and cash equivalents	\$ 66,120	\$ 97,079
Accounts receivable and other assets	44,240	48,594
Investments	136,113	91,782
Segregated investments	45,494	42,508
Undistributed in-kind contributions	21,691	49,947
Land, building and equipment, net	51,366	49,948
Total assets	<u>\$ 365,024</u>	<u>\$ 379,858</u>
Liabilities		
Accounts payable and accrued expenses	\$ 72,453	\$ 72,701
Advances received for programs	29,431	50,051
Deferred revenue	21,691	49,947
Annuities payable	36,379	38,250
Long term debt	40,091	50,661
Total liabilities	<u>\$ 200,045</u>	<u>\$ 261,610</u>
Net Assets		
Unrestricted	\$ 61,137	\$ 47,004
Temporarily restricted	98,658	66,479
Permanently restricted	5,184	4,765
Total net assets	<u>\$ 164,979</u>	<u>\$ 118,248</u>
Total liabilities and net assets	<u>\$ 365,024</u>	<u>\$ 379,858</u>

Catholic Relief Services - USCCB
13-5563422
Fiscal Year Ended September 30, 2008
Attachment Part V-A

	Title and average hours devoted to position		Compensation	Contributions to employee benefit plans & deferred compensation	Expense account and other allowances
<i>Officers</i>					
Ken Hackett	President	40	290,102	65,563	
Annemarie Reilly	Chief of Staff	40	164,901	50,013	
Sean Callahan	EVP, Overseas Operations	40	173,141	51,731	
Joan Neal	EVP, U.S. Operations	40	168,101	41,675	
Mark Palmer	EVP, Chief Financial Officer	40	178,142	44,089	
Dave Piraino	EVP, Human Resources	40	178,401	48,802	
Michael Weist	EVP, Charitable Giving	40	200,287	53,150	
<i>Board of Directors</i>					
Most Rev. Timothy Dolan	Chairman				
Most Rev. Kevin K. Boland					
Most Rev. Patrick R. Cooney					
Most Rev. Nicholas DiMarzio	Treasurer				
Mr. John H. Griffin, Jr.					
Most Rev. Curtis J. Guillory, SVD					
Mr. Richard S. Kearney					
Most Rev. Joseph E. Kurtz					
Judge Diana Lewis					
Rev. Paul L. Locatelli, SJ					
Most Rev. Denis J. Madden					
Rev. Msgr. David J. Malloy	Secretary				
His Eminence Theodore Cardinal McCarrick					
Most Rev. George V. Murray, SJ					
Mr. James N. Perry, Jr.					
Mrs. Constance L. Proctor					
Mrs. Karen Rauenhorst					
Most Rev. Michael J. Sheehan					
Most Rev. George L. Thomas					
Most Rev. John Charles Wester					
Dr. Carolyn Y. Woo					

75c. Rev. Msgr. David J. Malloy is General Secretary of the United States Conference of Catholic Bishops.

Catholic Relief Services - USCCB
13-5563422
Fiscal Year Ended September 30, 2008
Attachment Part VI, 91b

Afghanistan	Jerusalem, West Bank & Gaza
Angola	Kenya
Benin	Kosovo
Bolivia	Laos
Bosnia And Herzegovina	Lebanon
Botswana	Lesotho
Brazil	Liberia
Bulgaria	Macedonia
Burkina Faso	Madagascar
Burundi	Malawi
Cambodia	Mali
Cameroon	Moldova
Central African Republic	Nicaragua
Chad	Niger
Colombia	Nigeria
Congo	Pakistan
Croatia	Peru
Dominican Republic	Philippines
East Timor	Rwanda
Ecuador	Senegal
Egypt	Serbia And Montenegro
El Salvador	Sierra Leone
Eritrea	South Africa
Ethiopia	Sri Lanka
Georgia	Sudan
Ghana	Tanzania
Guatemala	Thailand
Guinea-Conakry	The Gambia
Guyana	Togo
Haiti	Uganda
Honduras	Vietnam
India	Zambia
Indonesia	Zimbabwe

Catholic Relief Services - USCCB
13-5563422
Fiscal Year Ended September 30, 2008
Attachment Part VI, 91c

