2004 Annual Report

October 1, 2003 - September 30, 2004

Giving Hope to a World of Need
Zinab Gabir Seliman pauses as she tells her story. She fled her village in Darfur, Sudan, as it was being attacked by militia. Zinab found shelter in Kounoungou, a CRS-managed refugee camp roughly 28 miles from the border in Chad. She knows of 95 people who were killed in her village. Two of her sons, ages six and eight, remain missing. As an elected leader of a refugee women’s committee, Zinab helps educate women on health, nutrition, sanitation and safety.
A Year of Challenges, A Year of Hope

Dear Friend,

In a year that saw near simultaneous crises in the Horn of Africa, the Caribbean and the Indian subcontinent, I was reminded again and again of how crucial our work is and how very much we owe to your prayers and support.

Your private contributions in the last fiscal year totaled $108 million, which allowed us to leverage an additional $436 million in revenues from government and other partners to benefit countless millions. Our total revenues increased 14 percent—from $482 million to $551 million—largely as a result of U.S. government awards for HIV/AIDS and food aid programming.

In Darfur, Sudan, at least 180,000 have died and more than 2 million remain without homes, enduring harsh weather, lack of food and water, and continued attacks by government-backed militia. Nearly 200,000 Sudanese have crossed the border into Chad, where the capacity and resources of refugee camps and host communities continue to be overtaxed. The threat of disease, malnutrition and further violence has the potential to result in the deaths of hundreds of thousands more people. This is one of the greatest humanitarian crises facing the world today. Sadly, it is not the only one.

What should have marked a yearlong celebration of Haiti’s bicentennial was marred by violence and political unrest that threatened to keep food and medicine from those whose very lives depend on our work. This was compounded by the 2004 hurricane season—a particularly brutal one—which left hundreds of thousands in Haiti, the Dominican Republic, Cuba, Grenada, Jamaica and the Bahamas in desperate need of food, clean water, shelter and the very basic necessities.

In India, floods from the summer monsoon season left millions in danger of water-borne diseases as they struggled to recover from the loss of their homes and crops. Rivers that broke their banks during the height of the rains caused roads to be impassible and further hampered relief efforts.

But this year also saw Catholic Relief Services recognized for our longstanding work addressing the HIV/AIDS pandemic in the developing world with three landmark U.S. government grants. Among them is a multimillion-dollar, five-year award to deliver antiretroviral therapies to HIV-infected persons in parts of Africa, the Caribbean and Latin America. CRS is the lead organization in the group of four organizations awarded this grant, which will help us add to our already strong programming of care and support for people living with HIV/AIDS and for those—many of them children—who are left behind.

As we have for more than 60 years, CRS continues to work through the power of our partnerships overseas. In concert with local dioceses, Caritas partners and communities, we are helping to provide immediate relief from disasters both natural and man-made. But we are also focusing on long-term development—in education, basic healthcare, agricultural rehabilitation, and building communities of peace—that can help individuals, families and communities to help themselves.

Here at home, we are expanding our outreach to U.S. Catholics, providing opportunities for the faithful to share in our mission. In partnership with dioceses, parishes, Catholic colleges and universities, elementary and high schools, and other Catholic organizations, we are engaging Catholics in activities that make a difference. Many millions of Catholics are now participating in programs like Operation Rice Bowl and Food Fast, buying Fair Trade Coffee, and participating in our legislative network as a way to live in solidarity with the poor overseas.

CRS proceeded with expansion of our Board of Directors in 2004, adding five lay members. This change offers a balance of leadership as we seek to connect with the poor and marginalized around the world. On a personal note, this year I was named to the Board of Directors of the Millennium Challenge Corporation. This is an initiative of the President and Congress to improve accountability and impact of foreign assistance. I am one of two non-governmental members appointed.

We are your agency and we proudly serve on your behalf reaching those in need—not just with material necessities, but with the hope and determination that can change lives. Our decades of experience tells us we can do this; our faith tells us we must.

Again, I thank you for your generous support and ask for your continued prayers,

Ken Hackett
President

A Special Thank You

At no time has your generosity been more evident than in the wake of the catastrophic Indian Ocean tsunami. December 26, 2004, will always remind us of how fragile life is against nature’s fury, particularly in the developing world.

While the tsunami did not strike within the last fiscal year, I would be remiss if I did not thank the many millions of compassionate Americans who reached out to survivors with an immediate outpouring of support.

We are truly one human family. CRS is motivated by the confidence you have placed in us, and we are committed to ensuring good stewardship as we work for the benefit of all those affected by the tsunami.

Ken
In a year that marked the tenth anniversary of the genocide in Rwanda—one of the greatest tragedies in recent memory—a humanitarian crisis has continued in the remote region of Darfur, Sudan. Storming into villages across an area roughly the size of Texas, a militia left at least 180,000 dead, 2 million homeless and whole communities in ruins.

The latest round of fighting in this long-unstable region began in February 2003, when two rebel groups claimed unjust treatment over land and resources. The Sudanese government and allied militia launched attacks on villages linked to the groups, enacting a scorched earth policy of rape, robbery and murder. By April 2004, more than a million Sudanese had been uprooted.

This occurred while leaders the world over were reflecting on the anniversary of the Rwandan genocide, when 800,000 Tutsis and moderate Hutus were slaughtered in just 100 days. As people repeated “never again,” the escalating crisis in Darfur tugged at the world’s conscience.

With our Chadian Caritas partner – known by its French acronym, SECADEV – CRS operated three camps for Sudanese refugees living along the border in eastern Chad. In Sudan, where we have worked since 1972, we opened new offices in Khartoum and El Geneina. Bureaucratic obstacles, remote terrain, a punishing rainy season and the threat of violence made our work in the region especially difficult.

Our humanitarian assistance in Darfur focuses on providing clean water, psychosocial support for those traumatized by the violence, education for children, shelter and cooking materials, and relocation for displaced persons who want to move to safer areas.
They buried the bodies at midnight, in two mass graves one meter deep. It was just outside the Darfur town of Seliya, where 145 people had been killed the week before by Janjaweed militia and Sudanese bombs. Samha Osman Hassan grieved silently with others in the darkness. They poured earth over family and friends. Then they headed for the Chadian border, leaving their burned village behind.

“We had to remain silent; we didn’t make a sound for fear of the Janjaweed.”

They walked under cover of night and hid during the day. Their cover came from the scarce thorn trees or brush, in dried riverbeds called wadis, or in deep holes dug by animals. After many days, Samha arrived at the border. In her third trimester, she was hungry and exhausted. Samha gave birth to a son in the forest before making it to Kounoungou refugee camp, which was managed by a CRS local church partner. There she receives shelter, food, clean water, family living kits, education and medical care. It is a place Samha and her son will call home until it is safe enough to return to Darfur.

Water is always among the greatest needs in any camp environment. Minimum standards require that those in camps have access to about 4 gallons per person per day for drinking, cooking, bathing and washing clothes.

Rows of thin shelters line the Riyad camp, providing poor protection from the heavy rains of the rainy season. Riyad is one of the CRS-operated camps now scattered across Darfur. photos by: David Snyder

Samha Osman Hassan’s son was born in the brush surrounding the border town of Birak, where many refugees survived on the generosity of Chadians before arriving in refugee camps. photos by: David Snyder
Flooding is not just caused by too much water.

In Haiti, where more than 90 percent of the land is deforested, the lack of trees means that there is little to anchor the hillsides when the rains come. Rising rivers and mudslides leave extremely poor people—most Haitians earn just over a dollar a day—at the mercy of the weather.

The rains that fell across Haiti in May were strong and steady. Days wore on, and the water began to rise. As the hillsides broke loose and the rivers overran their banks, families struggled to fend off the water and escape their homes. Six months later, as hurricane after hurricane battered the Caribbean, many of the same areas of the island were flooded again. Thousands of lives were lost, and tens of thousands were left with only what they could carry.

In the wake of each flood, CRS mobilized emergency teams to deliver food, clean water, medicine and household supplies to those most in need. The aid made its way by truck, helicopter, boat and even pack mule where the roads had washed away.

Beyond emergency relief, we continue to work with local communities and dioceses to help them with long-term recovery. The rebuilding will take more than nails and plywood, but we are committed to helping Haitians become self-sufficient.

