### Pro Forma

#### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public.

|                                | artment of t<br>nal Revenu | e Service     | ► Go to www.irs                      | .gov/Form990 for instruction   | ons and the late   | est info                                | rmation.           |                | Inspect                    |                 |
|--------------------------------|----------------------------|---------------|--------------------------------------|--|--|---|--------------------|----------------|----------------------------|-----------------|
| Α                              | For the 2                  | 2020 calend   | dar year, or tax year beginni        |  | and ending   |   | 09/30/2            | 021            |                            |                 |
| В                              | Check if a                 | oplicable:    | C Name of organization CATHO         | LIC RELIEF SERVICES US   | ССВ  |   |                    | D Emplo        | yer identification         | number          |
|                                | Address cl                 | hange         | Doing business as                    |  |  |   |                    |                | 13-5563422                 |                 |
|                                | Name chai                  | nge           | Number and street (or P.O. box       | if mail is not delivered to street   | address)   | Room/                                   | 'suite             | E Teleph       | one number                 |                 |
|                                | Initial retur              | 'n            | 228 West Lexington Street            |  | _  |   |                    |                | 410-625-2220               |                 |
|                                | Final return               | /terminated   | City or town, state or province,     | country, and ZIP or foreign post   | al code  |   |                    |                |                            |                 |
|                                | Amended i                  | return        | Baltimore, MD 21201-3413             |  |  |   |                    | <b>G</b> Gross | receipts \$ 1,6            | 61,657,754      |
|                                | Application                | n pending     | F Name and address of principal      | officer: Sean Callahan   |  |   | H(a) Is this a gro | up return fo   | r subordinates? 🔲 \Upsilon | es 🗸 No         |
|                                |                            |               | 228 West Lexington Street,           | Baltimore, MD 21201-3413   |  |   | H(b) Are all su    | bordinate      | es included? 🗌 Ye          | es 🗌 No         |
| I                              | Tax-exemp                  | ot status:    | √ 501(c)(3) 501(c) (                 | ) ◀ (insert no.)   | 7(a)(1) or 52  | 7 1                                     | lf "No," attach    | a list. Se     | e instructions             |                 |
| J                              | Website:                   | www.cr        | s.org                                |  | 3  |   | H(c) Group ex      | emption        | number ▶                   |                 |
| THE REAL PROPERTY.             |                            | ganization: 🗸 | Corporation Trust Asso               | ciation ☐ Other ►  | L Year of for  | rmation:                                | 1943               | M State        | of legal domicile:         | DC              |
| P                              | art I                      | Summa         |                                      |  |  |   |                    |                |                            | *****           |
|                                | 1 E                        | Briefly des   | cribe the organization's mi          | ssion or most significant a  | activities: See  | Schedu                                  | ule O.             |                |                            |                 |
| Activities & Governance        |                            |               |                                      |  |  |   |                    |                |                            |                 |
| mar                            |                            |               |                                      |  |  |   |                    |                |                            |                 |
| Ver                            | Į.                         |               | box ▶ ☐ if the organization          |  | (5)  | ed of n                                 | nore than 2        | 1 1            | its net assets.            |                 |
| ဇ္                             | E .                        |               | voting members of the go             |  |  |   |                    | 3              |                            | 25              |
| ග                              | 1                          |               | independent voting memb              |  | ) (*)  |   |                    | 4              |                            | 25              |
| iţie                           | 1                          |               | per of individuals employed          | •  |  |   |                    | 5              |                            | 962             |
| cţi                            | 1                          |               | per of volunteers (estimate          |  |  |   |                    | 6              |                            | 841             |
| d                              | t                          |               | ated business revenue from           |  |  |   |                    | 7a             |                            | 0               |
|                                | b N                        | let unrelat   | ed business taxable incom            | e from Form 990-T, Part  | l, line 11   |   |                    | 7b             |                            | 0               |
|                                |                            |               |                                      | 44.5   |  | -                                       | Prior Year         |                | Current Ye                 | ar              |
| Ne                             | 1                          |               | ons and grants (Part VIII, lin       | -  |  |   | 921,32             | 28,831         | 1,191                      | <u>,957,430</u> |
| /en                            | 1                          |               | ervice revenue (Part VIII, lin       |  |  | -                                       |                    | 0              |                            | 0               |
| Revenue                        | 1                          |               | income (Part VIII, column            |  |  | -                                       |                    | 29,172         | 11                         | ,898,667        |
|                                | 1                          |               |                                      |  |  |   |                    |                |                            | ,836,593        |
|                                |                            |               |                                      |  |  |   |                    | 84,071         |                            | ,692,690        |
|                                |                            |               | similar amounts paid (Par            | NOT THE REAL PROPERTY OF THE PARTY OF THE PA |  |   | 193,70             | 01,688         | 212                        | ,043,650        |
|                                | 1                          |               | aid to or for members (Part          |  |  |   |                    | 0              |                            | 0               |
| ses                            |                            |               | her compensation, employe            |  |  |   |                    | 27,834         | 287                        | ,529,103        |
| en                             |                            |               | al fundraising fees (Part IX,        |  |  | (0.000000000000000000000000000000000000 | 69                 | 97,796         |                            | 539,865         |
| Expenses                       | 1                          |               | aising expenses (Part IX, c          |  | 31,243,812   | -                                       |                    |                |                            |                 |
|                                | 1                          |               | enses (Part IX, column (A), I        |  |  | -                                       |                    | 55,411         |                            | ,010,147        |
|                                | 1                          |               | nses. Add lines 13–17 (mus           |  | 200  | -                                       |                    | 82,729         |                            | ,122,765        |
| - W                            |                            | revenue le    | ss expenses. Subtract line           | TO ITOTT IIITE 12  | · · · · · ·  |   |                    | 01,342         | End of Yea                 | ,569,925        |
| ets o                          | 20 T                       | otal accet    | s (Part X, line 16)                  |  |  | begii                                   | nning of Curre     |                |                            |                 |
| Asse<br>Bak                    | 20 T                       |               |                                      |  |  | -                                       |                    | 59,230         |                            | ,790,826        |
| Net Assets or<br>Fund Balances | 22                         |               | or fund balances. Subtrac            |  |  | -                                       |                    | 11,289         |                            | ,658,281        |
|                                | art II                     |               | re Block                             | illie 21 non illie 20 .  |  |   | 103,04             | 47,941         | 210                        | ,132,545        |
| NAME OF TAXABLE PARTY.         |                            |               | I declare that I have examined thi   | s return, including accompanying   | r schedules and s  | tatement                                | ts and to the      | hest of m      | y knowledge and            | helief it is    |
|                                |                            |               | e. Declaration of preparer (other th |  |  |   |                    |                | ly knowlodgo dila          | bollol, it lo   |
|                                |                            |               | MO C Ber                             |  |  |   | 1 /                | War.           | ch 18.20                   | 022             |
| Sig                            | gn                         | Signatu       | ure of officer                       |  |  |   | Date               | Viole          |                            |                 |
| He                             |                            | Jame          | s Bond, Executive Vice Pres          | ident. CFO   |  |   |                    |                |                            |                 |
|                                |                            |               | r print name and title               |  |  |   |                    |                |                            |                 |
| D-                             | id                         | Print/Type    | preparer's name                      | Preparer's signature   | 2000 - E. (Caracian) - Caracian - | Date                                    |                    | Check [        | if PTIN                    |                 |
| Pa                             |                            |               |                                      |  |  |   |                    | self-emp       |                            |                 |
|                                | eparer                     | Firm's nan    | ne 🕨                                 |  |  |   | Firm's             | EIN ▶          |                            |                 |
| US                             | e Only                     | Firm's add    |                                      |  |  |   | Phone              |                |                            |                 |
| Ma                             | y the IRS                  |               | his return with the prepare          | r shown above? See instr   | uctions  |   |                    |                | . Yes                      | □No             |
|                                |                            |               | ion Act Notice see the sens          |  |  | at No. 1:                               |                    |                |                            | 90 (2020)       |

"Catholic Relief Services – USCCB is a 501(c)(3) exempt organization as a result of its affiliation with the Catholic Church. As a qualifying religious organization completion and filing of Form 990 is not required by the Internal Revenue Service."

Form 990 (2020) Page **2** 

| Part | <u> </u>  |
|------|---|
| 1    | Check if Schedule O contains a response or note to any line in this Part III  |
| •    | ,   |
|      | Catholic Relief Services is the official international humanitarian agency of the Catholic community in the U.S. CRS provides           |
|      | assistance to the poor overseas without regard to race, religion or nationality by responding to emergencies and fighting poverty.      |
|      | CRS serves Catholics in the U.S. as they live their faith with their brothers and sisters around the world as part of one human family. |
|      |   |
| 2    | Did the organization undertake any significant program services during the year which were not listed on the                            |
|      | prior Form 990 or 990-EZ?   |
|      | If "Yes," describe these new services on Schedule O.  |
| 3    | Did the organization cease conducting, or make significant changes in how it conducts, any program                                      |
|      | services?   |
|      | If "Yes," describe these changes on Schedule O.   |
| 4    | Describe the organization's program service accomplishments for each of its three largest program services, as measured by              |
| -    | expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,          |
|      | the total expenses, and revenue, if any, for each program service reported.   |
|      |   |
| 4a   | (Code: ) (Expenses \$ 519,675,979 including grants of \$ 74,358,240 ) (Revenue \$ 0 )   |
|      | Emergency - Programs offering a wide array of responses tailored to the local context and needs of affected communities;                |
|      | providing lifesaving assistance including food, shelter, medical equipment and assistance, clean water and hygiene supplies to          |
|      |   |
|      | help people experiencing an emergency with urgent relief; building on existing local systems to restore livelihoods and the local       |
|      | economy; supporting the repair and rebuilding of safe homes and infrastructure; promoting and investing in the leadership,              |
|      | capacity and reach of local partners to implement and manage quality, accountable and efficient emergency programming,                  |
|      | including in a health pandemic; and providing the tools and skills people need to manage their own recovery. Provided support to        |
|      | over 50.6 million beneficiaries through 282 projects in 58 countries.   |
|      |   |
|      |   |
|      |   |
|      |   |
|      |   |
| 4b   | (Code: ) (Expenses \$ 308,474,835 including grants of \$ 87,654,098 ) (Revenue \$ 0 )   |
|      | Health and Social Services - Programs seeking to ensure that all children reach their full health and development potential in safe     |
|      | and nurturing families by: reducing morbidity and mortality due to preventable diseases, including HIV and malaria; improving           |
|      | nutrition; and ensuring families provide safe and nurturing care. Provided support to over 114.3 million beneficiaries through 176      |
|      | projects in 45 countries.   |
|      | projects in 43 countries.   |
|      |   |
|      |   |
|      |   |
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|      |   |
|      |   |
|      |   |
| 4c   | (Code:) (Expenses \$ 89,419,911 including grants of \$ 15,772,119 ) (Revenue \$ 0 )   |
|      | Agriculture - Programs helping smallholder farming families increase food security and income by improving sustainable                  |
|      | production systems, restoring degraded land, upgrading seed systems, strengthening farmer organizations, enhancing women's              |
|      | decision-making roles, linking farmers to markets and financial services, strengthening market systems, and producing more              |
|      | nutritious foods. Provided support to over 4.5 million beneficiaries through 146 projects in 48 countries.                              |
|      |   |
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|      |   |
|      |   |
|      |   |
| 4d   | Other program services (Describe on Schedule O.) See Schedule O, Statement 2  |
|      | (Expenses \$ 155,553,718 including grants of \$ 34,246,235 ) (Revenue \$ 0 )  |
| 4e   | Total program service expenses ► 1,073,124,443  |

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| orm 99    | 90 (2020)   |           | - 1 | Page |
|-----------|---|-----------|-----|------|
| Part      | IV Checklist of Required Schedules  |           |     |      |
| _         | La blancoura de la contraction (COM/COM) en 40.47/CV(4) (abbanche en contraction (COM) (COM)  |           | Yes | No   |
| 1         | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A   | 1         | _   |      |
| 2         | Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> See instructions?  | 2         |     | ~    |
| 3         | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I  | 3         |     | ,    |
| 4         | <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>  | 4         | ~   |      |
| 5         | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III   | 5         |     | /    |
| 6         | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I  | 6         | >   |      |
| 7         | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II  | 7         |     | /    |
| 8         | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III   | 8         |     | ,    |
| 9         | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," complete Schedule D, Part IV     | 9         |     | ,    |
| 10        | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>   | 10        | ~   |      |
| 11        | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.   |           |     |      |
| а         | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI   | 11a       | ~   |      |
| b         | Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  | 11b       |     | ~    |
| С         | Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII  | 11c       |     | ,    |
| d         | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>  | 11d       | ~   |      |
| е         | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X   | 11e       | ~   |      |
| f         | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X  | 11f       | ~   |      |
| 12a       | Schedule D, Parts XI and XII  | 12a       |     | ,    |
| b         | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional   | 12b       | ~   |      |
| 13<br>14a | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E  Did the organization maintain an office, employees, or agents outside of the United States?  | 13<br>14a | ~   | ~    |
| b         | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV | 14b       |     |      |
| 15        | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV  | 15        | ~   |      |
| 16        | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.   | 16        |     | ,    |
| 17        | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions   | 17        | ~   |      |
| 18        | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>   | 18        | ~   |      |
| 19        | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III  | 19        |     | ,    |
| 20a       | Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>  | 20a       |     | ~    |

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . .

| Part | Checklist of Required Schedules (continued)  |     |     |     |
|------|--|-----|-----|-----|
|      | Dill   |     | Yes | No  |
| 22   | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III  | 22  |     | ~   |
| 23   | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J   | 23  | V   |     |
| 24a  | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a   | 24a | V   |     |
| b    | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  | 24b |     | ~   |
| С    | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?   | 24c |     | ~   |
| d    | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  | 24d |     | ~   |
| 25a  | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I   | 25a |     | ~   |
| b    | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I  | 25b |     | V   |
| 26   | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>  | 26  |     | ~   |
| 27   | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27  |     | V   |
| 28   | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):   |     |     |     |
| а    | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV  | 28a |     | ,   |
| b    | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV  | 28b |     | ~   |
| С    | A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV  | 28c |     | ,   |
| 29   | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M   | 29  | ~   |     |
| 30   | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M </i>   | 30  |     | ~   |
| 31   | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I   | 31  |     | ~   |
| 32   | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II   | 32  |     | ~   |
| 33   | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I </i>   | 33  | ~   |     |
| 34   | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1   | 34  | ~   |     |
| 35a  | Did the organization have a controlled entity within the meaning of section 512(b)(13)?  | 35a |     | ~   |
| b    | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  | 35b |     |     |
| 36   | <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>  | 36  |     | ~   |
| 37   | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>   | 37  |     | ~   |
| 38   | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O.   | 38  | ~   |     |
| Part |  |     |     |     |
|      | Check if Schedule O contains a response or note to any line in this Part V   |     | Yes | No  |
| 1a   | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   1a   119  |     | .03 | .10 |
| b    | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable  |     |     |     |
| С    | Did the organization comply with backup withholding rules for reportable payments to vendors and   |     |     |     |
|      | reportable gaming (gambling) winnings to prize winners?  | 1c  | ~   |     |

| Part | V Statements Regarding Other IRS Filings and Tax Compliance (continued)  |     |     |              |
|------|--|-----|-----|--------------|
|      |  |     | Yes | No           |
| 2a   | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax  |     |     |              |
|      | Statements, filed for the calendar year ending with or within the year covered by this return  962   |     |     |              |
| b    | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .   | 2b  | ~   |              |
| -    | <b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)  |     |     |              |
| За   | Did the organization have unrelated business gross income of \$1,000 or more during the year?  | 3a  |     | ~            |
| b    | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O  | 3b  |     | -            |
|      | •  | 30  |     |              |
| 4a   | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a  | ~   |              |
| b    | If "Yes," enter the name of the foreign country ► See Schedule O, Statement 3  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).   |     |     |              |
| 5a   | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  | 5a  |     | ~            |
| b    | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?   | 5b  |     | ~            |
| c    | If "Yes" to line 5a or 5b, did the organization file Form 8886-T?  | 5c  |     | Ť            |
| _    | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the   | -   |     |              |
| 6a   | organization solicit any contributions that were not tax deductible as charitable contributions?   | 6a  |     | ~            |
| b    | If "Yes," did the organization include with every solicitation an express statement that such contributions or   |     |     |              |
|      | gifts were not tax deductible?   | 6b  |     |              |
| 7    | Organizations that may receive deductible contributions under section 170(c).  |     |     |              |
| а    | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods  |     |     |              |
|      | and services provided to the payor?  | 7a  |     | ~            |
| b    | If "Yes," did the organization notify the donor of the value of the goods or services provided?  | 7b  |     |              |
| С    | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was   |     |     |              |
|      | required to file Form 8282?  | 7c  | ~   |              |
| d    | If "Yes," indicate the number of Forms 8282 filed during the year  |     |     |              |
| е    | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  | 7e  |     | ~            |
| f    | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .   | 7f  |     | ~            |
| g    | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?   | 7g  |     |              |
| h    | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?   | 7h  | ~   |              |
| 8    | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the   |     |     |              |
| •    | sponsoring organization have excess business holdings at any time during the year?   | 8   |     |              |
| 9    | Sponsoring organizations maintaining donor advised funds.  |     |     |              |
| а    | Did the sponsoring organization make any taxable distributions under section 4966?   | 9a  |     |              |
| b    | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?  | 9b  |     |              |
| 10   | Section 501(c)(7) organizations. Enter:  |     |     |              |
| а    | Initiation fees and capital contributions included on Part VIII, line 12   |     |     |              |
| b    | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b  | •   |     |              |
| 11   | Section 501(c)(12) organizations. Enter:   | •   |     |              |
|      | Gross income from members or shareholders  |     |     |              |
| b    | Gross income from other sources (Do not net amounts due or paid to other sources   | •   |     |              |
| D    | against amounts due or received from them.)  |     |     |              |
| 12a  | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?   | 12a |     |              |
| b    | If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b  |     |     |              |
| 13   | Section 501(c)(29) qualified nonprofit health insurance issuers.   |     |     |              |
| а    | Is the organization licensed to issue qualified health plans in more than one state?   | 13a |     |              |
|      | <b>Note:</b> See the instructions for additional information the organization must report on Schedule O.   |     |     |              |
| b    | Enter the amount of reserves the organization is required to maintain by the states in which   |     |     |              |
|      | the organization is licensed to issue qualified health plans   |     |     |              |
| С    | Enter the amount of reserves on hand   |     |     |              |
| 14a  | Did the organization receive any payments for indoor tanning services during the tax year?   | 14a |     | ~            |
| b    | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.   | 14b |     |              |
| 15   | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or  |     |     |              |
| .0   | excess parachute payment(s) during the year?   | 15  |     | \ \rac{1}{2} |
|      | If "Yes," see instructions and file Form 4720, Schedule N.   |     |     | Ť            |
| 16   | Is the organization an educational institution subject to the section 4968 excise tax on net investment income?  | 16  |     | _            |
|      | If "Yes," complete Form 4720, Schedule O.  |     |     | Ť            |

Form 990 (2020) Page **6** 

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No"

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a 25 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 25 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 Did the organization delegate control over management duties customarily performed by or under the direct 3 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 1 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b V R Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O . . . . . 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a **b** If "Yes," did the organization have written policies and procedures governing the activities of such chapters. affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a ~ Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 Did the organization have a written whistleblower policy? . . . . . . . . . . . 13 14 14 Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by 15 independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . . . . . . . . . . . . . . . 15a 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a / If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ► AK, CA, CO, FL, KS, KY, LA, MD, MS, NM, OK, WI 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website ☐ Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶ James Bond. (410)625-2220

Part VI

Form 990 (2020) Page **7** 

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . . . . . . . . . . . . . . . .

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

| ☐ Check this box if neither the organization no | r any relate  | d org                          | aniz                  | atic          | n c          | ompe                            | nsa          | ted any current                       | officer, director,                        | or trustee.   |
|---|---|--------------------------------|-----------------------|---------------|--------------|---------------------------------|--------------|---------------------------------------|---|---|
|   |   |                                |                       | (0            | C)           |                                 |              |                                       |   |   |
| (A) Name and title                              | (B) Average hours   | box,                           | unles                 | neck<br>ss pe | rson         | e than o<br>is both<br>or/trust | n an<br>tee) | (D)  Reportable compensation from the | (E)  Reportable compensation from related | (F) Estimated amount of other   |
|   | per week<br>(list any<br>hours for<br>related<br>organizations<br>below<br>dotted line) | Individual trustee or director | Institutional trustee | Officer       | Key employee | Highest compensated employee    | Former       | organization<br>(W-2/1099-MISC)       | organizations<br>(W-2/1099-MISC)          | compensation<br>from the<br>organization and<br>related organizations |
| Sean Callahan                                   | 40.00   |                                |                       |               |              |                                 |              |                                       |   |   |
| President                                       |   |                                |                       | ~             |              |                                 |              | 520,330                               | 0   | 73,881  |
| Annemarie Reilly                                | 40.00   |                                |                       |               |              |                                 |              |                                       |   |   |
| EVP - Strategy, Tech, Communications            |   |                                |                       |               | ~            |                                 |              | 305,951                               | 0   | 48,096  |
| Schuyler Thorup                                 | 40.00   |                                |                       |               |              |                                 |              |                                       |   |   |
| EVP - Overseas Operations                       |   |                                |                       |               | ~            |                                 |              | 301,934                               | 0   | 47,753  |
| James Bond                                      | 40.00   |                                |                       |               |              |                                 |              |                                       |   |   |
| EVP - Chief Financial Officer                   |   |                                |                       | ~             |              |                                 |              | 295,003                               | 0   | 42,175  |
| Mark Melia                                      | 40.00   |                                |                       |               |              |                                 |              |                                       |   |   |
| EVP - Charitable Giving                         |   |                                |                       |               | ~            |                                 |              | 232,725                               | 0   | 43,552  |
| William O'Keefe                                 | 40.00   |                                |                       |               |              |                                 |              |                                       |   |   |
| EVP - Mission and Mobilization                  |   |                                |                       |               | ~            |                                 |              | 225,559                               | 0   | 26,271  |
| Carolyn Roberts                                 | 40.00   |                                |                       |               |              |                                 |              |                                       |   |   |
| Former Interim EVP - Human Resources            | 0.00  |                                |                       | ~             |              |                                 | ~            | 181,526                               | 0   | 31,957  |
| Rev Msgr J Brian Bransfield                     | 1.50  |                                |                       |               |              |                                 |              |                                       |   |   |
| Former Secretary                                | 35.00   | ~                              |                       | ~             |              |                                 | ~            | 0                                     | 61,036                                    | 16,680  |
| Rev Michael J K Fuller                          | 1.50  |                                |                       |               |              |                                 |              |                                       |   |   |
| Secretary                                       | 35.00   | ~                              |                       | ~             |              |                                 |              | 0                                     | 42,981                                    | 14,385  |
| Rev Msgr Jeffrey D Burrill                      | 1.50  |                                |                       |               |              |                                 |              |                                       |   |   |
| Former Secretary                                | 35.00   | ~                              |                       | ~             |              |                                 | ~            | 0                                     | 42,744                                    | 7,455   |
| Most Rev Frank J Caggiano                       | 1.50  |                                |                       |               |              |                                 |              |                                       |   |   |
| Chair   |   | ~                              |                       | ~             |              |                                 |              | 0                                     | 0   | 0   |
| Ms Helen Alvare                                 | 1.50  |                                |                       |               |              |                                 |              |                                       |   |   |
| Director  |   | 1                              |                       |               |              |                                 |              | 0                                     | 0   | 0   |
| Most Rev Timothy P Broglio                      | 1.50  |                                |                       |               |              |                                 |              |                                       |   |   |
| Director  |   | ~                              |                       |               |              |                                 |              | 0                                     | 0   | 0   |
| Most Rev Brendan J Cahill                       | 1.50  |                                |                       |               |              |                                 |              |                                       |   |   |
| Director  | <u> </u>  | -                              |                       |               |              |                                 |              | 0                                     | 0   | 0   |

Form 990 (2020) Page **7 - 2** 

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

|                              |                        |                                |                       |         | C)           |                              |        |                                 |                                  |                       |
|------------------------------|------------------------|--------------------------------|-----------------------|---------|--------------|------------------------------|--------|---------------------------------|----------------------------------|-----------------------|
| (A)                          | (B)                    |                                |                       |         | ition        |                              |        | (D)                             | (E)                              | (E)                   |
| <b>(A)</b><br>Name and title | (B)<br>Average         |                                |                       |         |              | e than o                     |        | (D)<br>Reportable               | <b>(E)</b><br>Reportable         | (F) Estimated amount  |
| Name and title               | hours                  |                                |                       |         |              | is both<br>or/trust          |        | compensation                    | compensation                     | of other              |
|                              | per week               |                                | _                     |         | _            |                              |        | from the                        | from related                     | compensation from the |
|                              | (list any hours for    | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | organization<br>(W-2/1099-MISC) | organizations<br>(W-2/1099-MISC) | organization and      |
|                              | related                | dual                           | tion                  | ~       | 삘            | st co                        | ¥      |                                 |                                  | related organizations |
|                              | organizations<br>below | trus                           | al tr                 |         | oyee         | ) mp                         |        |                                 |                                  |                       |
|                              | dotted line)           | stee                           | uste                  |         | "            | ensa                         |        |                                 |                                  |                       |
|                              |                        |                                | ď                     |         |              | ated                         |        |                                 |                                  |                       |
| Ms Geraldine P Carolan       | 1.50                   |                                |                       |         |              |                              |        |                                 |                                  |                       |
| Vice Chair                   |                        | ~                              |                       | ~       |              |                              |        | 0                               | 0                                | 0                     |
| Most Rev Octavio Cisneros    | 1.50                   |                                |                       |         |              |                              |        |                                 |                                  |                       |
| Director                     |                        | ~                              |                       |         |              |                              |        | 0                               | 0                                | 0                     |
| Mrs Mary Jane Creamer        | 1.50                   |                                |                       |         |              |                              |        |                                 |                                  |                       |
| Treasurer                    |                        | ~                              |                       | ~       |              |                              |        | 0                               | 0                                | 0                     |
| Most Rev Shelton J Fabre     | 1.50                   |                                |                       |         |              |                              |        |                                 |                                  |                       |
| Director                     |                        | ~                              |                       |         |              |                              |        | 0                               | 0                                | 0                     |
| Most Rev Daniel E Garcia     | 1.50                   |                                |                       |         |              |                              |        |                                 |                                  |                       |
| Director                     |                        | ~                              |                       |         |              |                              |        | 0                               | 0                                | 0                     |
| Most Rev Bernard A Hebda     | 1.50                   |                                |                       |         |              |                              |        |                                 |                                  |                       |
| Director                     |                        | ~                              |                       |         |              |                              |        | 0                               | 0                                | 0                     |
| Most Rev James V Johnston Jr | 1.50                   |                                |                       |         |              |                              |        |                                 |                                  |                       |
| Director                     |                        | ~                              |                       |         |              |                              |        | 0                               | 0                                | 0                     |
| Ms Christina Lamas           | 1.50                   |                                |                       |         |              |                              |        |                                 |                                  |                       |
| Director                     |                        | ~                              |                       |         |              |                              |        | 0                               | 0                                | 0                     |
| Honorable Rise Jones Pichon  | 1.50                   |                                |                       |         |              |                              |        |                                 |                                  |                       |
| Director                     |                        | ~                              |                       |         |              |                              |        | 0                               | 0                                | 0                     |
| Mr Mark Rauenhorst           | 1.50                   |                                |                       |         |              |                              |        |                                 |                                  |                       |
| Director                     |                        | ~                              |                       |         |              |                              |        | 0                               | 0                                | 0                     |
| Mr John S Scheid             | 1.50                   |                                |                       |         |              |                              |        |                                 |                                  |                       |
| Director                     |                        | ~                              |                       |         |              |                              |        | 0                               | 0                                | 0                     |
| Most Rev Mark J Seitz        | 1.50                   |                                |                       |         |              |                              |        |                                 |                                  |                       |
| Director                     |                        | ~                              |                       |         |              |                              |        | 0                               | 0                                | 0                     |
| Most Rev Oscar A Solis       | 1.50                   |                                |                       |         |              |                              |        |                                 |                                  |                       |
| Director                     |                        | ~                              |                       |         |              |                              |        | 0                               | 0                                | 0                     |
| Most Rev Anthony B Taylor    | 1.50                   |                                |                       |         |              |                              |        |                                 |                                  |                       |
| Director                     |                        | ~                              |                       |         |              |                              |        | 0                               | 0                                | 0                     |

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# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

|                                  |                        |                                |                       | ((      | C)           |                              |        |                       |                               |                       |
|----------------------------------|------------------------|--------------------------------|-----------------------|---------|--------------|------------------------------|--------|-----------------------|-------------------------------|-----------------------|
| (A)                              | (B)                    |                                |                       |         | ition        |                              |        | (D)                   | (E)                           | (F)                   |
| Name and title                   | Average                |                                |                       |         |              | e than o                     |        | Reportable            | Reportable                    | Estimated amount      |
| Name and the                     | hours                  |                                |                       |         |              | is both<br>or/trus           |        | compensation          | compensation                  | of other              |
|                                  | per week<br>(list any  |                                | _                     |         | _            |                              |        | from the organization | from related<br>organizations | compensation from the |
|                                  | hours for              | divid                          | stitu                 | Officer | ey e         | ghe                          | Former | (W-2/1099-MISC)       | (W-2/1099-MISC)               | organization and      |
|                                  | related                | dual                           | tion                  | _       | Key employee | st co                        | 4      |                       |                               | related organizations |
|                                  | organizations<br>below | rtrus                          | al tr                 |         | руе          | mp                           |        |                       |                               |                       |
|                                  | dotted line)           | Individual trustee or director | Institutional trustee |         |              | Highest compensated employee |        |                       |                               |                       |
|                                  |                        |                                | ď                     |         |              | ted                          |        |                       |                               |                       |
| Ms Ann Thivierge                 | 1.50                   |                                |                       |         |              |                              |        |                       |                               |                       |
| Director                         |                        | ~                              |                       |         |              |                              |        | 0                     | 0                             | 0                     |
| His Eminence Joseph W Tobin CSsR | 1.50                   |                                |                       |         |              |                              |        |                       |                               |                       |
| Director                         |                        | ~                              |                       |         |              |                              |        | 0                     | 0                             | 0                     |
| Mr Stephen A Walsh               | 1.50                   |                                |                       |         |              |                              |        |                       |                               |                       |
| Director                         |                        | ~                              |                       |         |              |                              |        | 0                     | 0                             | 0                     |
| Mr Brian Wenger                  | 1.50                   |                                |                       |         |              |                              |        |                       |                               |                       |
| Director                         |                        | ~                              |                       |         |              |                              |        | 0                     | 0                             | 0                     |
| Dr Richard Win Tun Kyi           | 1.50                   |                                |                       |         |              |                              |        |                       |                               |                       |
| Director                         |                        | ~                              |                       |         |              |                              |        | 0                     | 0                             | 0                     |
| Most Rev Luis R Zarama           | 1.50                   |                                |                       |         |              |                              |        |                       |                               |                       |
| Director                         |                        | ~                              |                       |         |              |                              |        | 0                     | 0                             | 0                     |
| Most Rev Edward J Burns          | 1.50                   |                                |                       |         |              |                              |        |                       |                               |                       |
| Director                         |                        | ~                              |                       |         |              |                              | ~      | 0                     | 0                             | 0                     |
| Dr Patricia M Dinneen            | 1.50                   |                                |                       |         |              |                              |        |                       |                               |                       |
| Director                         |                        | ~                              |                       |         |              |                              | ~      | 0                     | 0                             | 0                     |
| Most Rev Felipe Estevez          | 1.50                   |                                |                       |         |              |                              |        |                       |                               |                       |
| Director                         |                        | ~                              |                       |         |              |                              | ~      | 0                     | 0                             | 0                     |
| Mr Christopher J Policinski      | 1.50                   |                                |                       |         |              |                              |        |                       |                               |                       |
| Director                         |                        | ~                              |                       |         |              |                              | ~      | 0                     | 0                             | 0                     |
| Most Rev Kevin C Rhoades         | 1.50                   |                                |                       |         |              |                              |        |                       |                               |                       |
| Director                         |                        | ~                              |                       |         |              |                              | ~      | 0                     | 0                             | 0                     |
| Most Rev Thomas Wenski           | 1.50                   |                                |                       |         |              |                              |        |                       |                               |                       |
| Director                         |                        | ~                              |                       |         |              |                              | ~      | 0                     | 0                             | 0                     |
|                                  |                        |                                |                       |         |              |                              |        |                       |                               |                       |
|                                  |                        |                                |                       |         |              |                              |        |                       |                               |                       |
|                                  |                        | -                              |                       |         |              |                              |        |                       |                               |                       |
|                                  | !                      |                                |                       |         |              |                              |        | !                     |                               | ļ                     |

|          | (B)<br>Average<br>hours   | box,  | unles                   | neck<br>ss pe         | erson   | e than o<br>is both<br>or/trust | n an                         | (D)  Reportable compensation | (E) Reportable compensation           |  | Estimat<br>of | ount           |                               |                |
|----------|---|---|-------------------------|-----------------------|---------|---------------------------------|------------------------------|------------------------------|---------------------------------------|--|---------------|----------------|-------------------------------|----------------|
|          |   | per week<br>(list any<br>hours for<br>related<br>organizations<br>below<br>dotted line) | Individua<br>or directo | Institutional trustee | Officer | Key employee                    | Highest compensated employee | Former                       | from the organization (W-2/1099-MISC) | from relat<br>organizatio<br>(W-2/1099-N | ons           | fro            | ensation the zation a rganiza | and            |
|          |   |   |                         |                       |         |                                 |                              |                              |                                       |  |               |                |                               |                |
|          |   |   |                         |                       |         |                                 |                              |                              |                                       |  |               |                |                               |                |
|          |   |   |                         |                       |         |                                 |                              |                              |                                       |  |               |                |                               |                |
|          |   |   |                         |                       |         |                                 |                              |                              |                                       |  |               |                |                               |                |
|          |   |   |                         |                       |         |                                 |                              |                              |                                       |  |               |                |                               |                |
|          |   |   |                         |                       |         |                                 |                              |                              |                                       |  |               |                |                               |                |
|          |   |   |                         |                       |         |                                 |                              |                              |                                       |  |               |                |                               |                |
|          |   |   |                         |                       |         |                                 |                              |                              |                                       |  |               |                |                               |                |
|          |   |   |                         |                       |         |                                 |                              |                              |                                       |  |               |                |                               |                |
|          |   |   |                         |                       |         |                                 |                              |                              |                                       |  |               |                |                               |                |
|          |   |   |                         |                       |         |                                 |                              |                              |                                       |  |               |                |                               |                |
| С        | Subtotal  | VII, Sectio   |                         |                       |         |                                 |                              | <b>&gt;</b>                  | 2,063,028                             | 146                                      | 6,761         |                | 352                           | 2,205          |
|          | Total (add lines 1b and 1c)   |   |                         |                       |         |                                 |                              | <u> </u>                     | 2,063,028                             |  | 6,761         | of             | 352                           | 2,205          |
|          | Total number of individuals (including but reportable compensation from the organi        |   | 101                     | 1056                  | # 1151  | .eu                             | above                        | ∌) vv                        | 315                                   | e man prod                               | J,000         | 01             | 1                             |                |
|          | Did the organization list any former of   |   |                         |                       |         |                                 |                              | mpl                          | loyee, or highes                      | t compens                                | sated         |                | Yes                           | No             |
|          | employee on line 1a? If "Yes," complete s<br>For any individual listed on line 1a, is the |   |                         |                       |         |                                 |                              | on a                         |                                       | <br>nsation fror                         | m the         | 3              | •                             |                |
|          | organization and related organizations  |   |                         |                       |         |                                 |                              |                              |                                       |  |               | 4              | V                             |                |
| 5        | Did any person listed on line 1a receive of   |   |                         |                       |         |                                 |                              |                              |                                       | ion or indiv                             | ⁄idual        |                |                               |                |
|          | for services rendered to the organization on B. Independent Contractors                   | ? If "Yes," c   | compi                   | ete                   | Scr     | nedi                            | ule J 1                      | or s                         | such person .                         |  | •             | 5              |                               |                |
| 1        | Complete this table for your five high compensation from the organization. Repo           |   |                         |                       |         |                                 |                              |                              |                                       |  |               |                |                               |                |
|          | (A) Name and business add   |   |                         |                       |         |                                 |                              |                              | (B) Description of serv               |  |               | (C)<br>Compens |                               |                |
| Deloitte | e Consulting LLP, 1919 Lynn Street, Arlingto  | on, VA 2220   | 9                       |                       |         |                                 |                              | So                           | oftware Consulting                    | ı  |               |                | 5,458                         | 3,331          |
|          | k Inc, 6518 Solution Drive, Chicago, IL 6067  |   |                         |                       |         |                                 |                              | _                            | inting & Postage S                    | Services                                 |               |                | 4,285                         |                |
|          | America Inc, PO Box 203448, Dallas, TX 753  |   | lowf                    | ale l-                | inc     | He <sup>2</sup>                 | had IC!                      | _                            | oftware                               |  |               |                |                               | 3,833          |
|          | ion Global Networks, Theobold Street, Bore quisition Partners LLC, 2525 Riva Rd, Ste 1    |   |                         |                       |         |                                 | iea Kii                      | -                            | ternet Services<br>st Broker Services |  |               |                |                               | 1,548<br>1,520 |
|          | Total number of independent contractor  |   |                         |                       |         |                                 | ed to                        | _                            |                                       |  |               |                | 1,17                          | ,320           |
|          | received more than \$100,000 of compens   | •   | _                       |                       |         |                                 |                              |                              | 84                                    | ,  |               |                |                               |                |
|          |   |   |                         |                       |         |                                 |                              |                              |                                       |  |               | Form           | 990                           | (2020)         |