Afghanistan	Jerusalem, West Bank & Gaza
Angola	Kenya
Armenia	Kosovo
Azerbaijan	Laos
Benin	Lebanon
Bolivia	Lesotho
Bosnia and Herzegovina	Liberia
Botswana	Madagascar
Brazil	Malawi
Bulgaria	Mali
Burkina Faso	Mexico
Burundi	Moldova
Cambodia	Myanmar
Cameroon	Nepal
Central African Republic	Nicaragua
Chad	Niger
Colombia	Nigeria
Democratic Republic of Congo (DRC)	Pakistan
Dominican Republic	Peru
East Timor	Philippines
Ecuador	Rwanda
Egypt	Senegal
El Salvador	Serbia
Eritrea	Sierra Leone
Ethiopia	South Africa
Georgia	Sri Lanka
Ghana	Sudan
Guatemala	Syria
Guinea	Tanzania
Guyana	The Gambia
Haiti	Togo
Honduras	Uganda
India	Vietnam
Indonesia	Zambia
	Zimbabwe

SCHEDULE A
(Form 990 or 990-EZ)Department of the Treasury
Internal Revenue Service**Organization Exempt Under Section 501(c)(3)**(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n),
or 4947(a)(1) Nonexempt Charitable Trust**Supplementary Information—(See separate instructions.)**▶ **MUST be completed by the above organizations and attached to their Form 990 or 990-EZ**

OMB No. 1545-0047

2007

Name of the organization

Catholic Relief Services - USCCB

Employer identification number

13 : 5563422

Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees

(See page 1 of the instructions. List each one. If there are none, enter "None.")

(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
Carol Bothwell 228 W. Lexington St., Baltimore, MD 21201-3413	VP, Office Chief of Staff, 40	125,049	29,268	None
Dorrett Byrd 228 W. Lexington St., Baltimore, MD 21201-3413	Director of PQSD, 40	130,577	42,855	None
Shannon Cornelius 228 W. Lexington St., Baltimore, MD 21201-3413	Attorney, 40	136,430	44,075	None
Oleg Lobanov-Rostovsky 228 W. Lexington St., Baltimore, MD 21201-3413	VP, CRS Foundation, 40	152,001	39,237	None
Mary Ann Runaldue 228 W. Lexington St., Baltimore, MD 21201-3413	Dir. of Internal Audit, 40	139,193	40,626	None
Total number of other employees paid over \$50,000 . ▶	436			

Part II-A Compensation of the Five Highest Paid Independent Contractors for Professional Services

(See page 2 of the instructions. List each one (whether individuals or firms). If there are none, enter "None.")

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
McGladrey & Pullen, LLP 1954 Greenspring Drive, Suite 400, Timonium, MD 21093	Audit	232,500
Accenture LLP - Chicago 161 N. Clark St., Chicago, IL 60601	Business Consulting	228,222
Gallagher Evelius & Jones 218 North Charles Street, Baltimore, MD 21201	Legal	107,696
Metropolitan West Asset Management, LLC PO Box 515126, Los Angeles, CA 90051-5126	Investment Management	106,070
Western Asset Management Company PO Box 894139, Los Angeles, CA 90189-4139	Investment Management	96,701
Total number of others receiving over \$50,000 for professional services ▶	0	

Part II-B Compensation of the Five Highest Paid Independent Contractors for Other Services

(List each contractor who performed services other than professional services, whether individuals or firms. If there are none, enter "None." See page 2 of the instructions.)

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
List Services Corporation 4001 Tamiami Trail North, Suite 210, Naples, FL 34103	Direct Marketing	991,004
InfoCision 325 Springside Drive, Akron, OH 44333	Telemarketing	891,443
PMG Production Management Group 6940 Columbia Gateway, Suite 220, Columbia, MD 21046	Direct Marketing	885,924
Relocation Services International 2440 Grand Ave., Suite A, Vista, CA 92083	Relocation	564,866
Liturgical Publications, Inc. 5 Progress Drive, Cromwell, CT 06416	Direct Marketing	530,021
Total number of other contractors receiving over \$50,000 for other services ▶	37	

Part III Statements About Activities (See page 2 of the instructions.)