In India, the worst flooding in 17 years took place in the northeastern state of Assam, where nearly two million people lost their homes. Flooding during the spring and summer months is routine in Assam—a state crisscrossed by several rivers, most of which originate in the Himalayas and flow south through Bangladesh before spilling into the Bay of Bengal. But this year the Brahmaputra, the longest and largest of these rivers, breached its embankment. 

Annual flooding in northeastern India creates a cycle of poverty as it presents a constant challenge to development in the region. Here, a boy from Gamariguri village in Assam’s Barpeta region looks out onto his family’s farm, which is completely flooded. Sadly, this land will not be arable again for at least one year.

photo by: Liz Griffin
Maya Rani Biswas, a mother of four from the village of Gamariguri in northeastern India, lost her home and cattle in the flooding.

Maya Rani Biswas

“In my entire life,” 33-year-old Maya Rani Biswas said, “I have never seen such devastation.” Like many in her village in Assam, India, she was forced to build a makeshift shelter on the road in order to escape the floodwaters. Built primarily with bamboo and plastic sheeting, many of these shelters housed more than two families. With our partners, we are helping Maya and her neighbors to rebuild their homes with reconstruction projects and to rebuild their lives through food assistance and trauma counseling.

We can’t change the weather, but we can help build resilient communities – where poverty isn’t a legacy passed down through generations and where people are empowered to find local solutions to help ease the effects of future disasters.

Approximately 2 million people in the affected areas of northeastern India were displaced because of the flooding. Raging waters of the Beki River swept the homes of these villagers away, leaving them with nothing but the clothes on their backs.

photos by: Liz Griffin
In places of extraordinary suffering, there often exists extraordinary grace. Such grace marked our year in war-torn Iraq. CRS arrived in June 2003 at the urging of a partner, Caritas Iraq, with a mission to assist the poorest and most vulnerable communities. Through the Iraq Community Action Program, we set to work in the lower southern area of the country rebuilding roads and schools, restoring water supplies, and cleaning up communities neglected through decades of war. A diverse staff of Christians, Sunni and Shiites, and Kurds helped community leaders organize and set priorities.

We worked alongside community members, encouraging not only their participation, but their leadership in rebuilding their communities. For most of the Iraqis, our program represented the first time in decades that they had even been given the opportunity to voice their opinion, much less take a leadership role. Such a change was monumental in a society that for nearly 40 years of Baathist rule had been forbidden from organizing something as simple as a parent-teacher association.

When running water was restored to nearly 300,000 people, when 41 schools were repaired and streets in six neighborhoods cleared of months of trash, it was the community members themselves who could claim the success.

But as the year progressed, so, too, did the violence. In November, the Italian military headquarters in the town of Nasiriyah was bombed. One of our offices was destroyed in the explosion and 12 staff seriously injured. By the end of the spring, the breakdown in security forced our difficult decision to leave Iraq and discontinue the community program.

Despite this, our staff accomplished our one-year goal, completing 120 community projects and helping more than one million Iraqis. The program...
created more than 5,000 jobs. As an agency, we are deeply proud of a staff that accomplished so much under such difficult circumstances.

Although we have withdrawn our staff from Iraq, we remain committed to the Iraqi people. We continue working with our partners to assist the Iraqi people in rebuilding their lives, communities and country. And we look to the future when we may again work side by side.

During Iraq’s 110-degree summer nights, Anna Schowengerdt took to freezing bottles of water before bedtime in hopes they would cool her enough to sleep.

Schowengerdt was no stranger to discomfort or even violent conflict. Just before taking on the responsibilities of emergency coordinator in Iraq, the Colorado native had worked in trouble northern Uganda, war-torn Liberia and briefly in Sierra Leone. But it was in Iraq, among places of biblical history—the Euphrates, Ur, Babylon—that she remembered why she endured the hardships.

“We really were winning hearts and minds,” Schowengerdt said. “The Iraqis have been living with war and dictatorship for decades. They had been robbed of hope. But by the time we left, there was real optimism among the people we met, a dream for their future and the future of their families. It is pride we helped restore, not just buildings and roads.”
The consequences of the HIV/AIDS pandemic are quickly approaching those of the greatest crises in human history. In little over 20 years, HIV/AIDS has wreaked havoc throughout the world, infecting 42 million people and leaving more than 14 million orphans in its wake.

CRS promotes innovative and effective community- and home-based programs for those affected by the disease – in order to address the underlying causes of AIDS and to provide education to help reduce the spread of HIV. We also address the stigma too often associated with AIDS and the special vulnerabilities and burdens faced by women.

This year we launched into new territory in the treatment of AIDS in the developing world – the provision of antiretroviral therapy, the combination of medications that helps reverse the progression of HIV in the body. As a result of an unprecedented commitment by President Bush and the U.S. Congress, a CRS-led group of four organizations was awarded a grant—expected to total several hundred million dollars over 5 years –to expand the delivery of antiretrovirals to people infected with HIV in Africa, the Caribbean and Latin America.

Under this initiative, the 5-year grant will reach 14,900 HIV/AIDS patients in the first year and nearly 150,000 by year five. The project will target patients in South Africa, Zambia, Nigeria, Kenya, Rwanda, Uganda, Tanzania, Haiti and Guyana. Clients will come from rural and urban settings, with special focus on serving small-scale farmers—who face the added risk of going hungry because they lack energy to grow and harvest crops.

When linked to other CRS programs – that focus on home-based care and support, orphans and vulnerable children, and encouraging behavior that reduces the risk of infection – this initiative will enable CRS to offer a range of

Mulela Lubinda, 12, lost both parents when she was still an infant. She now lives with her sister in the care of her grandparents. Every Saturday, Mulela attends Adventure Unlimited, a CRS-supported program run by the Diocese of Mongu in Zambia. As many as 300 orphans participate in the program, which provides activities and opportunities for vulnerable children.

photo by: David Snyder
programming for people living with HIV/AIDS, their families and caregivers. From prevention to treatment to end-of-life care through faith-based organizations, CRS is reaching out to the most vulnerable affected by this disease.

We are called to offer compassion, not just sympathy. This compels us to affirm human dignity as we seek an effective means of addressing HIV/AIDS. Our mission is to care for the poorest of the poor, without regard to race, religion, ethnicity or nationality. This historic grant will help us further our mission and make a difference in the lives of many who are suffering.

CRS staff and partners of the Diocese of Mongu conduct home-based care visits in Mongu town. CRS visits 1,500 recipients across the Diocese of Mongu in Zambia. photo by: David Snyder

Dr. Carl Stecker is the senior program director for AIDSRelief, the CRS-led group that delivers antiretroviral therapy to AIDS patients throughout Africa, Asia and Latin America. Carl has more than 25 years of international health experience in Africa. He has been responsible for the technical aspects of our work in more than 100 HIV/AIDS projects in 48 different countries, and for monitoring and evaluating AIDS program excellence. “CRS is playing such a key role in the fight against HIV/AIDS around the world,” said Stecker. “It is exciting to be a part of an organization that puts such a high priority on the prevention and eradication of this deadly disease.”

Carl Stecker, RN, MPH, EdD

Steven Chege, a community nurse with Kijabe Hospital, dispenses tuberculosis medications to a patient during the third of nine home visits he will make today in the community of Ndeiya, Kenya. Tuberculosis is one of many opportunistic infections associated with HIV/AIDS.

photo by: David Snyder
All over the world, the work of CRS is done in partnership. Working with local communities, churches and dioceses, we are able to use grassroots knowledge to be efficient, effective and empowering.

Millions of the world’s poor have to leave home to find work. Migrants coming north to the United States face a route lined with danger, but many are willing to face any risks for the chance to support family members and find a better life. Along the border between the United States and Mexico, we are working with the dioceses of Tucson, Phoenix and Hermosillo to address the needs and concerns of migrants and the communities affected by them.

Through visits, shared pastoral experiences and support for the Migrant Ministry of the Archdiocese of Hermosillo, the tri-diocesan partnership has truly come alive. Many Arizona parishes have taken pilgrimages to Altar or Agua Prieta, Mexico, to visit the Migrant Ministry and witness how the Catholic Church reaches out to migrants—providing meals, clothing, medicines and information about their rights—and also warning them of the dangers of the cross-border journey.