#### Part VIII Statement of Revenue

| ran  | VIII | Check if Schedule                             |  |                | onse or note | to an       | v line in this Pa    | art VIII                               |                                      | $\square$  |
|--|------|---|--|----------------|--------------|-------------|----------------------|--|--------------------------------------|--|
|  |      |   |  |                |              |             | (A)<br>Total revenue | (B) Related or exempt function revenue | (C)<br>Unrelated<br>business revenue | (D) Revenue excluded from tax under sections 512–514 |
| ts   | 1a   | Federated campaig                             | ns .   | 1              | a 1,67       | 0,104       |                      |  |                                      |  |
| ran  | b    | Membership dues                               |  |                | b            | 0           |                      |  |                                      |  |
| ğ,   | С    | Fundraising events                            |  |                |              | 0,314       |                      |  |                                      |  |
| ar /   | d    | _   | ted organizations 1d ernment grants (contributions) 1e |                |              | 1,879       |                      |  |                                      |  |
| s, G   | е    | Government grants                             |  | · -            | e 622,29     | 3,481       |                      |  |                                      |  |
| ution:<br>ner Si                                       | f    | All other contribution and similar amounts no |  |                | f 562,05     | 1,652       |                      |  |                                      |  |
| Contributions, Gifts, Grants and Other Similar Amounts | g    | Noncash contribution lines 1a–1f              |  |                | g \$ 336,6   | 33,505      |                      |  |                                      |  |
| ā ŭ  | h    | Total. Add lines 1a-                          | -1f .  |                |              | <b>•</b>    | 1,191,957,430        |  |                                      |  |
|  |      |   |  |                | Business C   | ode         |                      |  |                                      |  |
| Program Service<br>Revenue                             | 2a   |   |  |                |              |             |                      |  |                                      |  |
| er<br>ue   | b    |   |  |                |              |             |                      |  |                                      |  |
| ıram Ser<br>Revenue                                    | C    |   |  |                |              |             |                      |  |                                      |  |
| rar<br>Zev   | d    |   |  |                |              |             |                      |  |                                      |  |
| go.  | e    | A II - +I                                     |  |                |              |             |                      |  |                                      |  |
| ₫  | T    | All other program se                          |  |                |              |             |                      |  |                                      |  |
|  | g    | Total. Add lines 2a-                          |  |                |              |             | 0                    |  |                                      |  |
|  | 3    | Investment income other similar amoun         |  |                |              |             | -159,631             | 0                                      | 0                                    | 150 421  |
|  | 4    | Income from investr                           |  |                |              |             | -159,631             |  | 0                                    | -159,631<br>0  |
|  | 5    | Royalties                                     |  |                |              | ) S         | 0                    |  | 0                                    | 0  |
|  | 3    | rioyanies                                     | · ·  | (i) Real       | (ii) Persor  |             | 0                    | 0                                      | 0                                    | 0  |
|  | 6a   | Gross rents                                   | 6a   | 144,2          | · ' '        | 0           |                      |  |                                      |  |
|  | b    | Less: rental expenses                         |  | 177,2          | 0            | 0           |                      |  |                                      |  |
|  | c    | Rental income or (loss)                       |  | 144,2          |              | 0           |                      |  |                                      |  |
|  | d    | Net rental income o                           |  |                |              | <b>•</b>    | 144,200              | 144,200                                | 0                                    | 0  |
|  | 7a   | Gross amount from                             | Ţ,   | (i) Securities | (ii) Othe    | r           | ·                    | ·                                      |                                      |  |
|  | ''   | sales of assets                               |  |                |              |             |                      |  |                                      |  |
|  |      | other than inventory                          | 7a   | 450,645,8      | 85 31        | 1,878       |                      |  |                                      |  |
| <u>e</u>   | b    | Less: cost or other basis                     |  |                |              |             |                      |  |                                      |  |
| evenue   |      | and sales expenses .                          | 7b   | 438,589,5      | 56 30        | 9,909       |                      |  |                                      |  |
| ě.   | С    | Gain or (loss)                                | 7с   | 12,056,3       | 29           | 1,969       |                      |  |                                      |  |
| ř  | d    | Net gain or (loss)                            |  |                |              | <b>&gt;</b> | 12,058,298           | 12,058,298                             | 0                                    | 0  |
| Other R  | 8a   |   |  |                |              |             |                      |  |                                      |  |
| 0  |      | events (not including                         |  | 100,314        |              |             |                      |  |                                      |  |
|  |      | of contributions re                           |  | 1 .            |              |             |                      |  |                                      |  |
|  | ١.   | 1c). See Part IV, line                        |  | _              | a            | 0           |                      |  |                                      |  |
|  | b    | Less: direct expens                           |  |                | _            | 5,599       | <b>45.500</b>        |  |                                      | (5.500   |
|  | C    | Net income or (loss)                          |  |                | vents        | •           | -65,599              |  | 0                                    | -65,599  |
|  | 9a   | Gross income f                                |  |                |              |             |                      |  |                                      |  |
|  | h    | activities. See Part I<br>Less: direct expens |  |                | a<br>b       | 0           |                      |  |                                      |  |
|  | b    | Net income or (loss)                          |  | <u> </u>       |              | <b>D</b>    | 0                    | 0                                      | 0                                    | 0  |
|  | 10a  | Gross sales of in                             |  |                |              |             | 0                    | 0                                      | 0                                    | 0  |
|  | iva  | returns and allowan                           |  | •              | Da           | 0           |                      |  |                                      |  |
|  | b    | Less: cost of goods                           |  |                | )b           | 0           |                      |  |                                      |  |
|  | c    | Net income or (loss)                          |  |                |              | <b>•</b>    | 0                    | 0                                      | 0                                    | 0  |
| <u>s</u>   |      | ,   | -  |                | Business C   | ode         |                      |  |                                      |  |
| Miscellaneous<br>Revenue                               | 11a  | Defined benefit plan                          | adjus  | stment         | 525110       | 0           | 12,625,488           | 12,625,488                             | 0                                    | 0  |
| scellaneo<br>Revenue                                   | b    | Net change in annui                           |  |                | 525920       |             | 5,774,597            | 5,774,597                              | 0                                    | 0  |
| elk<br>eve   | С    |   |  |                |              |             | •                    | ,                                      |                                      |  |
| lisc<br>R  | d    | • • • • •                                     |  |                |              |             | 357,907              | 357,907                                | 0                                    | 0  |
| Σ  | е    | Total. Add lines 11a                          | a-11d  | l. <u>.</u>    | <u></u> .    | <b>•</b>    | 18,757,992           |  |                                      |  |
|  | 12   | Total revenue. See                            | instr  | uctions .      |              | <b>&gt;</b> | 1,222,692,690        | 30,960,490                             | 0                                    | -225,230   |
|  |      |   |  |                |              |             |                      |  |                                      | Form <b>990</b> (2020)                               |

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

|           | Check if Schedule O contains a response   | or note to any line | in this Part IX .        |                                 |                        |
|-----------|---|---------------------|--------------------------|---------------------------------|------------------------|
| Do no     | t include amounts reported on lines 6b, 7b,   | (A)                 | (B)                      | (C)                             | (D)                    |
|           | o, and 10b of Part VIII.  | Total expenses      | Program service expenses | Management and general expenses | Fundraising expenses   |
| 1         | Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 .  | 37,500              | 37,500                   |                                 | ·                      |
| 2         | Grants and other assistance to domestic individuals. See Part IV, line 22   | 0                   | 0                        |                                 |                        |
| 3         | Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16  | 212,006,150         | 212,006,150              |                                 |                        |
| 4<br>5    | Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees  | 2,783,439           | 652,229                  | 1,821,499                       | 309,711                |
| 6         | Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)  | 0                   | 0                        | 0                               | 0                      |
| 7         | Other salaries and wages  | 204,279,892         | 174,943,232              | 16,969,982                      | 12,366,678             |
| 8         | Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)  | 14,535,932          | 12,448,425               | 1,207,532                       | 879,975                |
| 9         | Other employee benefits   | 51,951,911          | 46,982,992               | 2,897,525                       | 2,071,394              |
| 10        | Payroll taxes   | 13,977,929          | 11,552,111               | 1,450,259                       | 975,559                |
| 11        | Fees for services (nonemployees):   |                     |                          |                                 |                        |
| а         | Management  | 34,756,173          | 31,863,786               | 2,203,276                       | 689,111                |
| b         | Legal   | 762,332             | 484,621                  | 226,247                         | 51,464                 |
| С         | Accounting  | 920,236             | 629,497                  | 290,739                         | 0                      |
| d         | Lobbying  | 10,058              | 10,058                   | 0                               | 0                      |
| е         | Professional fundraising services. See Part IV, line 17   | 539,865             |                          |                                 | 539,865                |
| f         | Investment management fees  | 1,076,016           | 18,315                   | 860,378                         | 197,323                |
| g         | Other. (If line 11g amount exceeds 10% of line 25, column   |                     |                          |                                 |                        |
|           | (A) amount, list line 11g expenses on Schedule O.) .  | 2,952,116           | 2,214,935                | 273,646                         | 463,535                |
| 12        | Advertising and promotion   | 2,186,073           | 180,743                  | 0                               | 2,005,330              |
| 13        | Office expenses   | 18,798,284          | 16,978,038               | 656,300                         | 1,163,946              |
| 14        | Information technology  | 20,886,106          | 8,381,998                | 11,495,701                      | 1,008,407              |
| 15        | Royalties   | 1,869               | 1,325                    | 0                               | 544                    |
| 16        | Occupancy   | 14,305,579          | 13,074,343               | 661,847                         | 569,389                |
| 17        | Travel  | 36,666,898          | 36,578,590               | 23,363                          | 64,945                 |
| 18        | Payments of travel or entertainment expenses for any federal, state, or local public officials  | 0                   | 0                        | 0                               | 0                      |
| 19        | Conferences, conventions, and meetings .  | 1,128,606           | 1,128,606                | 0                               | 0                      |
| 20        | Interest  | 1,033,828           | 548,089                  | 271,482                         | 214,257                |
| 21        | Payments to affiliates  | 0                   | 0                        | 0                               | 0                      |
| 22        | Depreciation, depletion, and amortization .   | 6,665,904           | 4,666,681                | 1,805,039                       | 194,184                |
| 23        | Insurance   | 897,613             | 337,423                  | 480,482                         | 79,708                 |
| 24        | Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) |                     |                          |                                 | ,                      |
| _         |   | 272.050.405         | 272.050.425              |                                 |                        |
| a         | Food, other commodities and in-kind   | 273,952,635         | 273,952,635              | 0                               | <u> </u>               |
| b         | Program labor and materials   | 120,639,754         | 120,614,484              | 151                             | 25,119                 |
| C         | Warehousing and freight   | 88,180,418          | 88,155,372               | 13,687                          | 11,359                 |
| d         | Vehicles and Equipment  | 9,998,826           | 9,998,826                | 145.275                         | 7 2/2 000              |
| e<br>25   | All other expenses  | 12,190,823          | 4,683,439                | 145,375                         | 7,362,009              |
| 25<br>26  | Total functional expenses. Add lines 1 through 24e  Joint costs. Complete this line only if the   | 1,148,122,765       | 1,073,124,443            | 43,754,510                      | 31,243,812             |
| <b>20</b> | organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☑ if following SOP 98-2 (ASC 958-720)                             | 1,209,217           | 808,134                  | 0                               | 401,083                |
|           |   |                     |                          |                                 | Form <b>990</b> (2020) |

Part X Balance Sheet

|                             |          | Check if Schedule O contains a response or note to any line in this Par   | 1X                              |     | <u> U</u>                 |
|-----------------------------|----------|---|---------------------------------|-----|---------------------------|
|                             |          |   | <b>(A)</b><br>Beginning of year |     | <b>(B)</b><br>End of year |
|                             | 1        | Cash—non-interest-bearing   | 67,716,439                      | 1   | 96,701,194                |
|                             | 2        | Savings and temporary cash investments  | 1,048,694                       | 2   | 753,457                   |
|                             | 3        | Pledges and grants receivable, net  |                                 | 3   |                           |
|                             | 4        | Accounts receivable, net  | 118,134,298                     | 4   | 190,084,623               |
|                             | 5        | Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons |                                 | 5   |                           |
|                             | 6        | Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .   |                                 | 6   |                           |
| <b>,</b>                    | 7        | Notes and loans receivable, net   |                                 | 7   |                           |
| Assets                      | 8        | Inventories for sale or use   |                                 | 8   |                           |
| ASS                         | 9        | Prepaid expenses and deferred charges   | (0.5/2.7/7                      | 9   | // 721 /O1                |
| `                           | 9<br>10a | Land, buildings, and equipment: cost or other   | 60,563,767                      | 9   | 66,731,401                |
|                             | iou      | basis. Complete Part VI of Schedule D 10a 111,589,650   |                                 |     |                           |
|                             | b        | Less: accumulated depreciation 10b 71,390,695   | 40,425,406                      | 10c | 40,198,955                |
|                             | 11       | Investments—publicly traded securities  | 189,220,742                     | 11  | 252,545,599               |
|                             | 12       | Investments—other securities. See Part IV, line 11  |                                 | 12  |                           |
|                             | 13       | Investments—program-related. See Part IV, line 11   | 24                              | 13  | 24                        |
|                             | 14       | Intangible assets   |                                 | 14  |                           |
|                             | 15       | Other assets. See Part IV, line 11  | 77,949,860                      | 15  | 161,775,573               |
|                             | 16       | Total assets. Add lines 1 through 15 (must equal line 33)   | 555,059,230                     | 16  | 808,790,826               |
|                             | 17       | Accounts payable and accrued expenses   | 157,838,021                     | 17  | 160,782,612               |
|                             | 18       | Grants payable  |                                 | 18  |                           |
|                             | 19       | Deferred revenue  | 74,581,051                      | 19  | 131,627,946               |
|                             | 20       | Tax-exempt bond liabilities   | 19,419,592                      | 20  | 19,424,638                |
|                             | 21       | Escrow or custodial account liability. Complete Part IV of Schedule D   |                                 | 21  |                           |
| Liabilities                 | 22       | Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons      |                                 | 22  |                           |
| Lial                        | 23       | Secured mortgages and notes payable to unrelated third parties  |                                 | 23  |                           |
| _                           | 24       | Unsecured notes and loans payable to unrelated third parties  | 22,828,850                      | 24  | 10,000,000                |
|                             | 25       | Other liabilities (including federal income tax, payables to related third  | 22,020,030                      |     | 10,000,000                |
|                             |          | parties, and other liabilities not included on lines 17–24). Complete Part X  |                                 |     |                           |
|                             |          | of Schedule D   | 96,543,775                      | 25  | 216,823,085               |
|                             | 26       | Total liabilities. Add lines 17 through 25  | 371,211,289                     | 26  | 538,658,281               |
| Net Assets or Fund Balances |          | Organizations that follow FASB ASC 958, check here ► ✓ and complete lines 27, 28, 32, and 33.   |                                 |     |                           |
| ala                         | 27       | Net assets without donor restrictions   | 98,526,919                      | 27  | 148,981,903               |
| В<br>В                      | 28       | Net assets with donor restrictions  | 85,321,022                      | 28  | 121,150,642               |
| . Func                      |          | Organizations that do not follow FASB ASC 958, check here ▶ ☐ and complete lines 29 through 33.   |                                 |     |                           |
| ō                           | 29       | Capital stock or trust principal, or current funds  |                                 | 29  |                           |
| ets                         | 30       | Paid-in or capital surplus, or land, building, or equipment fund  |                                 | 30  |                           |
| 4ss                         | 31       | Retained earnings, endowment, accumulated income, or other funds  |                                 | 31  |                           |
| et/                         | 32       | Total net assets or fund balances   | 183,847,941                     | 32  | 270,132,545               |
| Ź                           | 33       | Total liabilities and net assets/fund balances  | 555,059,230                     | 33  | 808,790,826               |

Form 990 (2020) Page **12** 

| Part | XI Reconciliation of Net Assets   |             |       |       |  |  |  |
|------|---|-------------|-------|-------|--|--|--|
|      | Check if Schedule O contains a response or note to any line in this Part XI   |             |       | ~     |  |  |  |
| 1    | Total revenue (must equal Part VIII, column (A), line 12)   |             |       |       |  |  |  |
| 2    | Total expenses (must equal Part IX, column (A), line 25)  |             |       |       |  |  |  |
| 3    | Revenue less expenses. Subtract line 2 from line 1  |             | 74,56 | 9,925 |  |  |  |
| 4    | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4   | 1           | 83,84 | 7,941 |  |  |  |
| 5    | Net unrealized gains (losses) on investments  |             | 11,64 | 9,080 |  |  |  |
| 6    | Donated services and use of facilities  |             |       | 0     |  |  |  |
| 7    | Investment expenses   |             |       | 0     |  |  |  |
| 8    | Prior period adjustments  |             |       | 0     |  |  |  |
| 9    | Other changes in net assets or fund balances (explain on Schedule O)  |             | 6     | 5,599 |  |  |  |
| 10   | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line  |             |       |       |  |  |  |
|      | 32, column (B))   | 2           | 70,13 | 2,545 |  |  |  |
| Part | Financial Statements and Reporting  |             |       |       |  |  |  |
|      | Check if Schedule O contains a response or note to any line in this Part XII  |             |       |       |  |  |  |
|      | A " "   |             | Yes   | No    |  |  |  |
| 1    | Accounting method used to prepare the Form 990:  Cash  Accrual  Other   | -           |       |       |  |  |  |
|      | If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.   |             |       |       |  |  |  |
| 2a   | Were the organization's financial statements compiled or reviewed by an independent accountant?   | 2a          |       | ~     |  |  |  |
|      | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or  | r 📗         |       |       |  |  |  |
|      | reviewed on a separate basis, consolidated basis, or both:  |             |       |       |  |  |  |
|      | ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis  |             |       |       |  |  |  |
| b    | Were the organization's financial statements audited by an independent accountant?  | 2b          | ~     |       |  |  |  |
|      | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a   | a           |       |       |  |  |  |
|      | separate basis, consolidated basis, or both:  |             |       |       |  |  |  |
|      | Separate basis Consolidated basis Both consolidated and separate basis  |             |       |       |  |  |  |
| С    | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight or  | of 2c       | ,     |       |  |  |  |
|      |   |             |       |       |  |  |  |
|      | If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.   |             |       |       |  |  |  |
| 3a   | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?  | e <b>3a</b> | ,     |       |  |  |  |
| b    | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits. | e <b>3b</b> | ,     |       |  |  |  |
|      |   | 2.3         | •     |       |  |  |  |

Form **990** (2020)