Yes No

- 1** During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities ► \$ 309,770 (Must equal amounts on line 38, Part VI-A, or line i of Part VI-B.)

1 ✓

Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking "Yes" must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities.

- 2** During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions.)

a Sale, exchange, or leasing of property?

2a ✓

b Lending of money or other extension of credit?

2b ✓

c Furnishing of goods, services, or facilities?

2c ✓

d Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)? Attachment

2d ✓

e Transfer of any part of its income or assets?

2e ✓

- 3a** Did the organization make grants for scholarships, fellowships, student loans, etc.? (If "Yes," attach an explanation of how the organization determines that recipients qualify to receive payments.)

3a ✓

b Did the organization have a section 403(b) annuity plan for its employees?

3b ✓

c Did the organization receive or hold an easement for conservation purposes, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," attach a detailed statement

3c ✓

d Did the organization provide credit counseling, debt management, credit repair, or debt negotiation services?

3d ✓

- 4a** Did the organization maintain any donor advised funds? If "Yes," complete lines 4b through 4g. If "No," complete lines 4f and 4g

4a ✓

b Did the organization make any taxable distributions under section 4966?

4b ✓

c Did the organization make a distribution to a donor, donor advisor, or related person?

4c ✓

d Enter the total number of donor advised funds owned at the end of the tax year ►

e Enter the aggregate value of assets held in all donor advised funds owned at the end of the tax year ►

f Enter the total number of separate funds or accounts owned at the end of the tax year (excluding donor advised funds included on line 4d) where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts ►

g Enter the aggregate value of assets held in all funds or accounts included on line 4f at the end of the tax year ►

Part IV Reason for Non-Private Foundation Status (See pages 4 through 8 of the instructions.)I certify that the organization is not a private foundation because it is: (Please check only **ONE** applicable box.)

- 5** ☒ A church, convention of churches, or association of churches. Section 170(b)(1)(A)(i).
- 6** ☐ A school. Section 170(b)(1)(A)(ii). (Also complete Part V.)
- 7** ☐ A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii).
- 8** ☐ A federal, state, or local government or governmental unit. Section 170(b)(1)(A)(v).
- 9** ☐ A medical research organization operated in conjunction with a hospital. Section 170(b)(1)(A)(iii). **Enter the hospital's name, city, and state** ►
- 10** ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit. Section 170(b)(1)(A)(iv). (Also complete the **Support Schedule** in Part IV-A.)
- 11a** ☐ An organization that normally receives a substantial part of its support from a governmental unit or from the general public. Section 170(b)(1)(A)(vi). (Also complete the **Support Schedule** in Part IV-A.)
- 11b** ☐ A community trust. Section 170(b)(1)(A)(vi). (Also complete the **Support Schedule** in Part IV-A.)
- 12** ☐ An organization that normally receives: **(1) more than 33 1/3%** of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc., functions—subject to certain exceptions, and **(2) no more than 33 1/3%** of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Also complete the **Support Schedule** in Part IV-A.)
- 13** ☐ An organization that is not controlled by any disqualified persons (other than foundation managers) and otherwise meets the requirements of section 509(a)(3). Check the box that describes the type of supporting organization:
☐ Type I ☐ Type II ☐ Type III-Functionally Integrated ☐ Type III-Other

Provide the following information about the supported organizations. (See page 8 of the instructions.)

(a) Name(s) of supported organization(s)	(b) Employer identification number (EIN)	(c) Type of organization (described in lines 5 through 12 above or IRC section)	(d) Is the supported organization listed in the supporting organization's governing documents?		(e) Amount of support
			Yes	No	
Total					►

- 14** ☐ An organization organized and operated to test for public safety. Section 509(a)(4). (See page 8 of the instructions.)

Part IV-A Support Schedule (Complete only if you checked a box on line 10, 11, or 12.) **Use cash method of accounting.****Note:** You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting.

Calendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2005	(c) 2004	(d) 2003	(e) Total
15 Gifts, grants, and contributions received. (Do not include unusual grants. See line 28.)					
16 Membership fees received					
17 Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose					
18 Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, income from similar sources, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975					
19 Net income from unrelated business activities not included in line 18					
20 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf					
21 The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge					
22 Other income. Attach a schedule. Do not include gain or (loss) from sale of capital assets					
23 Total of lines 15 through 22					
24 Line 23 minus line 17					
25 Enter 1% of line 23					
26 Organizations described on lines 10 or 11:					
a Enter 2% of amount in column (e), line 24					26a
b Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 2003 through 2006 exceeded the amount shown in line 26a. Do not file this list with your return. Enter the total of all these excess amounts					26b
c Total support for section 509(a)(1) test: Enter line 24, column (e)					26c
d Add: Amounts from column (e) for lines:	18	19			
	22	26b			26d
e Public support (line 26c minus line 26d total)					26e
f Public support percentage (line 26e (numerator) divided by line 26c (denominator))					26f %
27 Organizations described on line 12:					
a For amounts included in lines 15, 16, and 17 that were received from a "disqualified person," prepare a list for your records to show the name of, and total amounts received in each year from, each "disqualified person." Do not file this list with your return. Enter the sum of such amounts for each year:					
(2006) (2005) (2004) (2003)					
b For any amount included in line 17 that was received from each person (other than "disqualified persons"), prepare a list for your records to show the name of, and amount received for each year, that was more than the larger of (1) the amount on line 25 for the year or (2) \$5,000. (Include in the list organizations described in lines 5 through 11b, as well as individuals.) Do not file this list with your return. After computing the difference between the amount received and the larger amount described in (1) or (2), enter the sum of these differences (the excess amounts) for each year:					
(2006) (2005) (2004) (2003)					
c Add: Amounts from column (e) for lines:	15	16			
	17	20	21		
d Add: Line 27a total and line 27b total					27c
e Public support (line 27c total minus line 27d total)					27d
f Total support for section 509(a)(2) test: Enter amount from line 23, column (e)					27e
g Public support percentage (line 27e (numerator) divided by line 27f (denominator))					27f %
h Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator))					27g %
28 Unusual Grants: For an organization described in line 10, 11, or 12 that received any unusual grants during 2003 through 2006, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant. Do not file this list with your return. Do not include these grants in line 15.					27h %

Part V Private School Questionnaire (See page 9 of the instructions.)
(To be completed ONLY by schools that checked the box on line 6 in Part IV)

	Yes	No
29 Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	29	
30 Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	30	
31 Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe; if "No," please explain. (If you need more space, attach a separate statement.)	31	
32 Does the organization maintain the following:		
a Records indicating the racial composition of the student body, faculty, and administrative staff?	32a	
b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	32b	
c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	32c	
d Copies of all material used by the organization or on its behalf to solicit contributions?	32d	
If you answered "No" to any of the above, please explain. (If you need more space, attach a separate statement.)		
33 Does the organization discriminate by race in any way with respect to:		
a Students' rights or privileges?	33a	
b Admissions policies?	33b	
c Employment of faculty or administrative staff?	33c	
d Scholarships or other financial assistance?	33d	
e Educational policies?	33e	
f Use of facilities?	33f	
g Athletic programs?	33g	
h Other extracurricular activities?	33h	
If you answered "Yes" to any of the above, please explain. (If you need more space, attach a separate statement.)		
34a Does the organization receive any financial aid or assistance from a governmental agency?	34a	
b Has the organization's right to such aid ever been revoked or suspended? If you answered "Yes" to either 34a or b, please explain using an attached statement.	34b	
35 Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," attach an explanation	35	

Part VI-A Lobbying Expenditures by Electing Public Charities (See page 11 of the instructions.)
(To be completed **ONLY** by an eligible organization that filed Form 5768)