Beyond initiatives in the border communities, CRS is working to advocate for the rights of migrants, for fairer agriculture and trade policies that would get at the roots of migration, and for a just and humane border policy.

Empowering Communities

Women from a self-help group in Orissa, India. After being devastated by a flood, the group started a grain bank for food and seed so they will be better prepared for future emergencies. photo by: Jennine Carmichael
On the other side of the globe in India, we have helped establish some 2,000 self-help groups with more than 40,000 members in Orissa, a region prone to severe flooding and cyclones. The groups formed as part of a rehabilitation effort after fatal floods in 2001.

To prevent some of the suffering brought on by flooding, the group stored seeds for planting, as well as supplies for use by people and livestock. They made lifejackets and rescue rafts, and identified the most vulnerable families so that their well-being could be ensured in the event of future emergencies.

When the floods came again, no one died. And when offered outside relief aid, many of the villagers asked that it go to places where the need was greater.

“The community of Altar has come to understand that the migrants who arrive are not delinquents nor terrorists, that they are our brothers and sisters simply seeking a better life, willing to risk it all to provide for their families who don’t have enough to survive. The flow of migrants is the barometer of a society’s ability to provide for its members. It reveals the consequences of human selfishness, of economic systems that benefit a select few, harming millions more in the process. We must find alternatives that guarantee all persons the right to remain in their birthplace and not to be forced to leave their homeland in order to live with dignity.”
Good News from the Grassroots

Some of our greatest achievements this year came from the kind of quietly effective work CRS does each day around the world.

Building a Better World One Cup at a Time

While we work overseas to provide direct assistance to struggling coffee farmers, CRS recognizes that we can also support them here in the United States by promoting Fair Trade—an alternative system of international trade rooted in principles of human dignity, economic justice and mutually beneficial relationships. Fair Trade ensures that farmers earn a fair price for their coffee, helping them provide for their families even as world coffee prices reach historic lows. We launched our Fair Trade coffee program in November 2003, and in the first year, more than 1,000 parishes, offices, individuals and religious organizations purchased 30 tons of coffee. By harnessing our power as consumers, U.S. Catholics are helping thousands of small-scale coffee farmers overseas to put food on their tables, send their children to school and keep their farms viable. For more information about our Fair Trade program, visit www.crsfairtrade.org.

Peace Train

In June, train service resumed in the Democratic Republic of Congo between former government and rebel-held territories for the first time since 1998. Starting in Lubumbashi on the southern border, the “Peace Train” traveled to the war-torn town of Kindu in the northeast, restoring an economic lifeline to the region and standing as a symbol of hope for the whole country. During its inaugural voyage, the train was met by mile after mile of people who had traveled to greet it with cheers of “paix!” or “peace!” Damaged track was repaired by hand, with teams clearing away years of overgrown brush and contending with snakes that had made the unused tracks their home. CRS helped fund repair of the tracks and worked hand-in-hand with the communities, providing technical training to help make the dream of the peace train a reality.
Harvesting Hope

Hunger and malnutrition remain among the greatest risks to global health, killing more than AIDS, malaria and tuberculosis combined. Now farmers in the United States can help lift people out of poverty and hunger by doing what they’re already doing – farming. Through a partnership launched in 2004 with the ecumenical organization Foods Resource Bank, we are helping Catholic farmers fight hunger in developing countries by donating a portion of their land for a year. When the crops are harvested and sold, the proceeds from that portion of land are used to fund overseas development programs. These include health and small-scale agricultural projects that buy simple tools and seeds, and training that helps poor farmers overseas care for their families and become self-sufficient. And participation isn’t limited to farmers. Communities and churches help cover some of the farming expenses, while agribusinesses donate seed, fertilizer and other necessities.

Donor Profile:
The Raskob Foundation for Catholic Activities

Before The Raskob Foundation decided to join CRS in the battle against HIV/AIDS in Africa, they did their homework. In 2001, the foundation – a long-time friend and supporter of CRS – solicited expert advice on how its dollars could achieve the greatest impact on Africa’s future.

The result? Their decision to provide funding to projects that serve the children of Africa. Home to 12 million children orphaned by AIDS, sub-Saharan Africa has born the brunt of this disease. The Raskob Foundation chose CRS projects that serve the AIDS-affected children of Benin, Cameroon and Uganda to receive grants in 2004, with multi-year commitments totaling more than $675,000.

Last spring, Lucia Robinson, the foundation’s HIV/AIDS committee chairperson, traveled to visit CRS programs for children in Kenya and Tanzania.

“My purpose for going, at first, was as a liaison for the Foundation,” Robinson said. “By the end of the trip, I understood the purpose was to experience a spiritual reawakening. I had seen the Church through the eyes of the poor.”

CRS is proud of its long history with The Raskob Foundation, which dates back to the early 1940’s. The foundation has supported CRS emergency relief operations in Rwanda, India, Bangladesh, Haiti and, most recently, Sudan.
CATHOLIC RELIEF SERVICES - UNITED STATES CONFERENCE OF CATHOLIC BISHOPS

FINANCIAL SUMMARY
Year ended September 30, 2004
(In Thousands)

Operating Expenses
- Agriculture $72,192 12.59%
- Education $50,371 8.78%
- Emergency $272,329 47.49%
- Small Enterprise $11,869 2.07%
- Health $40,748 7.11%
- HIV/AIDS $44,343 7.73%
- Peace and Justice $21,200 3.70%
- Welfare $31,010 5.41%
- Program Services $544,062 94.88%
- Management and General $11,026 1.92%
- Public Awareness $1,999 0.34%
- Fundraising $16,408 2.86%
- Support Services $29,433 5.12%
**Totals $573,495 100.00%**

Operating Revenue
- Private Donor, Foundation and Corporate Contributions $108,678 19.69%
- Donated Agricultural, Other Commodities and Ocean Freight $281,324 50.98%
- Cash Grants from USG $145,247 26.32%
- All Other Support $16,586 3.01%
**Totals $551,835 100%**
CATHOLIC RELIEF SERVICES -
UNITED STATES CONFERENCE OF CATHOLIC BISHOPS

STATEMENT OF FINANCIAL POSITION
September 30, 2004
(With Comparative Totals for September 30, 2003)
(In Thousands)

<table>
<thead>
<tr>
<th>Assets</th>
<th>2004</th>
<th>2003</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and cash equivalents</td>
<td>$40,710</td>
<td>$41,100</td>
</tr>
<tr>
<td>Accounts receivable and other assets</td>
<td>37,599</td>
<td>45,352</td>
</tr>
<tr>
<td>Investments</td>
<td>75,689</td>
<td>85,971</td>
</tr>
<tr>
<td>Segregated investments</td>
<td>39,909</td>
<td>38,685</td>
</tr>
<tr>
<td>Undistributed commodity contributions</td>
<td>43,399</td>
<td>49,466</td>
</tr>
<tr>
<td>Land, building and equipment, net</td>
<td>15,652</td>
<td>14,597</td>
</tr>
<tr>
<td><strong>Total assets</strong></td>
<td>$252,958</td>
<td>$275,171</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Liabilities and Net Assets</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Liabilities</td>
<td></td>
</tr>
<tr>
<td>Accounts payable and accrued expenses</td>
<td>$41,526</td>
</tr>
<tr>
<td>Advances received for programs</td>
<td>20,241</td>
</tr>
<tr>
<td>Deferred revenue</td>
<td>43,589</td>
</tr>
<tr>
<td>Annuities payable</td>
<td>32,631</td>
</tr>
<tr>
<td><strong>Total liabilities</strong></td>
<td>$137,987</td>
</tr>
<tr>
<td>Net assets</td>
<td></td>
</tr>
<tr>
<td>Unrestricted</td>
<td>80,310</td>
</tr>
<tr>
<td>Temporarily restricted</td>
<td>31,589</td>
</tr>
<tr>
<td>Permanently restricted</td>
<td>3,072</td>
</tr>
<tr>
<td><strong>Total net assets</strong></td>
<td>$114,971</td>
</tr>
<tr>
<td><strong>Total liabilities and net assets</strong></td>
<td>$252,958</td>
</tr>
</tbody>
</table>

In the interest of stewardship, CRS decided not to include the financial notes in the 2004 Annual Report. What follows are the statements of financial position, activities, cash flows and the statement of functional expenses.