#### **SCHEDULE A** (Form 990 or 990-EZ)

#### **Public Charity Status and Public Support**

OMB No. 1545-0047 2020

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

| Name of the organization  | Name of the organization Employer identification number |   |                         |                                       |   |   |  |
|---|---|---|-------------------------|---------------------------------------|---|---|--|
| CATHOLIC RELIEF SERVICES USCCB  |   |   |                         |                                       | 13-55   |   |  |
| Part I Reason for Public Charity  | Status. (All  | organizations mus   | t comple                | ete this p                            | art.) See instruction                             | ons.  |  |
| The organization is not a private foundation  |   | ,   |                         | -                                     | ,   |   |  |
| 1 A church, convention of churches,   |   |   |                         |                                       |   |   |  |
| 2 A school described in section 170   |   |   |                         |                                       |   |   |  |
| 3 A hospital or a cooperative hospital  | -   |   |                         |                                       |   |   |  |
| 4 A medical research organization o hospital's name, city, and state:   |   |   |                         |                                       |   |   |  |
| 5 An organization operated for the section 170(b)(1)(A)(iv). (Complete  |   | college or university   | owned o                 | r operate                             | d by a government                                 | al unit described i                             |  |
| 6 A federal, state, or local governme   | ent or govern   | mental unit described   | in <b>sectio</b>        | on 170(b)                             | (1)(A)(v).  |   |  |
| 7 An organization that normally recordescribed in section 170(b)(1)(A)(   |   |   | oort from               | a goveri                              | nmental unit or from                              | the general public                              |  |
| 8 A community trust described in se   | ection 170(b)   | (1)(A)(vi). (Complete F   | Part II.)               |                                       |   |   |  |
| 9 An agricultural research organizati<br>or university or a non-land-grant c<br>university:   |   |   |                         |                                       |   |   |  |
| 10 An organization that normally rece<br>receipts from activities related to i<br>support from gross investment ind<br>acquired by the organization after | ts exempt fur<br>come and unr                           | nctions, subject to cer<br>related business taxal                                   | rtain exce<br>ole incom | eptions; a<br>le (less se             | nd (2) no more than ection 511 tax) from          | 33 <sup>1</sup> / <sub>3</sub> % of its         |  |
| 11 An organization organized and op-  | erated exclus   | sively to test for public   | safety.                 | See <b>secti</b>                      | on 509(a)(4).                                     |   |  |
| 12 An organization organized and ope  |   | •   |                         |                                       | · ·   |   |  |
| of one or more publicly supported<br>Check the box in lines 12a through   |   |   |                         |                                       |   |   |  |
| a Type I. A supporting organization (s) the supported organization. You resupporting organization.  | the power to  | regularly appoint or e  | lect a ma               | jority of t                           |   |   |  |
| <b>b</b> Type II. A supporting organiza control or management of the organization(s). You must con  | supporting o  | rganization vested in   | the same                |                                       |   |   |  |
| c Type III functionally integrate its supported organization(s) (s  |   |   |                         |                                       |   | ally integrated with,                           |  |
| d Type III non-functionally inte that is not functionally integrate requirement (see instructions).   | ed. The orga  | nization generally mus  | st satisfy              | a distribu                            | tion requirement an                               |   |  |
| e Check this box if the organizat functionally integrated, or Type  | ion received  | a written determination   | on from th              | ne IRS tha                            | at it is a Type I, Type                           | e II, Type III                                  |  |
| f Enter the number of supported orga  |   |   |                         |                                       |   |   |  |
| <b>g</b> Provide the following information ab   |   | orted organization(s).  |                         |                                       |   |   |  |
| (i) Name of supported organization  | (ii) EIN  | (iii) Type of organization<br>(described on lines 1–10<br>above (see instructions)) | listed in you           | organization<br>or governing<br>ment? | (v) Amount of monetary support (see instructions) | (vi) Amount of other support (see instructions) |  |
|   |   |   | Yes                     | No                                    |   |   |  |
| (A)   |   |   |                         |                                       |   |   |  |
| (A)   |   |   |                         |                                       |   |   |  |
| (B)   | (B)   |   |                         |                                       |   |   |  |
| (C)   | C)  |   |                         |                                       |   |   |  |
| (D)   |   |   |                         |                                       |   |   |  |
| (E)   |   |   |                         |                                       |   |   |  |
|   |   |   |                         |                                       |   |   |  |

| Part       | •   |                                  |                             |                                       |                                  |  |              |
|------------|---|----------------------------------|-----------------------------|---------------------------------------|----------------------------------|--|--------------|
|            | (Complete only if you checked the Part III. If the organization fails to  |                                  |                             |                                       |                                  |  | ality under  |
| Secti      | on A. Public Support  | quanty arran                     |                             | , , , , , , , , , , , , , , , , , , , |                                  |  |              |
|            | dar year (or fiscal year beginning in)  | (a) 2016                         | <b>(b)</b> 2017             | (c) 2018                              | (d) 2019                         | (e) 2020                                       | (f) Total    |
| 1          | Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")  | (-)                              | (4)                         | (0)                                   | (4)                              | (4)  | (4)          |
| 2          | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf   |                                  |                             |                                       |                                  |  |              |
| 3          | The value of services or facilities furnished by a governmental unit to the organization without charge   |                                  |                             |                                       |                                  |  |              |
| 4          | Total. Add lines 1 through 3  |                                  |                             |                                       |                                  |  |              |
| 5          | The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) |                                  |                             |                                       |                                  |  |              |
| 6          | Public support. Subtract line 5 from line 4   |                                  |                             |                                       |                                  |  |              |
|            | on B. Total Support   |                                  |                             |                                       | ( 0 00 10                        |  |              |
|            | dar year (or fiscal year beginning in)  | <b>(a)</b> 2016                  | <b>(b)</b> 2017             | (c) 2018                              | <b>(d)</b> 2019                  | (e) 2020                                       | (f) Total    |
| 7<br>8     | Amounts from line 4   |                                  |                             |                                       |                                  |  |              |
| 9          | similar sources   |                                  |                             |                                       |                                  |  |              |
| 10         | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)   |                                  |                             |                                       |                                  |  |              |
| 11         | Total support. Add lines 7 through 10   |                                  |                             |                                       |                                  |  |              |
| 12<br>13   | Gross receipts from related activities, etc.  First 5 years. If the Form 990 is for the   | organization'                    | s first, second             |                                       | -                                |  |              |
| Casti      | organization, check this box and <b>stop he</b>   |                                  |                             |                                       |                                  |  |              |
| 5ecu<br>14 | on C. Computation of Public Suppor<br>Public support percentage for 2020 (line 6  |                                  |                             | 11 column (4)                         |                                  | 14   | %            |
| 15<br>16a  | Public support percentage from 2019 Sch<br>331/3% support test—2020. If the organi<br>box and stop here. The organization qua   | nedule A, Part<br>zation did not | II, line 14 . check the box | on line 13, ar                        | <br>nd line 14 is 33             | 15<br>3 <sup>1</sup> / <sub>3</sub> % or more, | % check this |
| b          | 331/3% support test-2019. If the organi   | zation did not                   | check a box o               | n line 13 or 16                       | a, and line 15                   | is 33 <sup>1</sup> /3% or m                    | ore, check   |
| 17a        | this box and <b>stop here.</b> The organization qualifies as a publicly supported organization  |                                  |                             |                                       |                                  |  |              |
| b          | 10%-facts-and-circumstances test—20<br>15 is 10% or more, and if the organization<br>in Part VI how the organization meets the<br>organization  | n meets the fa<br>facts-and-cir  | acts-and-circu              | mstances test,<br>est. The organi     | check this bo<br>zation qualifie | x and <b>stop he</b>                           | re. Explain  |
| 18         | Private foundation. If the organization of  |                                  |                             |                                       |                                  | check this bo                                  | x and see    |

#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.)

|       | if the organization falls to quality   | under the te     | sts listed bei    | ow, piease co    | implete rait    | II. <i>)</i>    |             |
|-------|--|------------------|-------------------|------------------|-----------------|-----------------|-------------|
|       | on A. Public Support   |                  |                   |                  |                 |                 |             |
| Calen | dar year (or fiscal year beginning in) 🕨   | (a) 2016         | <b>(b)</b> 2017   | (c) 2018         | (d) 2019        | (e) 2020        | (f) Total   |
| 1     | Gifts, grants, contributions, and membership fees  |                  |                   |                  |                 |                 |             |
| _     | received. (Do not include any "unusual grants.")   |                  |                   |                  |                 |                 |             |
| 2     | Gross receipts from admissions, merchandise  |                  |                   |                  |                 |                 |             |
|       | sold or services performed, or facilities furnished in any activity that is related to the |                  |                   |                  |                 |                 |             |
|       | organization's tax-exempt purpose  |                  |                   |                  |                 |                 |             |
| 3     | Gross receipts from activities that are not an   |                  |                   |                  |                 |                 |             |
|       | unrelated trade or business under section 513  |                  |                   |                  |                 |                 |             |
| 4     | Tax revenues levied for the  |                  |                   |                  |                 |                 |             |
| •     | organization's benefit and either paid to  |                  |                   |                  |                 |                 |             |
|       | or expended on its behalf  |                  |                   |                  |                 |                 |             |
| 5     | The value of services or facilities  |                  |                   |                  |                 |                 |             |
| Ū     | furnished by a governmental unit to the  |                  |                   |                  |                 |                 |             |
|       | organization without charge  |                  |                   |                  |                 |                 |             |
| 6     | <b>Total.</b> Add lines 1 through 5  |                  |                   |                  |                 |                 |             |
|       | Amounts included on lines 1, 2, and 3  |                  | +                 |                  |                 |                 |             |
| ı a   | received from disqualified persons .   |                  |                   |                  |                 |                 |             |
|       | · · · ·  |                  | -                 |                  |                 |                 |             |
| b     | Amounts included on lines 2 and 3  |                  |                   |                  |                 |                 |             |
|       | received from other than disqualified  |                  |                   |                  |                 |                 |             |
|       | persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year     |                  |                   |                  |                 |                 |             |
| _     | · · · · · · · · · · · · · · ·  |                  |                   |                  |                 |                 |             |
|       | Add lines 7a and 7b  |                  |                   |                  |                 |                 |             |
| 8     | Public support. (Subtract line 7c from   |                  |                   |                  |                 |                 |             |
| 01:   | line 6.)   |                  |                   |                  |                 |                 |             |
|       | on B. Total Support  |                  | # \ 0047          | ( ) 0040         | / N 00 / 0      | ( ) 0000        |             |
|       | dar year (or fiscal year beginning in)   | <b>(a)</b> 2016  | <b>(b)</b> 2017   | (c) 2018         | <b>(d)</b> 2019 | <b>(e)</b> 2020 | (f) Total   |
| 9     | Amounts from line 6  |                  |                   |                  |                 |                 |             |
| 10a   | Gross income from interest, dividends,   |                  |                   |                  |                 |                 |             |
|       | payments received on securities loans, rents,  |                  |                   |                  |                 |                 |             |
|       | royalties, and income from similar sources .   |                  |                   |                  |                 |                 |             |
| b     | Unrelated business taxable income (less  |                  |                   |                  |                 |                 |             |
|       | section 511 taxes) from businesses   |                  |                   |                  |                 |                 |             |
|       | acquired after June 30, 1975   |                  |                   |                  |                 |                 |             |
| С     | Add lines 10a and 10b  |                  |                   |                  |                 |                 |             |
| 11    | Net income from unrelated business   |                  |                   |                  |                 |                 |             |
|       | activities not included in line 10b, whether   |                  |                   |                  |                 |                 |             |
|       | or not the business is regularly carried on  |                  |                   |                  |                 |                 |             |
| 12    | Other income. Do not include gain or   |                  |                   |                  |                 |                 |             |
|       | loss from the sale of capital assets   |                  |                   |                  |                 |                 |             |
|       | (Explain in Part VI.)  |                  |                   |                  |                 |                 |             |
| 13    | Total support. (Add lines 9, 10c, 11,  |                  |                   |                  |                 |                 |             |
|       | and 12.)   |                  |                   |                  |                 |                 |             |
| 14    | First 5 years. If the Form 990 is for the  | organization'    | s first, second   | , third, fourth, | or fifth tax ye | ar as a sectio  | n 501(c)(3) |
|       | organization, check this box and stop her  | ·е               |                   |                  |                 |                 | ▶ ┌         |
| Secti | on C. Computation of Public Suppor   | t Percentag      | ie                |                  |                 |                 |             |
| 15    | Public support percentage for 2020 (line 8   | B, column (f), c | divided by line   | 13, column (f))  |                 | 15              | %           |
| 16    | Public support percentage from 2019 Sch  |                  | •                 |                  |                 | 16              | %           |
| Secti | on D. Computation of Investment Inc  |                  |                   |                  |                 | -               |             |
| 17    | Investment income percentage for 2020 (I   | ine 10c, colur   | nn (f), divided l | oy line 13, colu | mn (f))         | 17              | %           |
| 18    | Investment income percentage from 2019   |                  |                   | -                |                 | 18              | %           |
| 19a   | 331/3% support tests-2020. If the organi   |                  |                   |                  |                 | ore than 331/39 | %, and line |
|       | 17 is not more than 33 <sup>1</sup> /3%, check this box a                                  |                  |                   |                  |                 |                 |             |
| b     | 331/3% support tests-2019. If the organiz  | _                | _                 | -                |                 | -               |             |
|       | line 18 is not more than 33 <sup>1</sup> / <sub>3</sub> %, check this b                    |                  |                   |                  |                 |                 |             |
| 20    | Private foundation If the organization did   | _                | =                 | •                | -               |                 | _           |

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### **Section A. All Supporting Organizations**

|     |   |     | Yes | No |
|-----|---|-----|-----|----|
| 1   | Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.  | 1   |     |    |
| 2   | Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).   | 2   |     |    |
| 3a  | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.   | 3a  |     |    |
| b   | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.   | 3b  |     |    |
| С   | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.  | 3c  |     |    |
| 4a  | Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.  | 4a  |     |    |
| b   | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.  | 4b  |     |    |
| С   | Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)   |     |     |    |
|     | purposes.   | 4c  |     |    |
| 5a  | Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action         |     |     |    |
|     | was accomplished (such as by amendment to the organizing document).   | 5a  |     |    |
| b   | <b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?  | 5b  |     |    |
| C   | <b>Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?   | 5c  |     |    |
| 6   | Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> . |     |     |    |
| 7   | Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor   | 6   |     |    |
| 7   | (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).   | 7   |     |    |
| 8   | Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?   |     |     |    |
|     | If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).   | 8   |     |    |
| 9a  | Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI.</b>  | 9a  |     |    |
| b   | Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI.</b>  | 9b  |     |    |
| С   | Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .  | 9c  |     |    |
| 10a | 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated   |     |     |    |
|     | supporting organizations)? If "Yes," answer line 10b below.   | 10a |     |    |
| b   | Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)  | 10b |     |    |

| Part             | Supporting Organizations (continued)   |            |     |      |
|------------------|--|------------|-----|------|
|                  |  |            | Yes | No   |
| 11               | Has the organization accepted a gift or contribution from any of the following persons?  |            |     |      |
| а                | A person who directly or indirectly controls, either alone or together with persons described in lines 11b and   | 44-        |     |      |
| h                | 11c below, the governing body of a supported organization? A family member of a person described in line 11a above?  | 11a<br>11b |     |      |
|                  | A 35% controlled entity of a person described in line 11a above? If "Yes" to line 11a, 11b, or 11c, provide  | IID        |     |      |
| С                | detail in <b>Part VI.</b>  | 11c        |     |      |
| Section          | on B. Type I Supporting Organizations  | 10         |     |      |
|                  | 71 11 0 0  |            | Yes | No   |
| 1                | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1          |     |      |
| 2                | Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.   | 2          |     |      |
| Section          | on C. Type II Supporting Organizations   |            | V   | NI - |
| 4                | Were a majority of the organization's directors or trustees during the tay year also a majority of the directors   |            | Yes | No   |
| 1                | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed   |            |     |      |
|                  | the supported organization(s).   | 1          |     |      |
| Section          | on D. All Type III Supporting Organizations  |            |     | ı    |
|                  |  |            | Yes | No   |
| 1                | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the  |            |     |      |
| _                | organization's governing documents in effect on the date of notification, to the extent not previously provided?   | 1          |     |      |
| 2                | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).   | 2          |     |      |
| 3                | By reason of the relationship described in line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.  | 3          |     |      |
| Section          | on E. Type III Functionally Integrated Supporting Organizations  | •          |     | •    |
| 1<br>a<br>b<br>c | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in the organization satisfied the Activities Test. Complete line 2 below.  The organization is the parent of each of its supported organizations. Complete line 3 below.  The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity.  |            |     |      |
| 2                | Activities Test. <i>Answer lines 2a and 2b below.</i>  | ,000       | Yes |      |
| а                | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.   | 2a         |     |      |
| b                | Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.  | 2b         |     |      |
| 3<br>a           | Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or  |            |     |      |
|                  | trustees of each of the supported organizations? If "Yes" or "No," provide details in <b>Part VI</b> .   | 3a         |     |      |
| b                | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.   | 3b         |     |      |

(see instructions).

| Part | V Type III Non-Functionally Integrated 509(a)(3) Supporting Org  | jani   | izations                   |                             |  |  |  |  |  |
|------|--|--------|----------------------------|-----------------------------|--|--|--|--|--|
| 1    | one of the organization dationed the integral i are root as a qualifying trace on the configuration and one of the organization of the organiz |        |                            |                             |  |  |  |  |  |
|      | instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.  |        |                            |                             |  |  |  |  |  |
| Sect | on A—Adjusted Net Income   |        | (A) Prior Year             | (B) Current Year (optional) |  |  |  |  |  |
| 1    | Net short-term capital gain  | 1      |                            |                             |  |  |  |  |  |
| 2    | Recoveries of prior-year distributions   | 2      |                            |                             |  |  |  |  |  |
| 3    | Other gross income (see instructions)  | 3      |                            |                             |  |  |  |  |  |
| 4    | Add lines 1 through 3.   | 4      |                            |                             |  |  |  |  |  |
| 5    | Depreciation and depletion   | 5      |                            |                             |  |  |  |  |  |
| 6    | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)   | 6      |                            |                             |  |  |  |  |  |
| _ 7  | Other expenses (see instructions)  | 7      |                            |                             |  |  |  |  |  |
| 8    | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)   | 8      |                            |                             |  |  |  |  |  |
| Sect | on B-Minimum Asset Amount  |        | (A) Prior Year             | (B) Current Year (optional) |  |  |  |  |  |
| 1    | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):  |        |                            |                             |  |  |  |  |  |
| a    | Average monthly value of securities  | 1a     |                            |                             |  |  |  |  |  |
|      | Average monthly cash balances  | 1b     |                            |                             |  |  |  |  |  |
|      | Fair market value of other non-exempt-use assets   | 1c     |                            |                             |  |  |  |  |  |
| d    | <b>Total</b> (add lines 1a, 1b, and 1c)  | 1d     |                            |                             |  |  |  |  |  |
|      | Discount claimed for blockage or other factors   |        |                            |                             |  |  |  |  |  |
| е    | (explain in detail in <b>Part VI</b> ):  | 1e     |                            |                             |  |  |  |  |  |
| 2    | Acquisition indebtedness applicable to non-exempt-use assets   | 2      |                            |                             |  |  |  |  |  |
| 3    | Subtract line 2 from line 1d.  | 3      |                            |                             |  |  |  |  |  |
| 4    | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).   | 4      |                            |                             |  |  |  |  |  |
| 5    | Net value of non-exempt-use assets (subtract line 4 from line 3)   | 5      |                            |                             |  |  |  |  |  |
| 6    | Multiply line 5 by 0.035.  | 6      |                            |                             |  |  |  |  |  |
| 7    | Recoveries of prior-year distributions   | 7      |                            |                             |  |  |  |  |  |
| 8    | Minimum Asset Amount (add line 7 to line 6)  | 8      |                            |                             |  |  |  |  |  |
| Sect | on C-Distributable Amount  | •      |                            | Current Year                |  |  |  |  |  |
| 1    | Adjusted net income for prior year (from Section A, line 8, column A)  | 1      |                            |                             |  |  |  |  |  |
| 2    | Enter 0.85 of line 1.  | 2      |                            |                             |  |  |  |  |  |
| 3    | Minimum asset amount for prior year (from Section B, line 8, column A)   | 3      |                            |                             |  |  |  |  |  |
| 4    | Enter greater of line 2 or line 3.   | 4      |                            |                             |  |  |  |  |  |
| 5    | Income tax imposed in prior year   | 5      |                            |                             |  |  |  |  |  |
| 6    | <b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).  | 6      |                            |                             |  |  |  |  |  |
| 7    | Check here if the current year is the organization's first as a non-functional   | ally i | integrated Type III suppor | ting organization           |  |  |  |  |  |

