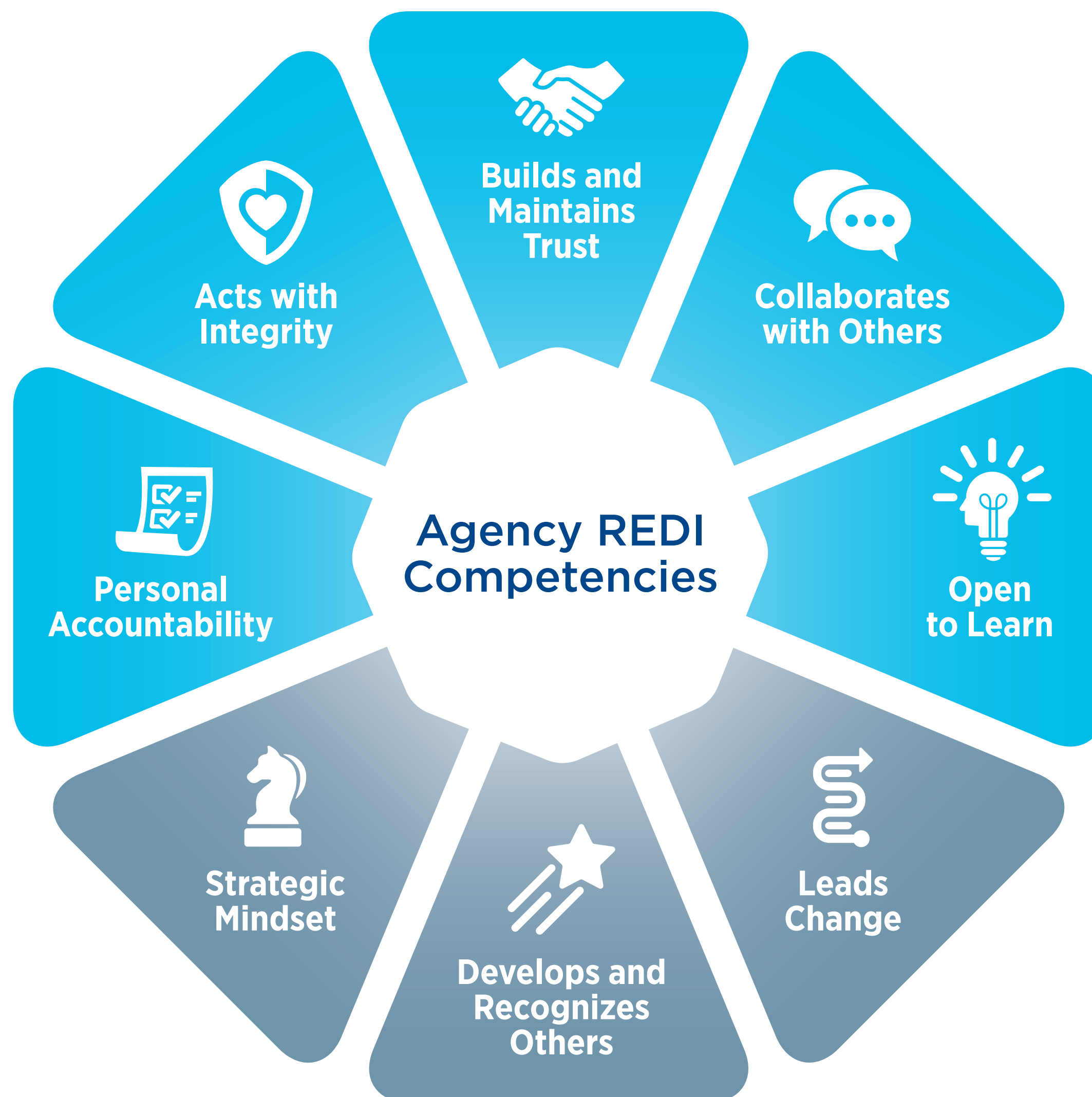


Agency REDI Competencies



REDI: Respect Equity Diversity Inclusion

All Staff Competencies

Personal Accountability

Consistently takes responsibility for one's own actions.

Acts with Integrity

Consistently models values aligned with CRS Guiding Principles and mission. Is considered honest.

Builds and Maintains Trust

Shows consistency between words and actions.

Collaborates with Others

Works effectively in intercultural and diverse teams.

Open to Learn

Seeks out experiences that may change perspective or provide an opportunity to learn new things.

Leadership Competencies

Strategic Mindset

Translating, communicating and implementing agency strategy and team priorities.

Develops and Recognizes Others

Builds the capacity of staff to reach their full potential and enhance team and agency performance.

Leads Change

Continually looks for ways to improve the agency through a culture of agility, openness and innovation.