The complete financial statements, audited by RSM McGladrey, LLP, are available at www.crs.org/about_us/financial_information/summary.cfm or by calling 1.410.951.7240.
CATHOLIC RELIEF SERVICES -
UNITED STATES CONFERENCE OF CATHOLIC BISHOPS

STATEMENT OF ACTIVITIES
Year Ended September 30, 2004
(With Comparative Totals for September 30, 2003)
(In Thousands)

<table>
<thead>
<tr>
<th>Operating Revenues</th>
<th>Temporarily</th>
<th>Permanently</th>
<th>Total</th>
<th>2004</th>
<th>2003</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Unrestricted</td>
<td>Restricted</td>
<td>Restricted</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Operating Expenses</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Program services</td>
<td>544,062</td>
<td>-</td>
<td>-</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Support services:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Management and general</td>
<td>11,026</td>
<td>-</td>
<td>-</td>
<td></td>
<td>11,026</td>
</tr>
<tr>
<td>Public awareness</td>
<td>1,999</td>
<td>-</td>
<td>-</td>
<td></td>
<td>1,999</td>
</tr>
<tr>
<td>Fundraising</td>
<td>16,408</td>
<td>-</td>
<td>-</td>
<td></td>
<td>16,408</td>
</tr>
<tr>
<td>Change in net assets from operations</td>
<td>(13,412)</td>
<td>(8,248)</td>
<td>-</td>
<td>(21,660)</td>
<td>(38,065)</td>
</tr>
<tr>
<td>Non-Operating Revenues and (Expenses)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Contributions</td>
<td>9,921</td>
<td>-</td>
<td>-</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Net change in annuities, trusts and pooled income fund</td>
<td>206</td>
<td>8</td>
<td>34</td>
<td>248</td>
<td>1,238</td>
</tr>
<tr>
<td>Realized and unrealized gain (loss) on non-segregated investments</td>
<td>6,268</td>
<td>-</td>
<td>(4)</td>
<td>6,264</td>
<td>19,263</td>
</tr>
<tr>
<td>Reorganization and other costs</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>(9,589)</td>
</tr>
<tr>
<td>Total non-operating revenues and expenses, net</td>
<td>16,395</td>
<td>8</td>
<td>30</td>
<td>16,433</td>
<td>16,999</td>
</tr>
<tr>
<td>Change in net assets</td>
<td>2,983</td>
<td>(8,240)</td>
<td>30</td>
<td>(5,227)</td>
<td>(21,066)</td>
</tr>
<tr>
<td>Net assets, beginning of year</td>
<td>77,327</td>
<td>39,829</td>
<td>3,042</td>
<td>120,198</td>
<td>141,264</td>
</tr>
<tr>
<td>Net assets, end of year</td>
<td>$80,310</td>
<td>$31,589</td>
<td>$3,072</td>
<td>$114,971</td>
<td>$120,198</td>
</tr>
<tr>
<td>Year Ended September 30, 2004</td>
<td>2004</td>
<td>2003</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>--------------------------------</td>
<td>------</td>
<td>------</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Cash Flows from Operating Activities

<table>
<thead>
<tr>
<th>Description</th>
<th>2004</th>
<th>2003</th>
</tr>
</thead>
<tbody>
<tr>
<td>Change in net assets</td>
<td>$(5,227)</td>
<td>$(21,066)</td>
</tr>
<tr>
<td>Adjustments to reconcile change in net assets to net cash used in operating activities:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Depreciation</td>
<td>5,138</td>
<td>5,213</td>
</tr>
<tr>
<td>Loss on disposal of land, building and equipment</td>
<td>400</td>
<td>163</td>
</tr>
<tr>
<td>Loss on asset impairment</td>
<td>- 6,503</td>
<td></td>
</tr>
<tr>
<td>Realized (gain) loss on sales of investments</td>
<td>(2,107)</td>
<td>1,015</td>
</tr>
<tr>
<td>Unrealized gain on investments</td>
<td>(4,158)</td>
<td>(19,970)</td>
</tr>
<tr>
<td>Changes in assets and liabilities</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Decrease (increase) in:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts receivable and other assets</td>
<td>7,753</td>
<td>(9,155)</td>
</tr>
<tr>
<td>Undistributed commodity contributions</td>
<td>6,067</td>
<td>(31,743)</td>
</tr>
<tr>
<td>Increase (decrease) in:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts payable and accrued expenses</td>
<td>(115)</td>
<td>9,367</td>
</tr>
<tr>
<td>Advances received for programs</td>
<td>(12,097)</td>
<td>19,179</td>
</tr>
<tr>
<td>Deferred revenue</td>
<td>(6,059)</td>
<td>31,340</td>
</tr>
<tr>
<td>Net cash used in operating activities</td>
<td>(10,405)</td>
<td>(9,154)</td>
</tr>
</tbody>
</table>

### Cash Flows from Investing Activities

<table>
<thead>
<tr>
<th>Description</th>
<th>2004</th>
<th>2003</th>
</tr>
</thead>
<tbody>
<tr>
<td>Proceeds from sale of land, building and equipment</td>
<td>295</td>
<td>321</td>
</tr>
<tr>
<td>Purchase of land, building and equipment</td>
<td>(6,888)</td>
<td>(4,866)</td>
</tr>
<tr>
<td>Proceeds from sales and maturities of investments</td>
<td>89,686</td>
<td>75,797</td>
</tr>
<tr>
<td>Purchase of investments</td>
<td>(74,363)</td>
<td>(62,618)</td>
</tr>
<tr>
<td>Net cash provided by investing activities</td>
<td>8,730</td>
<td>8,634</td>
</tr>
</tbody>
</table>

### Cash Flows from Financing Activities

<table>
<thead>
<tr>
<th>Description</th>
<th>2004</th>
<th>2003</th>
</tr>
</thead>
<tbody>
<tr>
<td>Loan proceeds</td>
<td>470</td>
<td>25</td>
</tr>
<tr>
<td>Principal payments on long-term debt</td>
<td>(108)</td>
<td>(66)</td>
</tr>
<tr>
<td>Increase in annuities payable, net</td>
<td>923</td>
<td>1,858</td>
</tr>
<tr>
<td>Net cash provided by financing activities</td>
<td>1,285</td>
<td>1,817</td>
</tr>
<tr>
<td>Net (decrease) increase in cash and cash equivalents</td>
<td>(390)</td>
<td>1,297</td>
</tr>
</tbody>
</table>

### Cash and cash equivalents, beginning of year

<table>
<thead>
<tr>
<th>Description</th>
<th>2004</th>
<th>2003</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and cash equivalents, beginning of year</td>
<td>41,100</td>
<td>39,803</td>
</tr>
</tbody>
</table>

### Cash and cash equivalents, end of year

<table>
<thead>
<tr>
<th>Description</th>
<th>2004</th>
<th>2003</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and cash equivalents, end of year</td>
<td>$ 40,710</td>
<td>$ 41,100</td>
</tr>
</tbody>
</table>

### Supplemental Disclosure of Cash Flow Information

<table>
<thead>
<tr>
<th>Description</th>
<th>2004</th>
<th>2003</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash payments for interest</td>
<td>$ 81</td>
<td>$ 51</td>
</tr>
<tr>
<td>Description</td>
<td>Agriculture</td>
<td>Education</td>
</tr>
<tr>
<td>--------------------------------------------------</td>
<td>-------------</td>
<td>-----------</td>
</tr>
<tr>
<td>Salaries and related benefits</td>
<td>$10,615</td>
<td>$11,618</td>
</tr>
<tr>
<td>Professional fees</td>
<td>1,407</td>
<td>1,196</td>
</tr>
<tr>
<td>Telecommunications and postage</td>
<td>404</td>
<td>451</td>
</tr>
<tr>
<td>Supplies, office expenses and other</td>
<td>1,860</td>
<td>1,377</td>
</tr>
<tr>
<td>Occupancy</td>
<td>508</td>
<td>641</td>
</tr>
<tr>
<td>Vehicle and equipment</td>
<td>1,625</td>
<td>2,748</td>
</tr>
<tr>
<td>Travel, training and representation</td>
<td>2,084</td>
<td>2,610</td>
</tr>
<tr>
<td>Warehousing and freight</td>
<td>15,000</td>
<td>10,980</td>
</tr>
<tr>
<td>Publicity</td>
<td>-</td>
<td>7</td>
</tr>
<tr>
<td>Advances to implementing partners</td>
<td>12,075</td>
<td>5,671</td>
</tr>
<tr>
<td>Food, other commodities and in-kind contributions</td>
<td>26,336</td>
<td>12,425</td>
</tr>
<tr>
<td>Depreciation</td>
<td>278</td>
<td>647</td>
</tr>
<tr>
<td>Total expenses</td>
<td>$72,192</td>
<td>$50,371</td>
</tr>
</tbody>
</table>