| Secti | Section D—Distributions  1 Amounts paid to supported organizations to accomplish exempt purposes  1   |                                       |                                       |    |   |  |  |  |  |
|-------|---|---------------------------------------|---------------------------------------|----|---|--|--|--|--|
| 1     | Amounts paid to supported organizations to accomplish   |                                       |                                       |    |   |  |  |  |  |
| 2     | Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity  | 2                                     |                                       |    |   |  |  |  |  |
| 3     | Administrative expenses paid to accomplish exempt purp  | oses of supported orga                | nizations                             | 3  |   |  |  |  |  |
| 4     | Amounts paid to acquire exempt-use assets   | · · · · · · · · · · · · · · · · · · · |                                       | 4  |   |  |  |  |  |
| 5     | Qualified set-aside amounts (prior IRS approval required-   | provide details in <b>Part</b>        | VI)                                   | 5  |   |  |  |  |  |
| 6     | Other distributions (describe in Part VI). See instructions.  | •                                     | ,                                     | 6  |   |  |  |  |  |
| 7     | <b>Total annual distributions.</b> Add lines 1 through 6.   |                                       |                                       | 7  |   |  |  |  |  |
| 8     | Distributions to attentive supported organizations to whice (provide details in <b>Part VI</b> ). See instructions.   | h the organization is res             | ponsive                               | 8  |   |  |  |  |  |
| 9     | Distributable amount for 2020 from Section C, line 6  |                                       |                                       | 9  |   |  |  |  |  |
| 10    | Line 8 amount divided by line 9 amount  |                                       |                                       | 10 |   |  |  |  |  |
| Secti | on E—Distribution Allocations (see instructions)  | (i)<br>Excess Distributions           | (ii)<br>Underdistributior<br>Pre-2020 | าร | (iii)<br>Distributable<br>Amount for 2020 |  |  |  |  |
| 1     | Distributable amount for 2020 from Section C, line 6  |                                       |                                       |    |   |  |  |  |  |
| 2     | Underdistributions, if any, for years prior to 2020 (reasonable cause required—explain in <b>Part VI</b> ). See instructions.   |                                       |                                       |    |   |  |  |  |  |
| 3     | Excess distributions carryover, if any, to 2020   |                                       |                                       |    |   |  |  |  |  |
| а     | From 2015   |                                       |                                       |    |   |  |  |  |  |
| b     | From 2016   |                                       |                                       |    |   |  |  |  |  |
| С     | From 2017   |                                       |                                       |    |   |  |  |  |  |
| d     | From 2018   |                                       |                                       |    |   |  |  |  |  |
| е     | From 2019   |                                       |                                       |    |   |  |  |  |  |
| f     | Total of lines 3a through 3e  |                                       |                                       |    |   |  |  |  |  |
| g     | Applied to underdistributions of prior years  |                                       |                                       |    |   |  |  |  |  |
| h     | Applied to 2020 distributable amount  |                                       |                                       |    |   |  |  |  |  |
| i     | Carryover from 2015 not applied (see instructions)  |                                       |                                       |    |   |  |  |  |  |
| j     | Remainder. Subtract lines 3g, 3h, and 3i from line 3f.  |                                       |                                       |    |   |  |  |  |  |
| 4     | Distributions for 2020 from Section D, line 7: \$   |                                       |                                       |    |   |  |  |  |  |
| а     | Applied to underdistributions of prior years  |                                       |                                       |    |   |  |  |  |  |
| b     | Applied to 2020 distributable amount  |                                       |                                       |    |   |  |  |  |  |
| С     | Remainder. Subtract lines 4a and 4b from line 4.  |                                       |                                       |    |   |  |  |  |  |
| 5     | Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in <b>Part VI</b> . See instructions. |                                       |                                       |    |   |  |  |  |  |
| 6     | Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in <b>Part VI.</b> See instructions.                         |                                       |                                       |    |   |  |  |  |  |
| 7     | Excess distributions carryover to 2021. Add lines 3j and 4c.  |                                       |                                       |    |   |  |  |  |  |
| 8     | Breakdown of line 7:  |                                       |                                       |    |   |  |  |  |  |
| а     | Excess from 2016  |                                       |                                       |    |   |  |  |  |  |
| b     | Excess from 2017  |                                       |                                       |    |   |  |  |  |  |
| С     | Excess from 2018  |                                       |                                       |    |   |  |  |  |  |
| d     | Excess from 2019  |                                       |                                       |    |   |  |  |  |  |
| е     | Excess from 2020  |                                       |                                       |    |   |  |  |  |  |

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

| Part VI | <b>Supplemental Information.</b> Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) |
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#### SCHEDULE C (Form 990 or 990-EZ)

#### **Political Campaign and Lobbying Activities**

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below.
 ► Attach to Form 990 or Form 990-EZ.
 ► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

| ·un,  | oc ocparate moducionoj, d  |   |                                   |   |   |
|---|--|---|-----------------------------------|---|---|
| • Se  | ection 501(c)(4), (5), or (6) orga   | nizations: Complete Part III.   |                                   |   |   |
| Name  | of organization  |   |                                   | Employer ider   | ntification number  |
| CATH  | OLIC RELIEF SERVICES US  | ССВ   |                                   |   | 13-5563422  |
| Part  | I-A Complete if the  | e organization is exempt unde   | er section 501(d                  | c) or is a section 527 of   | organization.   |
| 1   | Provide a description of definition of "political can  | the organization's direct and incompaign activities")   | direct political car              | mpaign activities in Part   | IV. (See instructions for   |
| 2   |  | y expenditures (See instructions) .   |                                   |   | }   |
| 3   | Volunteer hours for politic  | cal campaign activities (See instruc  | ctions)                           |   |   |
| Part  | I-B Complete if the  | e organization is exempt unde   | er section 501(d                  | c)(3).  |   |
| 1<br>2<br>3<br>4a<br>b<br>Part<br>1<br>2<br>3<br>4<br>5 | Enter the amount of any of the organization incurred Was a correction made? If "Yes," describe in Part I-C Complete if the Enter the amount direct activities Enter the amount of the 527 exempt function acti Total exempt function acti Total exempt function eline 17b Did the filing organization Enter the names, address organization made payments. | excise tax incurred by the organization excise tax incurred by organization end a section 4955 tax, did it file For | er section 501(cation for section | section 4955  | Yes No No (c)(3).  Yes No No  (c)(3).   |
|   | as a separate segregated  (a) Name   | fund or a political action committee  (b) Address   | e (PAC). If addition              | (d) Amount paid from filing organization's funds. If none, enter -0 | (e) Amount of political contributions received and promptly and directly delivered to a separate political organization.  If none, enter -0 |
| (1)   |  |   |                                   |   |   |
| (2)   |  |   |                                   |   |   |
| (3)   |  |   |                                   |   |   |
| (4)   |  |   |                                   |   |   |
| (5)   |  |   |                                   |   |   |
| (6)   |  |   |                                   |   |   |

| Page | 2 |
|------|---|
|      |   |

| Part II-A |   | Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)). |                                       |                      |                                      |                       |                |  |  |
|-----------|---|---|---------------------------------------|----------------------|--------------------------------------|-----------------------|----------------|--|--|
| Α         | Check ► ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures). |   |                                       |                      |                                      |                       |                |  |  |
| В         | Check ►   | if the filing organization chec   | ked box A and '                       | 'limited control" pr | ovisions apply.                      |                       |                |  |  |
|           |   | Limits on Lob   | bying Expendit                        | ures                 |                                      | (a) Filing            | (b) Affiliated |  |  |
|           |   | (The term "expenditures" n  | neans amounts                         | paid or incurred.    | )                                    | organization's totals | group totals   |  |  |
| 1:        | a Total lo  | obbying expenditures to influence   | e public opinion                      | (grassroots lobbyi   | ng)                                  |                       |                |  |  |
| ı         | <b>o</b> Total lo   | obbying expenditures to influence   | e a legislative bo                    | ody (direct lobbying | g)                                   |                       |                |  |  |
|           |   | obbying expenditures (add lines   | _                                     |                      |                                      |                       |                |  |  |
|           |   | exempt purpose expenditures .   | •                                     |                      |                                      |                       |                |  |  |
|           |   | xempt purpose expenditures (ad  |                                       |                      |                                      |                       |                |  |  |
| 1         |   | ng nontaxable amount. Enter   |                                       |                      |                                      |                       |                |  |  |
|           | If the ar   | mount on line 1e, column (a) or (b) is  | s: The lobbying                       | nontaxable amoun     | t is:                                |                       |                |  |  |
|           |   | r \$500,000   |                                       | nount on line 1e.    |                                      |                       |                |  |  |
|           |   | 00,000 but not over \$1,000,000   |                                       | 15% of the excess    | over \$500.000.                      |                       |                |  |  |
|           |   | ,000,000 but not over \$1,500,000   |                                       | 10% of the excess    |                                      |                       |                |  |  |
|           |   | ,500,000 but not over \$17,000,000  | <u> </u>                              | 5% of the excess o   |                                      |                       |                |  |  |
|           |   | 7,000,000   | \$1,000,000.                          |                      |                                      |                       |                |  |  |
|           |   | oots nontaxable amount (enter 2   | . , ,                                 |                      |                                      |                       |                |  |  |
|           |   | ct line 1g from line 1a. If zero or   |                                       |                      |                                      |                       |                |  |  |
| i         |   | ct line 1f from line 1c. If zero or le  |                                       |                      |                                      |                       |                |  |  |
| i         |   | e is an amount other than zero  |                                       | 1h or line 1i. did   | I the organization                   | file Form 4720        |                |  |  |
|           |   | ng section 4911 tax for this year   |                                       |                      | •                                    |                       | Yes No         |  |  |
|           | (Som  | e organizations that made a se<br>See th  | ection 501(h) ele<br>e separate insti | ructions for lines   | e to complete all<br>2a through 2f.) | of the five colum     | ns below.      |  |  |
|           |   | Lobbyin   | g Expenditures                        | During 4-Year Av     | veraging Period                      |                       |                |  |  |
|           | Cale  | endar year (or fiscal year<br>beginning in)   | <b>(a)</b> 2017                       | <b>(b)</b> 2018      | (c) 2019                             | (d) 2020              | (e) Total      |  |  |
| 2         | <b>a</b> Lobbyi   | ng nontaxable amount  |                                       |                      |                                      |                       |                |  |  |
| I         |   | ng ceiling amount<br>of line 2a, column (e))  |                                       |                      |                                      |                       |                |  |  |
| (         | c Total lo  | obbying expenditures  |                                       |                      |                                      |                       |                |  |  |
| (         | d Grassr  | oots nontaxable amount  |                                       |                      |                                      |                       |                |  |  |
| (         |   | oots ceiling amount<br>of line 2d, column (e))  |                                       |                      |                                      |                       |                |  |  |
| 1         | Grassr  | oots lobbying expenditures  |                                       |                      |                                      |                       |                |  |  |

Schedule C (Form 990 or 990-EZ) 2020

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768

| Γο <sub>ν</sub> .  | (election under section 501(h)).   | (a   | a)   |  | (b)   |                                  |
|--|--|--|--|--|---|----------------------------------|
|  | each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed ription of the lobbying activity.  | Yes  | No   | А  | mount   | t                                |
| 1  | During the year, did the filing organization attempt to influence foreign, national, state, or local   |  |  |  |   |                                  |
|  | legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:  |  |  |  |   |                                  |
| а  | Volunteers?  | ~  |  |  |   |                                  |
| b  | Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?   | ~  |  |  |   |                                  |
| С  | Media advertisements?  |  | ~  |  |   |                                  |
| d  | Mailings to members, legislators, or the public?   | ~  |  |  | 1   | 7,100                            |
| е  | Publications, or published or broadcast statements?  |  | ~  |  |   |                                  |
| f  | Grants to other organizations for lobbying purposes?   | ~  |  |  |   | 2,500                            |
| g  | Direct contact with legislators, their staffs, government officials, or a legislative body?  | ~  |  |  | 510   | 6,165                            |
| h<br>:   | Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Other activities?  |  | <b>/</b>   |  |   |                                  |
| :  | Other activities?  |  |  |  | E 41  | E 7/E                            |
| j<br>2a  | Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?  |  | ~  |  | 543   | 5,765                            |
| b  | If "Yes," enter the amount of any tax incurred under section 4912  |  |  |  |   |                                  |
| C  | If "Yes," enter the amount of any tax incurred by organization managers under section 4912   |  |  |  |   |                                  |
| d  | If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?   |  |  |  |   |                                  |
| Part   | III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)   | )(5), c  | or se  | ction  |   |                                  |
|  | 501(c)(6).   |  |  |  |   | N                                |
| 4  | Mary substantially all (000/ or mary) dues received pendeductible by marsh are?  |  |  | 4  | Yes   | No                               |
| 1  | Were substantially all (90% or more) dues received nondeductible by members?   |  |  | 2  |   |                                  |
| 7)   | Did the organization make only in-house lobbying expenditures of \$2,000 or less?  |  |  |  |   |                                  |
| 2  | Did the organization agree to carry over lobbying and political campaign activity expenditures from the  |  |  |  |   |                                  |
| 3  | Did the organization agree to carry over lobbying and political campaign activity expenditures from the Complete if the organization is exempt under section 501(c)(4), section 501(c)   | prior  | year?  | 3  |   |                                  |
| 3  | Did the organization agree to carry over lobbying and political campaign activity expenditures from the Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OF answered "Yes."  | prior ()(5), (   | year?<br><b>or se</b>  | 3<br>ection  | line 3  | 8, is                            |
| 3  | III-B Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OF  | prior ()(5), (   | year?<br><b>or se</b>  | 3<br>ection  | line 3  | s, is                            |
| 3<br>Part  | Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" Of answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts)   | prior<br>)(5), (<br>R (b)  | year?<br>or se<br>Part   | 3<br>ection  | line 3  | 8, is                            |
| 3<br>Part  | III-B Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" Of answered "Yes."  Dues, assessments and similar amounts from members  | prior<br>)(5), (<br>R (b)  | year?<br>or se<br>Part   | 3<br>ection  | line 3  | 8, is                            |
| 3<br>Part  | Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OF answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).   | prior<br>)(5), (<br>R (b)  | year?<br>Or se<br>Part   | 3<br>ection  | line 3  | s, is                            |
| Part  1 2  | Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OF answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).  Current year   | prior<br>)(5), (<br>R (b)  | year? or se Part 1 2a  | 3<br>ection  | line 3  | s, is                            |
| Part  1 2 a b  | Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OF answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year   | prior ()(5), (3)   | year? or se Part  1 2a 2b  | 3<br>ection  | line 3  | B, is                            |
| Part  1 2 a b c  | Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OF answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of   | prior ()(5), (3) (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c  | year? or se Part  1 2a 2b 2c   | 3<br>ection  | line 3  | s, is                            |
| Part  1 2 a b c 3  | Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OF answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby   | prior ()(5), (3) (b)   | year? or se Part  1 2a 2b 2c 3   | 3<br>ection  | line 3  | s, is                            |
| Part  1 2 a b c 3  | Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OF answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby and political expenditure next year?  | prior ()(5), (3) (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c  | year? Or se Part  1 2a 2b 2c 3   | 3<br>ection  | line 3  | s, is                            |
| 3<br>Part<br>1<br>2<br>a<br>b<br>c<br>3<br>4   | Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OF answered "Yes."  Dues, assessments and similar amounts from members  | prior ()(5), (3) (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c  | year? or se Part  1 2a 2b 2c 3   | 3<br>ection  | line 3  | 3, is                            |
| 1 2 a b c 3 4  | Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OF answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby and political expenditure next year?  Taxable amount of lobbying and political expenditures (See instructions)  Supplemental Information  the the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated ground in the part III-A (affiliated ground in the part II-A (affiliated ground in the part II-A (affiliated ground in  | prior ()(5), (3), (4), (5), (6), (7), (7), (7), (7), (7), (7), (7), (7   | por se Part  1  2a 2b 2c 3   | 3 ection III-A,  |   |                                  |
| 1 2 a b c 3 4 5 Part Provide 2 (See  | Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OF answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby and political expenditure next year?  Taxable amount of lobbying and political expenditures (See instructions)  Supplemental Information  the the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated grown instructions); and Part II-B, line 1. Also, complete this part for any additional information.  | prior ()(5), (6) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d  | yyear?  pr se Part  2a 2b 2c 3 4 5   | 3 rection III-A,   | ines 1  | and                              |
| 1 2 a b c 3 4 5 Part Provice 2 (See Scheen   | Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OF answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby and political expenditure next year?  Taxable amount of lobbying and political expenditures (See instructions)  EtV Supplemental Information  the the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated grown instructions); and Part II-B, line 1. Also, complete this part for any additional information.  Sulle C, Part II-B, Line 1 - Catholic Relief Services participates in advocacy on public policy activities at the   | prior ()(5), (7) (C) (C) (C) (C) (C) (C) (C) (C) (C) (C  | year?  por se  Part  2a  2b  2c  3  4  5   | action III-A,  | ines 1  | and                              |
| 1 2 a b c 3 4 5 Par Provide 2 (See Scheroset by  | Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OF answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).  Current year   | prior ()(5), (c) R (b)  c of the ying the prior Tedel the reference referenc | year?  pr se Part  2a 2b 2c 3 4 5  | at the state of th | ines 1  | and<br>its_                      |
| 1 2 a b c 3 4 5 Par Provice 2 (See set by hunger   | Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OF answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).  Current year   | prior ()(5), (c) R (b)   | year?  por se Part  2a 2b 2c 3 4 5  cral leverage are a leverage a | art II-A,  vel (with cood see ployed)  | ines 1 in limi curity a   | and<br>its<br>and<br>holic       |
| 1 2 a b c 3 4 Frovice 2 (See set by hunger Relief  | Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OF answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby and political expenditure next year?  Taxable amount of lobbying and political expenditures (See instructions)  Supplemental Information  de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated grown instructions); and Part II-B, line 1. Also, complete this part for any additional information.  Jule C, Part II-B, Line 1 - Catholic Relief Services participates in advocacy on public policy activities at the A IRS regulations) on issues related to the organization's mission, including: foreign assistance funding are issues, global health concerns, and efforts to assist in man-made and natural disasters around the world Services prepare and present written and oral testimony at legislative hearings in the Congress, communication.  | prior ()(5), (C) R (b)   | year?  por se Part  2a 2b 2c 3  4 5  fright  | art II-A, rt II-A, rel (with   | ines 1 in limi curity a by Catl   | and<br>its<br>and<br>holic       |
| 1 2 a b c 3 4 5 Part Provide 2 (See set by hunger Relief their:  | Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OF answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby and political expenditure next year?  Taxable amount of lobbying and political expenditures (See instructions)  Taxable amount of lobbying and political expenditures (See instructions)  Supplemental Information  The the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group instructions); and Part II-B, line 1. Also, complete this part for any additional information.  Taxable and Part II-B, Line 1 - Catholic Relief Services participates in advocacy on public policy activities at the AIRS regulations) on issues related to the organization's mission, including: foreign assistance funding are issues, global health concerns, and efforts to assist in man-made and natural disasters around the worless of the manufacture of the pending less of the congress communication in meetings and in written form, and issue press releases and public statements related to pending less of the pending less | the ving   | year?  pr se Part  2a 2b 2c 3  4 5  fr em to poolion. C  | rt II-A, rel (withood secologed licy mal   | ines 1 in limi curity a by Catl cers ar Relief                                | and<br>its<br>and<br>holic       |
| 1 2 a b c 3 4 5 Parr Provide 2 (See Set by hunge Relief their service)   | Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OF answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby and political expenditure next year?  Taxable amount of lobbying and political expenditures (See instructions)  IV Supplemental Information  de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated groen instructions); and Part II-B, line 1. Also, complete this part for any additional information.  Julie C, Part II-B, Line 1 - Catholic Relief Services participates in advocacy on public policy activities at the IRS regulations) on issues related to the organization's mission, including: foreign assistance funding are issues, global health concerns, and efforts to assist in man-made and natural disasters around the worl Services prepare and present written and oral testimony at legislative hearings in the Congress, communicated in meetings and in written form, and issue press releases and public statements related to pending leases also sends electronic mailings to constituents inviting them to communicate to policy makers and the  | the ving   | por see Part  2a 2b 2c 3 4 5  tt); Pa ral lev to pooion. C f in m  | arction III-A,  rt II-A,  rel (with ood sec ployed licy mal catholic eetings   | ines 1 in limi curity a by Catl cers ar Relief and ir                         | and<br>its<br>and<br>holic       |
| 1 2 a b c 3 4 5 Part Provide 2 (See Set by hunge Relief their: Service writte  | Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OF answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues. If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby and political expenditure next year?  Taxable amount of lobbying and political expenditures (See instructions)  IV Supplemental Information  Be the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated groen instructions); and Part II-B, line 1. Also, complete this part for any additional information.  Julie C, Part II-B, Line 1 - Catholic Relief Services participates in advocacy on public policy activities at the IRS regulations) on issues related to the organization's mission, including: foreign assistance funding are issues, global health concerns, and efforts to assist in man-made and natural disasters around the worl Services prepare and present written and oral testimony at legislative hearings in the Congress, communicate in meetings and in written form, and issue press releases and public statements related to pending lease also sends electronic mailings to constituents inviting them to communicate to policy makers and the norm. Board members of Catholic Relief Services, prepared by staff, also communicate and meet with process.  | prior ()(5), (6) (c) (d) (d) (d) (d) (d) (e) (d) (e) (e) (e) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f  | year?  por see Part  1  2a 2b 2c 3  4 5  4 fin maker   | rt II-A, rel (with cood see ployed licy male catholic seetings s and the catholic seet | ines 1 in limi curity a by Catl kers ar Relief and ir                         | and<br>its<br>and<br>holic       |
| a b c 3 4 5 Part Provice 2 (See Set by hunge Relief their service writte Catholic Ca | Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OF answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).  Current year   | the ving   | year?  pr se Part  1  2a 2b 2c 3  4 5  which is a second of the policy o | rt II-A,  rel (withood second licy malacatholic leetings and that acy on )   | ines 1 in limi curity a by Catl kers ar Relief and ir neir sta                | and<br>its<br>and<br>holic<br>nd |
| a b c 3 4 5 Part Provice 2 (See set by hunge Relief their service writte Cathologolicy   | Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OF answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues. If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby and political expenditure next year?  Taxable amount of lobbying and political expenditures (See instructions)  IV Supplemental Information  Be the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated groen instructions); and Part II-B, line 1. Also, complete this part for any additional information.  Julie C, Part II-B, Line 1 - Catholic Relief Services participates in advocacy on public policy activities at the IRS regulations) on issues related to the organization's mission, including: foreign assistance funding are issues, global health concerns, and efforts to assist in man-made and natural disasters around the worl Services prepare and present written and oral testimony at legislative hearings in the Congress, communicate in meetings and in written form, and issue press releases and public statements related to pending lease also sends electronic mailings to constituents inviting them to communicate to policy makers and the norm. Board members of Catholic Relief Services, prepared by staff, also communicate and meet with process.  | prior ()(5), (C) ()(5), (C) ()(6) ()(7) () | pyear?  por see Part  1  2a  2b  2c  3  4  5  4  fin maker dvoc.ns. It   | atholic leetings and the acy on does not section at the acy of the acy | ines 1 in limi curity a by Catl kers ar Relief and ir neir sta bublic ot ende | and<br>its<br>and<br>holic<br>nd |