Check **a** ☐ if the organization belongs to an affiliated group. Check **b** ☐ if you checked "a" and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Affiliated group totals	(b) To be completed for all electing organizations
36	Total lobbying expenditures to influence public opinion (grassroots lobbying)	36	
37	Total lobbying expenditures to influence a legislative body (direct lobbying)	37	
38	Total lobbying expenditures (add lines 36 and 37)	38	
39	Other exempt purpose expenditures	39	
40	Total exempt purpose expenditures (add lines 38 and 39)	40	
41	Lobbying nontaxable amount. Enter the amount from the following table— <div style="display: flex; justify-content: space-between;"> <div> If the amount on line 40 is— Not over \$500,000 20% of the amount on line 40 Over \$500,000 but not over \$1,000,000 \$100,000 plus 15% of the excess over \$500,000 Over \$1,000,000 but not over \$1,500,000 \$175,000 plus 10% of the excess over \$1,000,000 Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000 Over \$17,000,000 \$1,000,000 </div> <div> The lobbying nontaxable amount is— </div> </div>	41	
42	Grassroots nontaxable amount (enter 25% of line 41)	42	
43	Subtract line 42 from line 36. Enter -0- if line 42 is more than line 36.	43	
44	Subtract line 41 from line 38. Enter -0- if line 41 is more than line 38.	44	

Caution: If there is an amount on either line 43 or line 44, you must file Form 4720.

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below.
See the instructions for lines 45 through 50 on page 13 of the instructions.)

Calendar year (or fiscal year beginning in) ►	Lobbying Expenditures During 4-Year Averaging Period				
	(a) 2007	(b) 2006	(c) 2005	(d) 2004	(e) Total
45 Lobbying nontaxable amount					
46 Lobbying ceiling amount (150% of line 45(e))					
47 Total lobbying expenditures					
48 Grassroots nontaxable amount					
49 Grassroots ceiling amount (150% of line 48(e))					
50 Grassroots lobbying expenditures					

Part VI-B Lobbying Activity by Nonelecting Public Charities

(For reporting only by organizations that did not complete Part VI-A) (See page 14 of the instructions.)

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:	Yes	No	Amount
a Volunteers	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
b Paid staff or management (Include compensation in expenses reported on lines c through h .)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
c Media advertisements	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
d Mailings to members, legislators, or the public	<input checked="" type="checkbox"/>	<input type="checkbox"/>	2,000
e Publications, or published or broadcast statements	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
f Grants to other organizations for lobbying purposes	<input checked="" type="checkbox"/>	<input type="checkbox"/>	71,800
g Direct contact with legislators, their staffs, government officials, or a legislative body.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	235,970
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
i Total lobbying expenditures (Add lines c through h .)			309,770

If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities.

Part VII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations (See page 14 of the instructions.)

51 Did the reporting organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?

a Transfers from the reporting organization to a noncharitable exempt organization of:

(i) Cash

(ii) Other assets

b Other transactions:

(i) Sales or exchanges of assets with a noncharitable exempt organization

(ii) Purchases of assets from a noncharitable exempt organization

(iii) Rental of facilities, equipment, or other assets

(iv) Reimbursement arrangements

(v) Loans or loan guarantees

(vi) Performance of services or membership or fundraising solicitations

c Sharing of facilities, equipment, mailing lists, other assets, or paid employees

d If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting organization. If the organization received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received:

[illegible]

52a Is the organization directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? ☐ Yes ☒ No

b If "Yes," complete the following schedule:

[illegible]

Catholic Relief Services – USCCB
13-5563422
Fiscal year Ended September 30, 2008
Schedule A Attachment

Part III, 2d

Catholic Relief Services (CRS) reimburses staff and board members for business related travel and other expenses.

Part VI – B

CRS engages in lobbying to advance its mission of assisting the poor and disadvantaged outside the United States. CRS seeks to increase its impact against poverty and injustice beyond its own direct overseas funding by encouraging US government policies, laws, and actions that provide additional resources to the poor overseas and US leadership towards solving problems of conflict and poverty. Lobbying activities in the United States include the following:

- Direct meetings and phone calls with members and/or staff of Congress to comment on and discuss legislation.
- Letters to members of Congress informing them of CRS' experience and perspective on various pieces of legislation.
- Action alerts to CRS supporters educating them about international issues and inviting them to contact their legislators.

CRS lobbying activities are focused on the following issues:

- Foreign Operations Appropriations including core poverty assistance and morally appropriate funding for global health.
- Agriculture Appropriations including funding for the Title II international food aid programs and US assistance to developing countries in which CRS operates.
- Comprehensive immigration reform.