(continued)
CATHOLIC RELIEF SERVICES -
UNITED STATES CONFERENCE OF CATHOLIC BISHOPS

STATEMENT OF FUNCTIONAL EXPENSES (CONTINUED)
Year Ended September 30, 2004
(With Comparative Totals for September 30, 2003)
(In Thousands)

<table>
<thead>
<tr>
<th>Management and General</th>
<th>Public Awareness</th>
<th>Fundraising</th>
<th>Total Support Services</th>
<th>Total Operating Expenses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salaries and related benefits</td>
<td>$6,970</td>
<td>$957</td>
<td>$4,297</td>
<td>$12,224</td>
</tr>
<tr>
<td>Professional fees</td>
<td>1,037</td>
<td>166</td>
<td>3,140</td>
<td>4,343</td>
</tr>
<tr>
<td>Telecommunications and postage</td>
<td>281</td>
<td>19</td>
<td>3,538</td>
<td>3,838</td>
</tr>
<tr>
<td>Supplies, office expenses and other</td>
<td>852</td>
<td>69</td>
<td>4,952</td>
<td>5,873</td>
</tr>
<tr>
<td>Occupancy</td>
<td>492</td>
<td>33</td>
<td>112</td>
<td>637</td>
</tr>
<tr>
<td>Vehicle and equipment</td>
<td>177</td>
<td>11</td>
<td>30</td>
<td>218</td>
</tr>
<tr>
<td>Travel, training and representation</td>
<td>765</td>
<td>148</td>
<td>272</td>
<td>1,185</td>
</tr>
<tr>
<td>Warehousing and freight</td>
<td>27</td>
<td>-</td>
<td>19</td>
<td>46</td>
</tr>
<tr>
<td>Publicity</td>
<td>1</td>
<td>584</td>
<td>22</td>
<td>607</td>
</tr>
<tr>
<td>Advances to implementing partners</td>
<td>19</td>
<td>12</td>
<td>7</td>
<td>38</td>
</tr>
<tr>
<td>Food, other commodities and in-kind contributions</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Depreciation</td>
<td>405</td>
<td>-</td>
<td>19</td>
<td>424</td>
</tr>
<tr>
<td><strong>Total expenses</strong></td>
<td><strong>$11,026</strong></td>
<td><strong>$1,999</strong></td>
<td><strong>$16,408</strong></td>
<td><strong>$29,433</strong></td>
</tr>
</tbody>
</table>
## Country and Regional Representatives

### Southeast Asia
- Regional Director: Mark Pierce
- Country Representatives:
  - Cambodia: Richard Balmadier
  - East Timor: Jessica Pearl
  - Indonesia: Jonathan Evans
  - Philippines: Michael Frank
  - Vietnam: Gregory Auberry
  - Laos: James McLaughlin
  - China: North Korea
  - Pacific Sub-Region: Thailand: Mark Pierce

### South Asia
- Regional Director: Kevin Hartigan
- Country Representatives:
  - Afghanistan: PM Jose
  - India: Marc D'Silva
  - Pakistan: Jack Norman
  - Bangladesh: Nepal: Sri Lanka: Kevin Hartigan

### Central Africa
- Regional Director: Dorothy Madison-Seck
- Country Representatives:
  - Burundi: Luc Picard
  - Rwanda: Sean Gallagher
  - Eritrea: Nick Ford
  - Ethiopia: Anne Bousquet
  - Kenya: Ken MacLean
  - Tanzania: Kathy Robinson
  - Sudan: Doug Ryan
  - Uganda: Ben Phillips
  - Somalia: Jean-Marie Adrian

### East Africa
- Regional Director: Jean-Marie Adrian
- Country Representatives:
  - Burundi: Luc Picard
  - Rwanda: Sean Gallagher
  - Eritrea: Nick Ford
  - Ethiopia: Anne Bousquet
  - Kenya: Ken MacLean
  - Tanzania: Kathy Robinson
  - Sudan: Doug Ryan
  - Uganda: Ben Phillips
  - Somalia: Jean-Marie Adrian

### South Africa
- Regional Director: Annemarie Reily
- Country Representatives:
  - Angola: Scott Campbell
  - Madagascar: Jennifer Overton
  - Malawi: Schuyler Thorup
  - South Africa: Ruth Stark
  - Zambia: Michele Broemmelsiek
  - Zimbabwe: Margaret Desilier
  - Botswana:
  - Lesotho: Namibia
  - South Africa: Swaziland: Annemarie Reily

### West Africa
- Regional Director: William Rastetter
- Country Representatives:
  - Benin: Togo: Christopher Bessey
  - Burkina Faso: Mali: Karen Kent
  - Ghana: David Orth-Moore
  - Guinea: Vewonyi Adjavon
  - Liberia: Raymond L. Studer
  - Niger: Paul Armour
  - Senegal: Guinea-Bissau: Mauritania: Godlove Ntaw
  - Sierra Leone: Brian Giesen
  - Cote d’Ivoire: William Rastetter
  - The Gambia: Carla Brown-Ndiaeye

### Middle East North Africa
- Regional Director: Mark Schnellbaecher
- Country Representatives:
  - Egypt: Susan Silveus
  - Jerusalem, West Bank, Gaza: Don Rogers
  - Morocco: Suzanne Manzer
  - Iran: Iraq
  - Jordan: Lebanon: Syria: Turkey: Mark Schnellbaecher

### Latin America & the Caribbean
- Regional Director: Jared M. Hoffman
- Country Representatives:
  - Bolivia: Argentina: Uruguay: William Farrand
  - Brazil: Peter Rotherick
  - Bahamas: Dominican Republic: Grenada: Guyana: Jamaica: Venezuela: Andrew Rosauer
  - Ecuador: Colombia: Scott LeFevre
  - El Salvador: Nick Jones
  - Guatemala: Lane Bunkers
  - Haiti: Dula James
  - Honduras: Coner Walsh
  - Costa Rica: Nicaragua: Lara Puglielli
  - Peru: Mark Snyder
  - Cuba: Brian Goonan
  - Mexico: Erica Dahl-Bredine

### Eastern Europe & The Caucasus
- Regional Director: Mark Schnellbaecher
- Country Representatives:
  - Albania: Christine Darmawan
  - Armenia: Susan Cheung
  - Azerbaijan: Jack Byrne
  - Bosnia-Herzegovina: Leslie Sherriff
  - Bulgaria: Romania: Mila Gavrilova
  - Croatia: Jack Connolly
  - Georgia: Richard Hoffman
  - Kosovo: Lee Norrgard
  - Macedonia: John McCuen
  - Serbia and Montenegro: Thomas Garofalo

### South Africa
- Regional Director: Mark Schnellbaecher
- Country Representatives:
  - Angola: Scott Campbell
  - Madagascar: Jennifer Overton
  - Malawi: Schuyler Thorup
  - South Africa: Ruth Stark
  - Zambia: Michele Broemmelsiek
  - Zimbabwe: Margaret Desilier
  - Botswana: Lesotho: Namibia
  - South Africa: Swaziland: Annemarie Reily

### West Africa
- Regional Director: William Rastetter
- Country Representatives:
  - Benin: Togo: Christopher Bessey
  - Burkina Faso: Mali: Karen Kent
  - Ghana: David Orth-Moore
  - Guinea: Vewonyi Adjavon
  - Liberia: Raymond L. Studer
  - Niger: Paul Armour
  - Senegal: Guinea-Bissau: Mauritania: Godlove Ntaw
  - Sierra Leone: Brian Giesen
  - Cote d’Ivoire: William Rastetter
  - The Gambia: Carla Brown-Ndiaeye