## SCHEDULE D (Form 990)

**Supplemental Financial Statements** 

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. 
► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

| Name o | f the organization  |  | Employer identification number          |
|--------|---|--|---|
| CATH   | OLIC RELIEF SERVICES USCCB  |  | 13-5563422                              |
| Par    | t I Organizations Maintaining Donor Advi  | sed Funds or Other Similar Fund                | s or Accounts.                          |
|        | Complete if the organization answered "   |  |   |
|        |   | (a) Donor advised funds                        | (b) Funds and other accounts            |
| 1      | Total number at end of year   | 0  | 1                                       |
| 2      | Aggregate value of contributions to (during year) .   | 0  | 101                                     |
| 3      | Aggregate value of grants from (during year)  | 0  | 0                                       |
| 4      | Aggregate value at end of year  | 0  | 53,299                                  |
| 5      | Did the organization inform all donors and donor a  | advisors in writing that the assets he         | d in donor advised                      |
|        | funds are the organization's property, subject to the   | organization's exclusive legal control         | ?                                       |
| 6      | Did the organization inform all grantees, donors, ar  |  |   |
|        | only for charitable purposes and not for the benefit  |  |   |
|        | conferring impermissible private benefit?   |  | · · · · · · · · · · · · · · · · · · ·   |
| Par    | Conservation Easements.   |  |   |
|        | Complete if the organization answered "   |  |   |
| 1      | Purpose(s) of conservation easements held by the o  |  |   |
|        | ☐ Preservation of land for public use (for example, recreation)   |  |   |
|        | ☐ Protection of natural habitat   | ☐ Preservation of                              | a certified historic structure          |
|        | ☐ Preservation of open space  |  |   |
| 2      | Complete lines 2a through 2d if the organization hel  | d a qualified conservation contribution        | in the form of a conservation           |
|        | easement on the last day of the tax year.   |  | Held at the End of the Tax Year         |
| а      | Total number of conservation easements  |  | . <b>2a</b>                             |
| b      | Total acreage restricted by conservation easements  |  | . <b>2b</b>                             |
| С      | Number of conservation easements on a certified hi  |  |   |
| d      | Number of conservation easements included in (  | c) acquired after 7/25/06, and not o           | n a                                     |
|        | historic structure listed in the National Register .  |  | . 2d                                    |
| 3      | Number of conservation easements modified, trans  | ferred, released, extinguished, or term        | ninated by the organization during the  |
|        | tax year ▶  |  |   |
| 4      | Number of states where property subject to conserv  |  |   |
| 5      | Does the organization have a written policy regardulations, and enforcement of the conservation eas   |  |   |
| 6      | Staff and volunteer hours devoted to monitoring, inspec   | ting, handling of violations, and enforcing    | conservation easements during the year  |
| 7      | Amount of expenses incurred in monitoring, inspecting  \$\blacktriangleright*   | g, handling of violations, and enforcing o     | conservation easements during the year  |
| 8      | Does each conservation easement reported on line 2  | P(d) above satisfy the requirements of s       | ection 170(h)(4)(R)(i)                  |
| Ü      | and section 170(h)(4)(B)(ii)?   |  | · · · · · · · · · · · · Yes · · No      |
| 9      | In Part XIII, describe how the organization reports co  |  |   |
|        | balance sheet, and include, if applicable, the text of  |  |   |
|        | organization's accounting for conservation easemer  | nts.   |   |
| Part   | III Organizations Maintaining Collections   | of Art, Historical Treasures, or C             | Other Similar Assets.                   |
|        | Complete if the organization answered "   | Yes" on Form 990, Part IV, line 8.             |   |
| 1a     | If the organization elected, as permitted under FAS   | B ASC 958. not to report in its revenue        | e statement and balance sheet works     |
|        | of art, historical treasures, or other similar assets   |  |   |
|        | service, provide in Part XIII the text of the footnote to   | o its financial statements that describe       | es these items.                         |
| b      | If the organization elected, as permitted under FAS art, historical treasures, or other similar assets held provide the following amounts relating to these item  (i) Revenue included on Form 990, Part VIII, line 1 | for public exhibition, education, or res<br>s: | earch in furtherance of public service, |
|        | <ul><li>(i) Revenue included on Form 990, Part VIII, line 1</li><li>(ii) Assets included in Form 990, Part X</li></ul>  |  | Ψ                                       |
| 9      | If the organization received or held works of art,  | historical tractures or other similar          | esets for financial gain provide the    |
| 2      | following amounts required to be reported under FA  | SB ASC 958 relating to these items:            |   |
| a<br>b | Revenue included on Form 990, Part VIII, line 1 . Assets included in Form 990, Part X   |  | ▶ \$<br>▶ \$                            |

| Schedu  | le D (Form 990) 2020   |                    |                 |             |                         |         |                         | Pa                              | ge <b>2</b> |
|---------|--|--------------------|-----------------|-------------|-------------------------|---------|-------------------------|---------------------------------|-------------|
|         | Organizations Maintaining (  | Collections of     | Art. Hist       | orical T    | reasures                | . or Ot | her Similar A           |                                 |             |
| 3       | Using the organization's acquisition, accollection items (check all that apply): |                    |                 |             |                         |         |                         | •                               |             |
| а       | Public exhibition  |                    | дΓ              | loan        | or exchang              | e progr | am                      |                                 |             |
| b       | Scholarly research   |                    | _               |             | _                       |         |                         |                                 |             |
| c       | ☐ Preservation for future generations  |                    |                 | _ 0.1101    |                         |         |                         |                                 |             |
| 4       | Provide a description of the organization  | on's collections a | nd avala        | in how th   | nov further             | the ore | ranization's ev         | empt purpose in [               | Dar         |
| 7       | XIII.  | on a conections a  | пи ехріа        | iii iiow ti | ley fulfilei            | the org | jailization 5 exe       | stipt purpose iii i             | aı          |
| 5       | During the year, did the organization sassets to be sold to raise funds rather t |                    |                 |             |                         |         |                         |                                 | N.a         |
| Pari    |  |                    | ineu as p       | art or the  | organizati              | OH S CC | niection? .             | . u res u                       | No          |
| rai     | Complete if the organization a 990, Part X, line 21.                             |                    | ' on Forr       | n 990, F    | Part IV, line           | e 9, or | reported an a           | mount on Form                   |             |
| 1a      | •  |                    |                 |             |                         |         |                         |                                 | No          |
| b       | If "Yes," explain the arrangement in Par   | t XIII and comple  | ete the fol     | lowing ta   | able:                   |         |                         |                                 |             |
|         |  |                    |                 |             |                         |         |                         | Amount                          |             |
| С       | Beginning balance  |                    |                 |             |                         | 10      | ;                       |                                 |             |
| d       | Additions during the year  |                    |                 |             |                         | 10      | _                       |                                 |             |
| е       | Distributions during the year  |                    |                 |             |                         | 1e      |                         |                                 |             |
| f       | Ending balance   |                    |                 |             |                         | 1f      |                         |                                 |             |
| 2a      | Did the organization include an amount   |                    |                 |             |                         |         |                         | •                               | No          |
| b       | If "Yes," explain the arrangement in Par   | t XIII. Check here | e if the ex     | planatior   | n has been              | provide | ed on Part XIII         | <u> </u>                        |             |
| Par     | t V Endowment Funds.   |                    |                 |             |                         |         |                         |                                 |             |
|         | Complete if the organization a   |                    | on Forr         | n 990, F    |                         |         |                         |                                 |             |
|         |  | (a) Current year   | <b>(b)</b> Prio | r year      | (c) Two year            | rs back | (d) Three years ba      | ack (e) Four years ba           | ıck         |
| 1a      | Beginning of year balance  | 19,795,240         | 18              | ,346,047    | 18,3                    | 37,132  | 15,154,0                | 9,113,8                         | 886         |
| b       | Contributions  | 13,044,236         |                 | 0           | 2                       | 38,668  | 2,000,5                 | 5,371,                          | 123         |
| С       | Net investment earnings, gains, and  |                    |                 |             |                         |         |                         |                                 |             |
|         | losses   | 4,572,612          | 2               | ,145,267    | 1,0                     | 32,842  | 1,885,1                 | 91 1,060,4                      | 493         |
| d       | Grants or scholarships   | 0                  |                 | 0           |                         | 0       |                         | 0                               | 0           |
| е       | Other expenditures for facilities and  |                    |                 |             |                         |         |                         |                                 |             |
|         | programs   | 870,409            |                 | 696,074     | 1,2                     | 62,595  | 702,6                   | 391,4                           | 457         |
| f       | Administrative expenses  | 0                  |                 | 0           |                         | 0       |                         | 0                               | 0           |
| g       | End of year balance  | 36,541,679         |                 | ,795,240    |                         | 46,047  | 18,337,1                | 32 15,154,0                     | 045         |
| 2       | Provide the estimated percentage of th   | -                  |                 | e (line 1g  | , column (a             | )) held | as:                     |                                 |             |
| а       | Board designated or quasi-endowment  |                    | <u></u> %       |             |                         |         |                         |                                 |             |
| b       | Permanent endowment ►8   | 1_%                |                 |             |                         |         |                         |                                 |             |
| С       | Term endowment ► 19 %  |                    |                 |             |                         |         |                         |                                 |             |
|         | The percentages on lines 2a, 2b, and 2   | •                  |                 |             |                         |         |                         |                                 |             |
| 3a      | Are there endowment funds not in the   | possession of th   | e organiz       | ation tha   | at are held             | and ad  | ministered for          |                                 |             |
|         | organization by:   |                    |                 |             |                         |         |                         |                                 | ٧o          |
|         | (i) Unrelated organizations  |                    |                 |             |                         |         |                         | . 3a(i) 🗸                       |             |
|         | (,   |                    |                 |             |                         |         |                         |                                 | <u> </u>    |
| b       | If "Yes" on line 3a(ii), are the related org                                     |                    | •               |             |                         |         |                         | . 3b                            |             |
| 4       | Describe in Part XIII the intended uses  |                    | n's endo        | wment fu    | ınds.                   |         |                         |                                 |             |
| Part    | Land, Buildings, and Equipm<br>Complete if the organization a                    |                    | ' on Forr       | n 990, F    | Part IV, line           | e 11a.  | See Form 990            | ), Part X, line 10              |             |
|         | Description of property  | (a) Cost or oth    | her basis       | (b) Cost o  | r other basis<br>ther)  | (c)     | Accumulated epreciation | (d) Book value                  |             |
| 1a      | Land   | ,                  | 0               | ,           | ,                       |         |                         | 1 705                           | 601         |
| ıa<br>b | Buildings  |                    | 0               |             | 1,785,681               |         | 2 904 477               | 1,785,0                         |             |
| C       | Leasehold improvements   |                    | 0               |             | 27,179,860<br>3,797,087 |         | 2,806,677<br>1,279,089  | 24,373, <sup>2</sup><br>2,517,9 |             |
| •       |  | 1                  | J               |             | 3,171,001               |         | 1/2///007               | 2,017,                          | , , ,       |

0

0

d Equipment

Schedule D (Form 990) 2020 Page **3** 

| Part VII        | Investments – Other Securities.  Complete if the organization answered "Yes" on Form 990, Part | IV line 11h See F        | -<br>-orm 990 | Part X line 12                                  |
|-----------------|--|--------------------------|---------------|---|
|                 | (a) Description of security or category (including name of security)                           | (b) Book value           | (c) M         | lethod of valuation:<br>nd-of-year market value |
| (1) Financia    | derivatives  |                          |               |   |
|                 | neld equity interests  |                          |               |   |
| (3) Other       |  |                          |               |   |
| (A)             |  |                          |               |   |
| (B)             |  |                          |               |   |
| (C)             |  |                          |               |   |
| (D)             |  |                          |               |   |
| (E)             |  | -                        | +             |   |
| (F)             |  | -                        | +             |   |
| (G)<br>(H)      |  |                          | +             |   |
|                 | mn (b) must equal Form 990, Part X, col. (B) line 12.)   .  ▶                                  |                          |               |   |
| Part VIII       | Investments – Program Related.   |                          |               |   |
| and the         | Complete if the organization answered "Yes" on Form 990, Part                                  | IV. line 11c. See F      | orm 990       | Part X. line 13.                                |
|                 | (a) Description of investment  | (b) Book value           |               | ethod of valuation:                             |
|                 | ()   | (,,                      | ` '           | nd-of-year market value                         |
| (1)             |  |                          | -             |   |
| (2)             |  |                          |               |   |
| (3)             |  |                          |               |   |
| (4)             |  |                          |               |   |
| (5)             |  |                          |               |   |
| (6)             |  |                          |               |   |
| (7)             |  |                          |               |   |
| (8)             |  |                          |               |   |
| (9)             |  |                          |               |   |
|                 | mn (b) must equal Form 990, Part X, col. (B) line 13.) . ▶                                     |                          |               |   |
| Part IX         | Other Assets.  |                          |               |   |
|                 | Complete if the organization answered "Yes" on Form 990, Part                                  | IV, line 11d. See F      | orm 990       |   |
|                 | (a) Description  |                          |               | (b) Book value                                  |
| -               | buted commodities  |                          |               | 135,819,613                                     |
|                 | ng lease right-of-use assets   |                          |               | 25,955,960                                      |
| (3)             |  |                          |               |   |
| (4)             |  |                          |               |   |
| (5)             |  |                          |               |   |
| (6)             |  |                          |               |   |
| (7)             |  |                          |               |   |
| (8)<br>(9)      |  |                          |               |   |
|                 | mn (b) must equal Form 990, Part X, col. (B) line 15.)   |                          | <b></b>       | 161,775,573                                     |
| Part X          | Other Liabilities.   |                          |               | 101,773,373                                     |
| r di C7t        | Complete if the organization answered "Yes" on Form 990, Part                                  | IV. line 11e or 11f.     | See For       | m 990. Part X.                                  |
|                 | line 25.   | .,                       | . 000 . 0     | 555, 1 4.171,                                   |
| 1.              | (a) Description of liability   |                          |               | (b) Book value                                  |
| (1) Federal in  |  |                          |               | (1)   |
| (2) Advanc      | es received for programs   |                          |               | 151,008,294                                     |
|                 | es payable   |                          |               | 41,825,423                                      |
|                 | ng lease liabilities   |                          |               | 23,989,368                                      |
| (5)             | ·  |                          |               | -, - ,  |
| (6)             |  |                          |               |   |
| (7)             |  |                          |               |   |
| (8)             |  |                          |               |   |
| (9)             |  |                          |               |   |
|                 | mn (b) must equal Form 990, Part X, col. (B) line 25.)   | <u></u>                  | . ▶           | 216,823,085                                     |
| 2. Liability fo | r uncertain tax positions. In Part XIII, provide the text of the footnote to the orga          | nization's financial sta | tements th    |   |

