Agency REDI Competencies

All Staff Competencies

Personal Accountability
Consistently takes responsibility for one's own actions.

Acts with Integrity
Consistently models values aligned with CRS Guiding Principles and mission. Is considered honest.

Builds and Maintains Trust
Shows consistency between words and actions.

Collaborates with Others
Works effectively in intercultural and diverse teams.

Open to Learn
Seeks out experiences that may change perspective or provide an opportunity to learn new things.

Leadership Competencies

Strategic Mindset
Translating, communicating and implementing agency strategy and team priorities.

Develops and Recognizes Others
Builds the capacity of staff to reach their full potential and enhance team and agency performance.

Leads Change
Continually looks for ways to improve the agency through a culture of agility, openness and innovation.