### Middle East North Africa
- Regional Director: Mark Schnellbaecher
- Country Representatives:
  - Egypt: Susan Silveus
  - Jerusalem, West Bank, Gaza: Don Rogers
  - Morocco: Suzanne Manzer
  - Iran: Iraq
  - Jordan: Lebanon: Syria: Turkey: Mark Schnellbaecher

### Latin America & the Caribbean
- Regional Director: Jared M. Hoffman
- Country Representatives:
  - Bolivia: Argentina: Uruguay: William Farrand
  - Brazil: Peter Rotherick
  - Bahamas: Dominican Republic: Grenada: Guyana: Jamaica: Venezuela: Andrew Rosauer
  - Ecuador: Colombia: Scott LeFevre
  - El Salvador: Nick Jones
  - Guatemala: Lane Bunkers
  - Haiti: Dula James
  - Honduras: Coner Walsh
  - Costa Rica: Nicaragua: Lara Puglielli
  - Peru: Mark Snyder
  - Cuba: Brian Goonan
  - Mexico: Erica Dahl-Bredine

### Eastern Europe & The Caucasus
- Regional Director: Mark Schnellbaecher
- Country Representatives:
  - Albania: Christine Darmawan
  - Armenia: Susan Cheung
  - Azerbaijan: Jack Byrne
  - Bosnia-Herzegovina: Leslie Sherriff
  - Bulgaria: Romania: Mila Gavrilova
  - Croatia: Jack Connolly
  - Georgia: Richard Hoffman
  - Kosovo: Lee Norrgard
  - Macedonia: John McCuen
  - Serbia and Montenegro: Thomas Garofalo

---

20
Diocesan Directors

Alabama
Diocese of Birmingham
Rev. Mr. Robert L. Brown
Diocese of Mobile
Rev. William D. Skene

Alaska
Archdiocese of Anchorage
No Diocesan Director Named
Diocese of Fairbanks
Mr. Tom Buzek
Diocese of Juneau
Fr. Perry M. Kenston

Arizona
Diocese of Phoenix
Ms. Trixie Hoyt
Diocese of Tucson
Ms. Joanne Welter

Arkansas
Diocese of Little Rock
Mrs. Sheila Gomez

California
Diocese of Fresno
Mr. William Lucido
Archdiocese of Los Angeles
Ms. Maria Elena Perales
Diocese of Monterey
Ms. Martina O’Sullivan
Diocese of Oakland
Ms. Barbara Terrazas
Diocese of Orange
Mrs. Shirl Giacomini
Diocese of Sacramento
Rev. Michael F. Kretz
Diocese of San Bernardino
Rev. Reno Aaardt, IMC
Diocese of San Diego
Mr. Rodrigo Valdivia
Archdiocese of San Francisco
Rev. Msgr. Harry G. Schlitt
Diocese of San Jose
Ms. Linda Batten
Diocese of Santa Rosa
Ms. Maureen E. Shaw
Diocese of Stockton
Ms. Cecilia Tizitano

Colorado
Diocese of Colorado Springs
Mr. Peter Howard, S.T.L.
Archdiocese of Denver
Mr. Al Hooper
Diocese of Pueblo
Mr. Larry Howe-Kerr

Connecticut
Diocese of Bridgeport
Ms. Edie Cassidy
Archdiocese of Hartford
Sr. Dorothy Strelchuk
Diocese of Norwich
Rev. Mr. Robert L. Brown
Diocese of Stamford
Rev. Jonathan Morse, PhD

Delaware
Diocese of Wilmington
Rev. George Brubaker

District of Columbia
Archdiocese of Military Services
Mr. David Levine
Archdiocese of Washington
Mr. Edward J. Orzechowski

Florida
Archdiocese of Miami
Mr. Richard Turcotte
Diocese of Orlando
Mr. Seán Stafford Shearer
Diocese of Palm Beach
Mr. Tom Bila
Diocese of Pensacola-Tallahassee
Rev. Joseph Fowler

Georgia
Diocese of Atlanta
Ms. Simone Blanchard
Diocese of Savannah
Mr. Stephen B. Williams

Hawaii
Diocese of Honolulu
Ms. Carol Ignacio

Idaho
Diocese of Boise
Sr. Arlene Ellis
Diocese of Bellevue
Fr. Kenneth York
Archdiocese of Chicago
Ms. Adrienne Curry
Diocese of Joliet
Mr. Thomas Garlitz
Diocese of Peoria
Msgr. Steven P. Rohls
Diocese of Rockford
Ms. Thomas McKenna
Diocese of Springfield
Mrs. Vicki Compton

Indiana
Diocese of Evansville
Mr. James F. Collins
Diocese of Fort Wayne-South Bend
No Diocesan Director Named

Iowa
Diocese of Davenport
Mr. Dan Mitchell
Diocese of Des Moines
Mr. Tom Chapman
Diocese of Dubuque
Mr. James Yeast, LMSW
Diocese of Sioux City
Msgr. Michael B. Sernett

Kansas
Diocese of Dodge City
No Diocesan Director Named
Diocese of Kansas City
No Diocesan Director Named
Diocese of Salina
Rev. James E. Hake
Diocese of Wichita
Sr. Ursula Fotovik, CSJ

Kentucky
Diocese of Covington
Ms. Sue Gretchel
Diocese of Lexington
Rev. Mr. William Vos
Archdiocese of Louisville
Mr. Steven E. Bogus
Diocese of Owensboro
Mr. Dick Murphy
Louisiana
Diocese of Alexandria
Sr. Mary Bordelon
Diocese of Baton Rouge
Ms. Pat Slater
Diocese of Houma-Thibodaux
Sr. Celeste Cotter, CSJ
Diocese of Lafayette
Ms. Una Hargrave
Diocese of Lake Charles
Rev. V. Wayne Lelles
Archdiocese of New Orleans
Mr. Thomas Costanza
Diocese of Shreveport
Rev. David Richet, VG

Maine
Diocese of Portland
Mrs. Carleen Cook

Maryland
Archdiocese of Baltimore
Mrs. Mary D’Ambrogio

Massachusetts
Archdiocese of Boston
No Diocesan Director Named
Diocese of Fall River
Rev. Msgr. George W. Coleman, VG
Diocese of Springfield
Ms. Jan Denney
Diocese of Worcester
Rev. Msgr. Edmond T. Tinsley

Michigan
Archdiocese of Detroit
Mr. Michael Hovey
Diocese of Gaylord
Ms. Beth Bauer
Diocese of Grand Rapids
Mr. Joe E. Duff
Diocese of Kalamazoo
Sr. Susan Ridley, OP
Diocese of Lansing
No Diocesan Director Named
Diocese of Marquette
Rev. Lawrence T. Gauthier
Diocese of Saginaw
Ms. Terri Griersen

Minnesota
Diocese of Crookston
Ms. Bernadette Dunn
Diocese of Duluth
Rev. Lawrence O’Shea
Diocese of New Ulm
Rev. Bill Bowles
Diocese of St. Cloud
Rev. William Vos
Archdiocese of St. Paul and Minnesota
Rev. Mr. Mickey Friesen
Diocese of Winona
Ms. Suzanne Belongia

Mississippi
Diocese of Biloxi
Sr. Rebecca Rutkowski, ACSW
Diocese of Jackson
Rev. Mr. William P. Flynn

Missouri
Diocese of Jefferson City
Ms. Ashley Ford
Diocese of Kansas City-St. Joseph
Sr. Jeanne Christensen
Diocese of Springfield-Cape Girardeau
Rev. Thomas E. Reidy
Archdiocese of St. Louis
Rev. Francis Flood

Montana
Diocese of Great Falls-Billings
Rev. Jay Peterson
Diocese of Helena
Rev. Mr. Tony Duvenray

Nebraska
Diocese of Grand Island
Most Rev. Lawrence J. McNamara, DD, STL
Diocese of Lincoln
Rev. Mark Hubel
Archdiocese of Omaha
Rev. Joseph C. Taphorn