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

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Schedule D (Form 990) 2020 Page **4** 

| Part      | •   |            |                                       | Return     | •                   |
|-----------|---|------------|---------------------------------------|------------|---------------------|
|           | Complete if the organization answered "Yes" on Form 990,  |            |                                       |            |                     |
| 1         | Total revenue, gains, and other support per audited financial statements                          |            |                                       | 1          | 1,234,033,156       |
| 2         | Amounts included on line 1 but not on Form 990, Part VIII, line 12:                               |            | 1                                     |            |                     |
| a         | Net unrealized gains (losses) on investments  | 2a         | 11,649,080                            |            |                     |
| b         | Donated services and use of facilities  | 2b         | 846,004                               |            |                     |
| C         | Recoveries of prior year grants   | 2c         | 0                                     |            |                     |
| d         | Other (Describe in Part XIII.)  | <b>2</b> d | -1,076,017                            | 0-         | 44 440 047          |
|           | Add lines 2a through 2d   |            |                                       | 2e         | 11,419,067          |
| 3         | Subtract line <b>2e</b> from line <b>1</b>  | <br>i      |                                       | 3          | 1,222,614,089       |
| 4         | · · · · · · · · · · · · · · · · · · ·   | 4-         |                                       |            |                     |
| a         | Investment expenses not included on Form 990, Part VIII, line 7b                                  | 4a         | 0                                     |            |                     |
| b         | Other (Describe in Part XIII.)  | 4b         | 78,601                                | 40         | 70 /04              |
|           | Add lines <b>4a</b> and <b>4b</b>   |            |                                       | 4c         | 78,601              |
| 5<br>Part |   |            |                                       | -          | 1,222,692,690       |
| rart      | Complete if the organization answered "Yes" on Form 990,  |            |                                       | rnetui     | 111.                |
| 1         | Total expenses and losses per audited financial statements  |            |                                       | 1          | 1 147 740 552       |
| 2         | Amounts included on line 1 but not on Form 990, Part IX, line 25:                                 |            |                                       | 1          | 1,147,748,552       |
|           | Donated services and use of facilities  | 2a         | 04/ 004                               |            |                     |
| a         |   | _          | 846,004                               |            |                     |
| b         | Prior year adjustments  | 2b<br>2c   | 0                                     |            |                     |
| c<br>d    | Other losses  | 2d         | -144,200                              |            |                     |
|           | Add lines 2a through 2d   |            |                                       | 2e         | 701.004             |
| 3         | Subtract line <b>2e</b> from line <b>1</b>  |            |                                       | 3          | 701,804             |
| 4         | Amounts included on Form 990, Part IX, line 25, but not on line 1:                                |            | · · · · · · · · · · · · · · · · · · · | 3          | 1,147,046,748       |
| т<br>a    | Investment expenses not included on Form 990, Part VIII, line 7b                                  | 4a         | 0                                     |            |                     |
|           | Other (Describe in Part XIII.)  |            | 1,076,017                             |            |                     |
|           | Add lines <b>4a</b> and <b>4b</b>   |            |                                       | 4c         | 1,076,017           |
| 5         | Total expenses. Add lines <b>3</b> and <b>4c</b> . ( <i>This must equal Form 990, Part I, lin</i> |            |                                       | 5          | 1,148,122,765       |
| Part )    |   | 0 10.,     |                                       |            | 1,140,122,703       |
|           | e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and                | d 4. P     | art IV lines 1h and 2h                | · Part V   | line 4: Part X line |
|           | XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part                       |            |                                       |            |                     |
|           | ule D, Part V, Line 4 - General investment returns for use in agency's relief and                 | -          | =                                     |            | •••                 |
| Julieu    | ule D, Fait V, Line 4 - General investment returns for use in agency steller and                  | ueve       | iopinent enorts.                      |            |                     |
| Sched     | ule D, Part X, Line 2 - Management evaluated CRS' tax positions and conclude                      | d that     | CRS had taken no unco                 | ertain ta  | v nositions that    |
|           | e adjustments to the financial statements to comply with the provision of this                    |            |                                       |            |                     |
|           | deral jurisdiction.   | guiuai     | ice. CK3 Would be liabl               | e ioi iiic | Offic taxes in the  |
| 0.5.10    | uci di juri sui citori.   |            |                                       |            |                     |
| School    | ule D, Part XI, Line 2d - Investment management fees \$1,076,017.                                 |            |                                       |            |                     |
| Jerica    | aic b, r art XI, Ellic 2a - investment management ices \$1,070,017.                               |            |                                       |            |                     |
| Sched     | ule D, Part XI, Line 4b - Rental income \$144,200 and fundraising expenses \$65                   | 599        |                                       |            |                     |
| Jonea     | the bit art Ali Line 45. Remainsome \$144,250 and familiariting expenses \$60                     | 1077.      |                                       |            |                     |
| Sched     | ule D, Part XII, Line 2d - Rental income \$144,200.   |            |                                       |            |                     |
| Jonea     | are D <sub>1</sub> 1 art All, Line 24 Rental moonie \$177,200.                                    |            |                                       |            |                     |
| Sched     | ule D, Part XII, Line 4b - Investment management fees \$1,076,017.                                |            |                                       |            |                     |
|           | alo b) i dividi, Ellio ib ilivostilotti ildingoliotti 1965 Vijorojo ii.                           |            |                                       |            |                     |
|           |   |            |                                       |            |                     |
|           |   |            |                                       |            |                     |
|           |   |            |                                       |            |                     |
|           |   |            |                                       |            |                     |
|           |   |            |                                       |            |                     |
|           |   |            |                                       |            |                     |
|           |   |            |                                       |            |                     |
|           |   |            |                                       |            |                     |
|           |   |            |                                       |            |                     |
|           |   |            |                                       |            |                     |
|           |   |            |                                       |            |                     |

#### **SCHEDULE F** (Form 990)

#### Statement of Activities Outside the United States ► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b. 15. or 16.

OMB No. 1545-0047 20**20** 

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization **Employer identification number** Catholic Relief Services USCCB 13-5563422 General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Part I Form 990. Part IV. line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to ✓ Yes 
☐ No award the grants or assistance? 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (c) Number of (b) Number (d) Activities conducted in the (e) If activity listed in (d) is (f) Total employees, of offices in region (by type) (such as, expenditures for a program service, agents, and the region fundraising, program services, describe specific type of and investments independent investments, grants to recipients service(s) in the region in the region contractors in the region located in the region) (1) Central Africa 10 847 **Program Services** See Below 204,562,645 (2) East Africa 7 1878 See Below **Program Services** 401,522,886 (3) Southern Africa 7 1094 **Program Services** See Below 85,504,380 (4) Western Africa 10 See Below 1136 **Program Services** 138,771,801 (5) Latin America & Caribbean 6 486 **Program Services** See Below 79,243,988 (6) Europe to Central Asia 11 659 **Program Services** See Below 76,908,966 (7) East & South Asia 11 678 **Program Services** See Below 42,720,376 (8)(9)(10)(11)(12)(13)(14)(15)(16)(17)Subtotal . . . . . 6778 62 1,029,235,042 Total from continuation sheets to Part I . . . .

62

Totals (add lines 3a and 3b)

1,029,235,042

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part II Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. 1 (a) Name of (b) IRS code (c) Region (d) Purpose of (e) Amount of (f) Manner of (g) Amount of (h) Description (i) Method of section and EIN organization grant cash grant cash noncash of noncash assistance valuation (book, FMV, (if applicable) disbursement assistance appraisal, other) (1) See Attachment (2) (3) (4) (5) (6) (7) (8) (9) (10)(11) (12) (13)(14)(15) (16)

| 2 | Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax |
|---|---|
|   | exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter       |
| 3 | Enter total number of other organizations or entities   |

Schedule F (Form 990) 2020

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Region | (c) Number of recipients | (d) Amount of cash grant | (e) Manner of<br>cash<br>disbursement | (f) Amount of noncash assistance | (g) Description of noncash assistance | (h) Method of valuation (book, FMV, appraisal, other) |
|---------------------------------|------------|--------------------------|--------------------------|---------------------------------------|----------------------------------|---------------------------------------|---|
| (1)                             |            |                          |                          |                                       |                                  |                                       |   |
| (2)                             |            |                          |                          |                                       |                                  |                                       |   |
| (3)                             |            |                          |                          |                                       |                                  |                                       |   |
| (4)                             |            |                          |                          |                                       |                                  |                                       |   |
| (5)                             |            |                          |                          |                                       |                                  |                                       |   |
| (6)                             |            |                          |                          |                                       |                                  |                                       |   |
| (7)                             |            |                          |                          |                                       |                                  |                                       |   |
| (8)                             |            |                          |                          |                                       |                                  |                                       |   |
| (9)                             |            |                          |                          |                                       |                                  |                                       |   |
| (10)                            |            |                          |                          |                                       |                                  |                                       |   |
| (11)                            |            |                          |                          |                                       |                                  |                                       |   |
| (12)                            |            |                          |                          |                                       |                                  |                                       |   |
| (13)                            |            |                          |                          |                                       |                                  |                                       |   |
| (14)                            |            |                          |                          |                                       |                                  |                                       |   |
| (15)                            |            |                          |                          |                                       |                                  |                                       |   |
| (16)                            |            |                          |                          |                                       |                                  |                                       |   |
| (17)                            |            |                          |                          |                                       |                                  |                                       |   |
| (18)                            |            |                          |                          |                                       |                                  |                                       |   |

Schedule F (Form 990) 2020 Page **4** 

#### Part IV Foreign Forms

| 1 | Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)  | ☐ Yes        | ✓ No |
|---|---|--------------|------|
| 2 | Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990) | ☐ Yes        | ✓ No |
| 3 | Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)  | <b>√</b> Yes | ☐ No |
| 4 | Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)   | ☐ Yes        | ✓ No |
| 5 | Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)  | ☐ Yes        | ✓ No |
| 6 | Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)  | <b>√</b> Yes | ☐ No |

Schedule F (Form 990) 2020

Schedule F (Form 990) 2020 Page 5

#### Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

| Schedule F, Part I, Line 2 - CRS employs a number of procedures for monitoring the use of grants outside of the United States.             |
|--|
| - Grant activities are planned and conducted in alignment with headquarters, Program Quality, and Support department guidelines            |
| - Robust policies and procedures have been developed and implemented and are monitored for compliance to ensure the highest level of       |
| stewardship and accountability.  |
| - Country programs perform partner assessments to determine capacity and adequacy of internal controls.                                    |
| - Routine financial and performance reporting is reviewed and periodic site visits are conducted by program or finance staff to review     |
| program and financial compliance and to provide assistance when necessary.   |
| - Regional technical, as well as financial staff, are also available to provide support.   |
|  |
| - Headquarters employs staff responsible for monitoring and evaluation and for grant technical management which are available to support . |
| country programs.  |
| - The Internal Audit department conducts periodic country program audits for financial and program reporting compliance which may also     |
| extend to subrecipient operations.   |
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# CRS USCCB Schedule F (Form 990) Part II - Grants and Other Assistance to Organizations or Entities Outside the United States 2020 (FY2021)

Schedule F Part II includes 24 pages of detailed payment listings by region and program areas similar to the few listings below. In the interest of stewardship, the first 23 pages have been excluded from this printed version. If you wish to see copies of those pages they can be provided on request.

| (a) Name of organization | (b) IRS code<br>section and EIN<br>(if applicable) | (c) Region  | (d) Purpose of grant           | (e) Amount of<br>cash grant | (f) Manner of<br>cash<br>disbursement | (g) Amount of non-<br>cash assistance | (h) Description of<br>non-cash<br>assistance | (i) Method of<br>valuation (book,<br>FMV, appraisal,<br>other) |
|--------------------------|--|-------------|--------------------------------|-----------------------------|---------------------------------------|---------------------------------------|--|--|
| (1083)                   |  | West Africa | Partner Capacity Strengthening | 9,282,663.03                | Check or Wire                         |                                       |  |  |
| (1084)                   |  | West Africa | Partner Capacity Strengthening | 6,417,968.18                | Check or Wire                         |                                       |  |  |
| (1085)                   |  | West Africa | Partner Capacity Strengthening |                             | Check or Wire                         |                                       |  |  |
| (1086)                   |  | West Africa | Partner Capacity Strengthening | 4,829,128.82                | Check or Wire                         |                                       |  |  |
| (1087)                   |  | West Africa | Partner Capacity Strengthening | 3,784,726.15                | Check or Wire                         |                                       |  |  |
| (1088)                   |  | West Africa | Peacebuilding                  |                             | Check or Wire                         |                                       |  |  |
| (1089)                   |  | West Africa | Peacebuilding                  | 3,425,242.68                | Check or Wire                         |                                       |  |  |
| (1090)                   |  | West Africa | Peacebuilding                  | 3,173,736.14                | Check or Wire                         |                                       |  |  |
| (1091)                   |  | West Africa | Peacebuilding                  | 2,946,795.29                | Check or Wire                         |                                       |  |  |
| (1092)                   |  | West Africa | Peacebuilding                  | 2,427,999.28                | Check or Wire                         |                                       |  |  |
| (1093)                   |  | West Africa | Peacebuilding                  |                             | Check or Wire                         |                                       |  |  |
| (1094)                   |  | West Africa | Peacebuilding                  | 2,112,911.35                | Check or Wire                         |                                       |  |  |

#### **SCHEDULE G** (Form 990 or 990-EZ)

#### Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Name of the organization **Employer identification number** CATHOLIC RELIEF SERVICES USCCB 13-5563422 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. 1 Mail solicitations e Solicitation of non-government grants Internet and email solicitations f Solicitation of government grants Phone solicitations Special fundraising events ✓ In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ✓ Yes □ No If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (iii) Did fundraiser have (vi) Amount paid to (i) Name and address of individual (iv) Gross receipts (or retained by) (ii) Activity (or retained by) organization custody or control of contributions? or entity (fundraiser) from activity fundraiser listed in col. (i) Yes No See Schedule G, Part IV, Statement 2 3 4 5 6 7 8 9 10 Total 0 539,865 -539,865 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing. AK, AL, AR, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, LA, MA, MD, ME, MI, MN, MO, MS, NC, ND, NH, NJ, NM, NY, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WI, WV

**Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

|                 |               | gross receipts greater tha   | ιι φυ,υυυ.<br>             |   |                        |  |
|-----------------|---------------|--|----------------------------|---|------------------------|--|
|                 |               |  | (a) Event #1               | <b>(b)</b> Event #2                           | (c) Other events       | (d) Total events                                 |
|                 |               |  |                            | Helping Hands Cornelius                       | 10<br>(total number)   | (add col. <b>(a)</b> through col. <b>(c)</b> )   |
| <u>o</u>        |               |  | (event type)               | (event type)                                  | (total number)         |  |
| Revenue         | 1             | Gross receipts   | 18,025                     | 12,528  | 69,761                 | 100,314  |
| ъ               | 2             | Less: Contributions  | 18,025                     | 12,528  | 69,761                 | 100,314  |
|                 | 3             | Gross income (line 1 minus   |                            |   |                        |  |
|                 |               | line 2)  | 0                          | 0   | 0                      | 0  |
|                 | 4             | Cash prizes  | 0                          | 0   | 0                      | 0  |
|                 | 5             | Noncash prizes   | 0                          | 0   | 0                      | 0  |
| enses           | 6             | Rent/facility costs  | 0                          | 0   | 0                      | 0  |
| Direct Expenses | 7             | Food and beverages   | 0                          | 0   | 0                      | 0  |
| Direc           | 8             | Entertainment  | 0                          | 0   | 0                      | 0  |
|                 | 9             | Other direct expenses .  | 13,184                     | 7,737   | 44,678                 | 65,599   |
|                 | 10            | Direct expense summary. Ac   | dd lines 4 through 9 in c  | olumn (d)                                     |                        | 65,599   |
|                 | 11            | Net income summary. Subtra   | act line 10 from line 3, c | olumn (d)                                     |                        | -65,599  |
| Pa              | rt III        | Gaming. Complete if th   |                            | ered "Yes" on Form 9                          | 990, Part IV, line 19, | or reported more than                            |
|                 |               | \$15,000 on Form 990-E   | ∠, line 6a.<br>⊤           |   |                        |  |
| nue             |               |  | (a) Bingo                  | (b) Pull tabs/instant bingo/progressive bingo | (c) Other gaming       | (d) Total gaming (add col. (a) through col. (c)) |
| Revenue         |               |  |                            |   |                        | ., , , , , , , , , , , , , , , , , , ,           |
| Ä               | 1             | Gross revenue  |                            |   |                        |  |
| ses             | 2             | Cash prizes  |                            |   |                        |  |
| Direct Expenses | 3             | Noncash prizes   |                            |   |                        |  |
| Direct I        | 4             | Rent/facility costs  |                            |   |                        |  |
|                 | 5             | Other direct expenses .  |                            |   |                        |  |
|                 | 6             | Volunteer labor  | ☐ Yes % ☐ No               | ☐ Yes % ☐ No                                  | ☐ Yes % ☐ No           |  |
|                 | 7             | Direct expense summary. Ac   | dd lines 2 through 5 in c  | olumn (d)                                     |                        |  |
|                 | 8             | Net gaming income summar   | y. Subtract line 7 from li | ine 1, column (d)                             |                        |  |
| _               | _             |  |                            |   |                        |  |
| 9               |               | nter the state(s) in which the or<br>the organization licensed to co |                            |   | <br>>0                 | Yes No   |
|                 |               |  |                            |   |                        |  |
|                 |               | "No," explain:   |                            |   |                        |  |
|                 |               |  |                            |   |                        |  |
| 10              |               | ere any of the organization's g                                      |                            |   |                        |  |
|                 | <b>b</b> If ' | "Yes," explain:  |                            |   |                        |  |
|                 |               |  |                            |   |                        |  |

| Schedu | ule G (Form 990 or 990-EZ) 2020   |       | Page <b>3</b> |
|--------|---|-------|---------------|
| 11     | Does the organization conduct gaming activities with nonmembers?  | ☐ Yes | ☐ No          |
| 12     | Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entiformed to administer charitable gaming?                                   |       | □ No          |
| 13     | Indicate the percentage of gaming activity conducted in:  | 1     |               |
| a<br>b | The organization's facility       133         An outside facility       131   |       | <u>%</u><br>% |
| 14     | Enter the name and address of the person who prepares the organization's gaming/special events books an   |       | 70            |
|        | records:  | u     |               |
|        | Name ►  |       |               |
|        | Address ►   |       |               |
| 15a    | 2000 the organization have a community many many more than organization received gamma  |       |               |
| b      | revenue?  | ☐ Yes | ⊔ №           |
| -      | amount of gaming revenue retained by the third party ► \$   |       |               |
| С      | If "Yes," enter name and address of the third party:  |       |               |
|        | Name ►  |       |               |
|        | Address ▶   |       |               |
| 16     | Gaming manager information:   |       |               |
|        | Name ►  |       |               |
|        | Gaming manager compensation ► \$  |       |               |
|        | Description of services provided ▶  |       |               |
|        | □ Director/officer □ Employee □ Independent contractor  |       |               |
| 17     | Mandatory distributions:  |       |               |
| а      | Is the organization required under state law to make charitable distributions from the gaming proceeds  | to    |               |
|        | retain the state gaming license?  |       | ☐ No          |
| b      | Enter the amount of distributions required under state law to be distributed to other exempt organizations spent in the organization's own exempt activities during the tax year > \$ | or    |               |
| Part   | Supplemental Information. Provide the explanations required by Part I, line 2b, columns Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any addit      |       |               |
|        | See instructions.   |       |               |
|        |   |       |               |
|        |   |       |               |
|        |   |       |               |
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|        |   |       |               |

Schedule G, Part IV, Statement 1

**CATHOLIC RELIEF SERVICES USCCB** 

Form: **Schedule G (2020)** EIN: **13-5563422** 

Page: 1

Part I, Line 2b

#### **Fundraiser Activity Information**

| Name and Address   | Activity            | C1 | Gross<br>Receipts | C2      | C3       |
|--|---------------------|----|-------------------|---------|----------|
| Further LLC<br>181 Harry S Truman Parkway<br>Ste 265<br>Annapolis, MD 21401  | Fundraising Counsel | No | 0                 | 492,634 | -492,634 |
| DonorVoice LLC<br>11710 Plaza America Drive<br>Ste 200<br>Columbia, MD 21046 | Fundraising Counsel | No | 0                 | 47,231  | -47,231  |
| Total:   |                     |    | 0                 | 539,865 | -539,865 |

C1 = Fundraiser control of funds?