Nevada
Diocese of Las Vegas
Mr. Ryan Hall
Diocese of Reno
Br. Matthew Cunningham, FSR

New Hampshire
Diocese of Manchester
Sr. Peggy Crosby

New Jersey
Diocese of Camden
Rev. John Muscat
Diocese of Metuchen
Rev. Joseph Kettler
Archdiocese of Newark
Rev. Tom Nydegger
Diocese of Paterson
Mr. Joe F. Duffy
Diocese of Trenton
Rev. Brian T. Butch

New Mexico
Diocese of Gallup
Rev. Mr. Mark H. Groves
Diocese of Las Cruces
Rev. Msgr. John E. Anderson, VG
Archdiocese of Santa Fe
Rev. Armand Bicakcz

New York
Diocese of Albany
Ms. Mary Olsen
Diocese of Brooklyn
Rev. Michael G. Cribbin
Diocese of Buffalo
Rev. Joseph E. Scaici
Archdiocese of New York
Mr. George Horton
Diocese of Ogdensburg
Sr. Donna Franklin, DC
Diocese of Rochester
Ms. Judy A. Taylor
Diocese of Rockville Centre
Br. William A. Boslet, OFM
Diocese of Syracuse
Msgr. Dennis Manning

North Carolina
Diocese of Jefferson City
Ms. Ashley Ford
Diocese of Kansas City-St. Joseph
Sr. Jeanne Christensen
Diocese of Springfield-Cape Girardeau
Rev. Thomas E. Reidy
Archdiocese of St. Louis
Rev. Francis Flood

North Dakota
Diocese of Bismarck
Mr. Ron Schatz
Diocese of Fargo
Rev. Joseph P. Goering

Ohio
Diocese of Cincinnati
Ms. Cori Thibadeau
Diocese of Cleveland
Mr. Rocky Ortiz
Diocese of Columbus
Ms. Erin Cordell
Diocese of Steubenville
Rev. Msgr. Gerald Calovini
Diocese of Toledo
Rev. Mr. Leo Bistak

Ohio
Diocese of Columbus
Mr. Richard J. Ford

Oklahoma
Archdiocese of Oklahoma City
No Diocesan Director Named
Diocese of Tulsa
Henry L. Harder, PhD

Oregon
Diocese of Baker
Pastoral Office
Archdiocese of Portland
Rev. Dennis O’Donovan, VG

Pennsylvania
Diocese of Allentown
Rev. Richard J. Ford
Diocese of Altoona-Johnstown
Rev. Bob Kelly
Diocese of Erie
Ms. Christine Graham
Diocese of Greensburg
Rev. J. Edward McCullough
Diocese of Harrisburg
Rev. Msgr. Francis M. Kumentis
Archdiocese of Philadelphia
Mrs. Anne Healy Ayella
Diocese of Pittsburgh
Rev. Ronald P. Lengwin
Diocese of Scranton
Rev. Joseph E. Scaici
Archdiocese of New York
Mr. George Horton
Diocese of Ogdensburg
Sr. Miss Julienne, DC
Diocese of Rochester
Ms. Judy A. Taylor
Diocese of Rockville Centre
Br. William A. Boslet, OFM
Diocese of Syracuse
Mr. Dennis Manning

South Dakota
Diocese of Rapid City
Ms. Sarah A. Dahms
Diocese of Sioux Falls
Mr. Jerome Klein

Tennessee
Diocese of Knoxville
Fr. J. Vann Johnston, JCL
Diocese of Memphis
Ms. Caroline Tisdale
Diocese of Nashville
Rev. Mr. Hans Toekker

Texas
Diocese of Amarillo
Rev. Michael Colwell, JCL
Diocese of Austin
St. Mary Loyola Stubbs, DC
Diocese of Beaumont
Rev. Joseph Kettler
Diocese of Corpus Christi
Ms. Susan Campbell
Diocese of Dallas
Sr. Nancy Sullivan

Utah
Diocese of Salt Lake City
Rev. Mr. Silvio Mayo

Vermont
Diocese of Burlington
Ms. Mary McNamara

Virginia
Diocese of Arlington
Mr. Steve Luteran
Diocese of Richmond
Dr. Jack T. B. Earley

Washington
Archdiocese of Seattle
Mr. LL Drouhard
Diocese of Spokane
Mr. Donna M. Hanson
Diocese of Yakima
Mr. John L. Young

West Virginia
Diocese of Wheeling-Charleston
Ms. Patricia Smoulder

Wisconsin
Diocese of Green Bay
Ms. Cindy K. Brawer
Archdiocese of Milwaukee
Mr. Mark Brinkmoeller

Wyoming
Diocese of Cheyenne
Ms. Elizabeth E. Groom, MSW
Donor Acknowledgement

We gratefully acknowledge the following private individuals, organizations, foundations and corporations who supported our work with $10,000 or more in fiscal year 2004. We also extend our deepest thanks to thousands of others for their steadfast and continuous support of our work. Their concern for those less fortunate is demonstrated every year by their gifts to the Catholic Relief Services Collection (formerly known as the Annual Bishops Overseas Appeal) and to Operation Rice Bowl, and by their continuing support of all our programs. Their generosity helps make it possible for us to alleviate human suffering and provide assistance to the world’s poor.

We gratefully acknowledge the following private individuals, organizations, foundations and corporations who supported our work with $10,000 or more in fiscal year 2004. We also extend our deepest thanks to thousands of others for their steadfast and continuous support of our work. Their concern for those less fortunate is demonstrated every year by their gifts to the Catholic Relief Services Collection (formerly known as the Annual Bishops Overseas Appeal) and to Operation Rice Bowl, and by their continuing support of all our programs. Their generosity helps make it possible for us to alleviate human suffering and provide assistance to the world’s poor.

The compilers have carefully reviewed the names that are listed. Donors are recognized for their gifts made during Fiscal Year 2004: October 1, 2003 - September 30, 2004. If a name has been listed incorrectly or has been omitted, please accept our apologies and bring the mistake to the attention of:

Director of Major Gifts, Catholic Relief Services
209 West Fayette St., Baltimore, MD 21201-3443

Individuals
Mrs. Judy Balaban and Mr. Jonathan Nelson
Mr. and Mrs. James L. Barrett
Lawrence and Keiko Beer
Ms. Maribeth Benham
Mr. Dennis M. Berryman
Lee Blangrund
Gerald and Celeste Beasuelle
James and Lynn Brody
Mr. Robert Brooks
Ms. Marylene T. Burry
Michael Canale
Judy and David Castaldi
James and Barbara Censky
Cindy Clarke and Tom Walter
Mr. William Clemens
John and Maureen Copp
Glenn and Mary Jane Creamer
Mr. John and Mrs. Lenore de Coepel
George and Diane Davis
Mrs. Rosemarie P. Dick
Thomas E. and Mary Dinndorf
John and Lynne Divittorio
Kevin and Silvia Dretska
Mr. and Mrs. Joseph J. Duffy
Charles Engel and Ivy (Eifiona) L. Main
James and Margaret Foley
Raymond P. and Marie M. Ginther
Mr. Charles R. Graham
Mr. John F. Griffin
Mr. Raymond Grzybowski
Laura and Terry Haas
John and Patricia Hall
Patrick T. and Emily G. Harker
Steven and Sue Hart
Jeanne and Michael Heekin
Quentin and Sally Heimerman
Donald and Audrey Heinzen
Barbara L. Houlihaw and William A. Hecht
Michael A. and Helen Hughes
Frank Johnson
Albert J. and Diane E. Kaneb
James and Colleen Kapuscinski
Mr. and Mrs. Jay Kemper
Bernice and Robert A. Kenkel
Bernard F. and Francine M. Kohout
Paul and Julie Kollitz
Maurice and Linda Korkmas
Kevin and Janice Kreutz
Michael and Tess Katen
Ms. Romni S. Lacroute
John G. and Annice A. Lane
Mr. Johannes H. and Mrs. Jeanne M. Lemmens
Mrs. Shirley R. Lenihan
in honor of Dr. Joseph Lenihan
William Loichot
Patrick and Giovanna Mandracchia
Kevin and Nancy McDevitt
Mr. Daniel L. and Mrs. Arlene McGinnis
James McGowan
Kevin McKiurk and Susan Rogers
Thomas F. and Judith G. Mich
Cletus and Joann Muehl
Mr. and Mrs. Peter P. Mullin
Jim and Mona Mulvaney
Mr. and Mrs. William M. Murphy, III
William and Barbara Murphy
Mr. and Mrs. Thomas H. Murray
David Nelson
John and Sally Newcomb
Mr. and Mrs. Robert C. O’Brien
Mary M. O’Hern
Philip Penance
Mr. and Mrs. James N. Perry Jr.
John N. Reerer
Bernie and Linda Roberts
Mr. and Mrs. Ervin A. Sauer
Elizabeth and Bill Schlater
Mr. Richard Schmelck
Mr. Roy A. Schnebel
Stephen D. and Sharon B. Schwarz
Mr. and Mrs. John E. Seidel
Dennis and Barbara Shoerner
Frank Stein
Mr. C. Eugene Steuerle
James Tighe
Eugene Tillman
Helen M. Timmons
Dennis and Mary Tippmann
Mr. Donald J. Tourney
Lucia Van Ruiten
Anselm and Pia Varni
Virginia Vatterott
Thomas A. and Mary C. Verhooven
Ms. Darlene M. Ward
Ray Weingartz Family
Bart Wellenstein
Steve and Peg Wilcox
Mary Willard
Mrs. Agnes N. Williams
Charlene Williams
Mr. and Mrs. Michael J. Wolohan
John and Amy Yadgar Family
Anne Young
239 Anonymous Donors

Corporations, Foundations, and Organizations
Alasim Foundation
Alternative Gifts International
Ardigius Foundation
Arguell Foundation
The Bunting Family Foundation
The Catholic Community Foundation of the Archdiocese of Saint Paul and Minneapolis
Catholic Daughters of the Americas
Patrick and Anna M. Cudahy Fund
Danielle Foundation
The Ford Foundation
Fresno Regional Foundation
Fund For The Poor, Inc.
Bill & Melinda Gates Foundation
Gilles Family Foundation
Gleason Family Foundation
The Griffin Foundation, Inc.
Chuck and Ellen Haas Foundation
JP Morgan Chase Foundation
The Laffey-McHugh Foundation
Lorden Charitable Foundation
The Love of Christ Foundation, Inc.
The McKnight Foundation
The Moran Foundation
The Murphy Family Foundation
National Council of Catholic Women
Open Society Institute
Peace Times Weekly Inc., Korean-American Catholic Newspaper in NYC
P. K. Tool and Manufacturing Co.
Raskob Foundation for Catholic Activities, Inc.
The Thomas A. Rodgers Jr. Family Foundation
Rosenlund Family Foundation
The Ryan Memorial Foundation
Saint Joseph Health System Foundation
Sexton Foundation
Stop World Hunger
The StreatChum Family Trust
Trinity Quality Homes, Inc.
Kirk Williams Co., Inc.
The W.K. Kellogg Foundation
The W. O’Neal Foundation
Vista Hermosa Foundation

Bequests
Leonel Baillargeon
John Baker
Fr. Donald E. Bartone
Fr. Matt Bednarz
Kathryn G. Bibler
Edna A. Biersch
Mgr. Roland Boudreaux
Eugene J. Branthwaite
Agnes G. Brandl
Ruth E. Braun
Katharine L. Broderick
Mary C. Brown
Elizabeth H. Bullock
Florence E. Burgess
Leocadia A. Call
Margaret Callahan
Paul Carroll
Rose Cassidy
Frances C. Cavanaugh
Florence Quinn Charters
Elizabeth Cheesewright
Harold W. Cloud
Mary C. Cole
Mary Ann Collins
John and Margaret A. Conklin
Kathleen T. Costantini
Martin J. Costello
Beatrice F. Cox
Fr. Salvatore D’Alessandro
H. Leo Damge, Jr.
Frances C. Davidson
Dorothy E. Dederich
Edward B. Dillon
John M. Dolson
James N. Donahue
Margaret Driscoll
Thomas J. Dukas
Nancy N. Dunnig
Kenneth J. Enner
Margaret C. Faase
Claire Frances Fabish
Thomas P. & Jacqueline M. Fahy
Marie F. Fay
Fr. John J. Feeney
Frank Freesler
Arlene F. Fink
Dorothy Fischer
Dorothy M. Fitzgerald
Lois Flynn
Mgr. James B. Flynn
Harold W. Fox
John T. Franzen
Marie M. Frohmiller
Paula K. Fuchs
Peter D. Gallant
Michael F. Gannon
Sylvia M. Gigliieri
Antoinette J. Gierlus
Richard W. Goes
Rose T. Graziano
Laura Mac Hallows-Heise
Edward J. Hart
Msgr. Al Harte
Robert T. Hebert
Fr. John R. Henley
Mary G. Hickey
Peter J. Hill
Rosemary P. Hoban
Mary M. Holikke
Austin O. Hooey
Marie T. House
Virginia F. Huot
Eileen Hurst
Mary J. Huth
Mary V. Iannello
Martha J. Kading
David F. Kane
Jean C. Kelly
### Our Leadership

#### Board of Directors 2004

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bishop Robert N. Lynch</td>
<td>Chair</td>
</tr>
<tr>
<td>Bishop Joseph L. Charron</td>
<td>CPPS</td>
</tr>
<tr>
<td>Bishop Patrick R. Cooney</td>
<td>Diocese of Gaylord</td>
</tr>
<tr>
<td>Bishop Nicholas DiMarzio</td>
<td>Diocese of Brooklyn</td>
</tr>
<tr>
<td>Rev. Msgr. William P. Fay</td>
<td>General Secretary, USCCB</td>
</tr>
<tr>
<td>Archbishop Harry J. Flynn</td>
<td>Archbishop of St. Paul and Minneapolis</td>
</tr>
<tr>
<td>Mr. John H. Griffin, Jr.</td>
<td>President, Meredith Publishing Group</td>
</tr>
<tr>
<td>Bishop Curtis J. Guildry</td>
<td>SVD Diocese of Beaumont</td>
</tr>
<tr>
<td>Mr. Richard S. Kearney</td>
<td>President and CEO, Mainline Global Systems</td>
</tr>
<tr>
<td>Judge Diana Lewis</td>
<td>Palm Beach County Court</td>
</tr>
<tr>
<td>Msgr. Thomas J. McCarrick</td>
<td>Archbishop of Washington</td>
</tr>
<tr>
<td>Bishop John B. McCormack</td>
<td>Diocese of Manchester</td>
</tr>
<tr>
<td>Bishop George V. Murry, SJ</td>
<td>Diocese of St. Thomas, VT</td>
</tr>
<tr>
<td>Mr. James N. Perry, Jr.</td>
<td>Managing Director, Madison Dearborn Partners</td>
</tr>
<tr>
<td>Bishop Michael J. Sheridan</td>
<td>Diocese of Colorado Springs</td>
</tr>
<tr>
<td>Bishop J.erry Steib, SVD</td>
<td>Diocese of Memphis</td>
</tr>
<tr>
<td>Bishop Thomas J. Tobin</td>
<td>Diocese of Youngstown</td>
</tr>
<tr>
<td>Dr. Carolyn Y. Wojo</td>
<td>Dean, Mendoza College of Business, University of Notre Dame</td>
</tr>
<tr>
<td>Bishop John W. Yanta</td>
<td>Diocese of Amarillo</td>
</tr>
</tbody>
</table>

#### Executive Leadership Team

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kenneth F. Hackett</td>
<td>President and Chief Executive Officer</td>
</tr>
<tr>
<td>Sean Callahan</td>
<td>Vice President, Overseas Operations</td>
</tr>
<tr>
<td>Oleg Lobanov</td>
<td>Vice President, Fund Development and Marketing</td>
</tr>
<tr>
<td>Joan F. Neal</td>
<td>Vice President, U.S. Operations</td>
</tr>
<tr>
<td>Mark Palmer</td>
<td>Vice President, Human Resources</td>
</tr>
<tr>
<td>Michael Wiest</td>
<td>Vice President and Chief Operating Officer</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name</th>
<th>Role</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fr. William Headley, CSSp</td>
<td>Counselor to the President</td>
</tr>
</tbody>
</table>