C2 = Amount paid to (or retained by) fundraiser

C3 = Amount paid to (or retained by) organization

#### SCHEDULE I (Form 990)

Department of the Treasury

Internal Revenue Service

# Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

2020
Open to Public Inspection

| Name of the organization   |                 |                                    |                          |                                       |   |                                 | Employer ide | ntification number                 |
|--|-----------------|------------------------------------|--------------------------|---------------------------------------|---|---------------------------------|--------------|------------------------------------|
| CATHOLIC RELIEF SERVICES USCCB   |                 |                                    |                          |                                       |   |                                 |              | 13-5563422                         |
| Part I General Information   | on Grants and   | Assistance                         |                          |                                       |   |                                 |              |                                    |
| <ol> <li>Does the organization maintai<br/>the selection criteria used to a</li> <li>Describe in Part IV the organization</li> </ol> | ward the grants | or assistance?                     |                          |                                       |   | _                               |              |                                    |
| Part II Grants and Other Ass<br>Part IV, line 21, for any  |                 |                                    |                          |                                       | ated if additional s  |                                 |              | d "Yes" on Form 990                |
| 1 (a) Name and address of organization or government   | (b) EIN         | (c) IRC section<br>(if applicable) | (d) Amount of cash grant | (e) Amount of non-<br>cash assistance | (f) Method of valuation<br>(book, FMV, appraisal,<br>other) | (g) Description noncash assists | <b>I</b>     | (h) Purpose of grant or assistance |
| (1) Sch I, Stmt 1  |                 |                                    |                          |                                       |   |                                 |              |                                    |
| (2)  |                 |                                    |                          |                                       |   |                                 |              |                                    |
| (3)  |                 |                                    |                          |                                       |   |                                 |              |                                    |
| (4)  |                 |                                    |                          |                                       |   |                                 |              |                                    |
| (5)  |                 |                                    |                          |                                       |   |                                 |              |                                    |
| (6)  |                 |                                    |                          |                                       |   |                                 |              |                                    |
| (7)  |                 |                                    |                          |                                       |   |                                 |              |                                    |
| (8)  |                 |                                    |                          |                                       |   |                                 |              |                                    |
| (9)  |                 |                                    |                          |                                       |   |                                 |              |                                    |
| (10)   |                 |                                    |                          |                                       |   |                                 |              |                                    |
| (11)   |                 |                                    |                          |                                       |   |                                 |              |                                    |
| (12)   |                 |                                    |                          |                                       |   |                                 |              |                                    |
| 2 Enter total number of section 3 Enter total number of other or   |                 | •                                  |                          | <br>ine 1 table<br>                   |   |                                 |              | 3                                  |

Schedule I (Form 990) 2020 Page 2 Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III Part III can be duplicated if additional space is needed. (a) Type of grant or assistance (b) Number of (c) Amount of (e) Method of valuation (book, (d) Amount of (f) Description of noncash assistance recipients cash grant noncash assistance FMV, appraisal, other) 3 5 6 Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. Schedule I, Part I, Line 2 - Catholic Relief Services (CRS) provides partnership contributions to organizations within the United States that agree to promote CRS throughout the year. CRS substantiates the fulfillment of this agreement by conducting quarterly meetings with these organizations and reviews items promoting CRS.

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CATHOLIC RELIEF SERVICES USCCB

Form: **Schedule I (2020)** EIN: **13-5563422** 

Page: 1 Part II, Line 1

|                         |  | Recipient EIN | Amt. of cash grant | Amt. of non-<br>cash asst. |
|-------------------------|--|---------------|--------------------|----------------------------|
| Name and address        | United States Catholic Conference of Bishops | 53-0196617    | 10,000             | 0                          |
|                         | 3211 Fourth Street NE                        |               |                    |                            |
|                         | Washington, DC 20017                         |               |                    |                            |
| IRC code section        | 3  |               |                    |                            |
| Method of valuation     |  |               |                    |                            |
| Desc. of Non-Cash Asst. |  |               |                    |                            |
| Purpose of grant        | Sponsorship                                  |               |                    |                            |
| Name and address        | Center for US Global Leadership              | 74-3093659    | 12,500             | 0                          |
|                         | 1129 20th Street NW                          |               |                    |                            |
|                         | Suite 600                                    |               |                    |                            |
|                         | Washington, DC 20036                         |               |                    |                            |
| IRC code section        | 3  |               |                    |                            |
| Method of valuation     |  |               |                    |                            |
| Desc. of Non-Cash Asst. |  |               |                    |                            |
| Purpose of grant        | Sponsorship                                  |               |                    |                            |
| Name and address        | JustFaith Ministries                         | 20-1377228    | 15,000             | 0                          |
|                         | 1717 Alliant Ave                             |               |                    |                            |
|                         | Suite 10 and 11                              |               |                    |                            |
|                         | Louisville, KY 40299                         |               |                    |                            |
| IRC code section        | 3  |               |                    |                            |
| Method of valuation     |  |               |                    |                            |
| Desc. of Non-Cash Asst. |  |               |                    |                            |
| Purpose of grant        | Sponsorship                                  |               |                    |                            |

#### **SCHEDULE J** (Form 990)

Department of the Treasury Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2020

Open to Public Inspection

13-5563422

Name of the organization

CATHOLIC RELIEF SERVICES USCCB

Employer identification number

| Part   | Questions Regarding Compensation  |          |     |    |
|--------|---|----------|-----|----|
|        |   |          | Yes | No |
| 1a     | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. |          |     |    |
|        | First-class or charter travel  Housing allowance or residence for personal use  |          |     |    |
|        | ✓ Travel for companions ☐ Payments for business use of personal residence   |          |     |    |
|        | ✓ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees   |          |     |    |
|        | ☐ Discretionary spending account ☐ Personal services (such as maid, chauffeur, chef)  |          |     |    |
|        |   |          |     |    |
| b      | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment  |          |     |    |
|        | or reimbursement or provision of all of the expenses described above? If "No," complete Part III to   |          |     |    |
|        | explain   | 1b       | ~   |    |
|        |   |          |     |    |
| 2      | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all   |          |     |    |
|        | directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line  |          |     |    |
|        | 1a?   | 2        | ~   |    |
|        |   |          |     |    |
| 3      | Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a                     |          |     |    |
|        | related organization to establish compensation of the CEO/Executive Director, but explain in Part III.  |          |     |    |
|        | ✓ Compensation committee ✓ Written employment contract  |          |     |    |
|        | ✓ Independent compensation consultant ✓ Compensation survey or study  |          |     |    |
|        | Form 990 of other organizations  Approval by the board or compensation committee  |          |     |    |
|        | Δ γ γ γ γ γ γ γ γ γ γ γ γ γ γ γ γ γ γ γ   |          |     |    |
| 4      | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:  |          |     |    |
| _      |   | 40       |     | ~  |
| a<br>b | Receive a severance payment or change-of-control payment?   | 4a<br>4b |     | ~  |
| C      | Participate in or receive payment from an equity-based compensation arrangement?  | 4c       |     | ~  |
| C      | If "Yes" to any of lines 4a–c, list the persons and provide the applicable amounts for each item in Part III.   | 70       |     |    |
|        | The feet and of lines for each care persons and provide the applicable amounts for each terminal archite  |          |     |    |
|        | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.  |          |     |    |
| 5      | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any  |          |     |    |
|        | compensation contingent on the revenues of:   |          |     |    |
| а      | The organization?   | 5a       |     | ~  |
| b      | Any related organization?   | 5b       |     | ~  |
|        | If "Yes" on line 5a or 5b, describe in Part III.  |          |     |    |
|        |   |          |     |    |
| 6      | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any  |          |     |    |
|        | compensation contingent on the net earnings of:   |          |     |    |
| а      | The organization?   | 6a       |     | 1  |
| b      | Any related organization?   | 6b       |     | ~  |
|        | If "Yes" on line 6a or 6b, describe in Part III.  |          |     |    |
| _      | For governor listed on Form 2000 Port VIII Ocation A. P. d. Pillin VIII VIII VIII VIII VIII VIII VIII VI  |          |     |    |
| 7      | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III   | _        |     | _  |
| •      |   | 7        |     |    |
| 8      | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject  |          |     |    |
|        | to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III  |          |     | 1  |
|        | IIII CALCIII  | 8        |     |    |
| 9      | If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in  |          |     |    |
| 9      | Regulations section 53.4958-6(c)?   | ۵        |     |    |

Schedule J (Form 990) 2020

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| (A) Name and Title              |      |                          | W-2 and/or 1099-MIS                 |   | (C) Retirement and          | (D) Nontaxable | (E) Total of columns | (F) Compensation   |
|---------------------------------|------|--------------------------|-------------------------------------|---|-----------------------------|----------------|----------------------|--|
|                                 |      | (i) Base<br>compensation | (ii) Bonus & incentive compensation | (iii) Other<br>reportable<br>compensation | other deferred compensation | benefits       | (B)(i)–(D)           | in column (B) reported<br>as deferred on prior<br>Form 990 |
| Sean Callahan, President        | (i)  | 516,560                  | 0                                   | 3,769                                     | 58,784                      | 17,438         | 596,551              | 0  |
| 1                               | (ii) | 0                        | 0                                   | 0   | 0                           | 0              | 0                    | 0  |
| James Bond, EVP - Chief         | (i)  | 292,681                  | 0                                   | 2,322                                     | 27,078                      | 17,438         | 339,519              | 0  |
| Financial Officer               | (ii) | 0                        | 0                                   | 0   | 0                           | 0              | 0                    | 0  |
| Schuyler Thorup, EVP -          | (i)  | 270,469                  | 0                                   | 31,465                                    | 32,656                      | 17,438         | 352,028              | 0  |
| Overseas Operations             | (ii) | 0                        | 0                                   | 0   | 0                           | 0              | 0                    | 0  |
| Annemarie Reilly, EVP -         | (i)  | 303,629                  | 0                                   | 2,322                                     | 32,999                      | 17,438         | 356,388              | 0  |
| Strategy, Tech, Communications  | (ii) | 0                        | 0                                   | 0   | 0                           | 0              | 0                    | 0  |
| Mark Melia, EVP - Charitable    | (i)  | 231,554                  | 0                                   | 1,170                                     | 28,455                      | 17,341         | 278,520              | 0  |
| Giving 5                        | (ii) | 0                        | 0                                   | 0   | 0                           | 0              | 0                    | 0  |
| William O'Keefe, EVP - Mission  | (i)  | 223,510                  | 0                                   | 2,049                                     | 26,271                      | 2,202          | 254,032              | 0  |
| and Mobilization                | (ii) | 0                        | 0                                   | 0   | 0                           | 0              | 0                    | 0  |
| Carolyn Roberts, Former Interim | (i)  | 180,042                  | 0                                   | 1,483                                     | 16,860                      | 16,968         | 215,353              | 0  |
| EVP - Human Resources           | (ii) | 0                        | 0                                   | 0   | 0                           | 0              | 0                    | 0  |
|                                 | (i)  |                          |                                     |   |                             |                |                      |  |
| 8                               | (ii) |                          |                                     |   |                             |                |                      |  |
|                                 | (i)  |                          |                                     |   |                             |                |                      |  |
| 9                               | (ii) |                          |                                     |   |                             |                |                      |  |
|                                 | (i)  |                          |                                     |   |                             |                |                      |  |
| 10                              | (ii) |                          |                                     |   |                             |                |                      |  |
|                                 | (i)  |                          |                                     |   |                             |                |                      |  |
| 11                              | (ii) |                          |                                     |   |                             |                |                      |  |
|                                 | (i)  |                          |                                     |   |                             |                |                      |  |
| 12                              | (ii) |                          |                                     |   |                             |                |                      |  |
|                                 | (i)  |                          |                                     |   |                             |                |                      |  |
| 13                              | (ii) |                          |                                     |   |                             |                |                      |  |
|                                 | (i)  |                          |                                     |   |                             |                |                      |  |
| 14                              | (ii) |                          |                                     |   |                             |                |                      |  |
|                                 | (i)  |                          |                                     |   |                             |                |                      |  |
| 15                              | (ii) |                          |                                     |   |                             |                |                      |  |
|                                 | (i)  |                          |                                     |   |                             |                |                      |  |
| 16                              | (ii) |                          |                                     |   |                             |                |                      |  |

Schedule J (Form 990) 2020 Page 3 Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. Schedule J, Part I, Line 1a - Housing is provided for qualified international staff residing outside their home country. The costs associated with housing are included in the employee's income. Qualified international staff are tax indemnified for host country tax obligations. Qualified international staff also receive travel for companions when traveling for home leave, which is included in the employee's income.

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#### **SCHEDULE K** (Form 990)

## **Supplemental Information on Tax-Exempt Bonds**

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

**Open to Public** Inspection

**Employer identification number** 

| CATI | HOLIC RELIEF SERVICES USCCB                  |                |            |                |   |                 |       |                |               |        | 13      | 3-556342                      | 2  |                |
|------|--|----------------|------------|----------------|---|-----------------|-------|----------------|---------------|--------|---------|-------------------------------|----|----------------|
| Par  | t I Bond Issues                              |                |            |                |   |                 |       |                |               |        |         |                               |    |                |
|      | (a) Issuer name                              | (b) Issuer EIN | (c) CUSIP# | (d) Date issue | d | (e) Issue price |       | .,             | on of purpose | (g) De | efeased | (h) On<br>behalf or<br>issuer |    | ooled<br>ncing |
| A    | Maryland Economic Development<br>Corporation | 52-1376562     | 57420NAT8  | 06/01/2006     | ) | 19,555,00       | Renov | vation to HQ o | ffice space   | Yes    | No 🗸    | Yes No                        | _  | No 🗸           |
| В    |  |                |            |                |   |                 |       |                |               |        |         |                               |    |                |
| _c   |  |                |            |                |   |                 |       |                |               |        |         |                               |    |                |
| D    |  |                |            |                |   |                 |       |                |               |        |         |                               |    |                |
| Par  | Proceeds                                     |                |            |                |   |                 |       |                |               |        |         |                               |    |                |
| 1    | Amount of bonds retired                      |                |            |                |   | 0               |       | В              |               |        |         | D                             |    |                |
| 2    | Amount of bonds legally defeased             |                |            |                |   | 0               |       |                |               |        |         |                               |    |                |
| 3    | Total proceeds of issue                      |                |            |                |   | 19,555,000      |       |                |               |        |         |                               |    |                |
| 4    | Gross proceeds in reserve funds              |                |            |                |   | 0               |       |                |               |        |         |                               |    |                |
| 5    | Capitalized interest from proceeds           |                |            |                |   | 1,232,000       |       |                |               |        |         |                               |    |                |
| 6    | Proceeds in refunding escrows                |                |            |                |   | 0               |       |                |               |        |         |                               |    |                |
| 7    | Issuance costs from proceeds                 |                |            |                |   | 226,850         |       |                |               |        |         |                               |    |                |
| 8    | Credit enhancement from proceeds             |                |            |                |   | 0               |       |                |               |        |         |                               |    |                |
| 9    | Working capital expenditures from proceed    | ds             |            |                |   | 0               |       |                |               |        |         |                               |    |                |
| 10   | Capital expenditures from proceeds           |                |            |                |   | 19,328,149      |       |                |               |        |         |                               |    |                |
| 11   | Other spent proceeds                         |                |            |                |   | 0               |       |                |               |        |         |                               |    |                |
| 12   | Other unspent proceeds                       |                |            |                |   | 0               |       |                |               |        |         |                               |    |                |
| 13   | Year of substantial completion               |                |            |                |   | 2008            |       |                |               |        |         |                               |    |                |
|      |  |                |            | Ye             | s | No              | Yes   | No             | Yes           | No     | Υ       | es                            | No | )              |
| 14   | Were the bonds issued as part of a refund    |                |            |                |   |                 |       |                |               |        |         |                               |    |                |
|      | if issued prior to 2018, a current refunding |                |            |                |   | V               |       |                |               |        |         |                               |    |                |
| 15   | Were the bonds issued as part of a refun     |                |            |                |   |                 |       |                |               |        |         |                               |    |                |
|      | issued prior to 2018, an advance refunding   |                |            |                |   | ~               |       |                |               |        |         |                               |    |                |
| 16   | Has the final allocation of proceeds been n  |                |            |                | • |                 |       |                |               |        |         |                               |    |                |
| 17   | Does the organization maintain adequate      |                |            |                |   |                 |       |                |               |        |         |                               |    |                |
|      | final allocation of proceeds?                |                |            | <b>/</b>       |   |                 |       |                |               |        |         |                               |    |                |

Page **2** 

Schedule K (Form 990) 2020

| Part | Private Business Use  |          |          |     |    |     |    |     | · · · · · · · · · · · · · · · · · · · |
|------|---|----------|----------|-----|----|-----|----|-----|---------------------------------------|
|      |   |          | Α        | ı   | 3  |     | С  | Γ   | D                                     |
| 1    | Was the organization a partner in a partnership, or a member of an LLC,                   | Yes      | No       | Yes | No | Yes | No | Yes | No                                    |
|      | which owned property financed by tax-exempt bonds?  |          | ~        |     |    |     |    |     |                                       |
| 2    | Are there any lease arrangements that may result in private business use of               |          |          |     |    |     |    |     |                                       |
|      | bond-financed property?   |          | ~        |     |    |     |    |     |                                       |
| 3a   | Are there any management or service contracts that may result in private                  |          |          |     |    |     |    |     |                                       |
|      | business use of bond-financed property?   |          | ~        |     |    |     |    |     |                                       |
| b    | If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside |          |          |     |    |     |    |     |                                       |
|      | counsel to review any management or service contracts relating to the financed property?  |          |          |     |    |     |    |     |                                       |
| С    | Are there any research agreements that may result in private business use of              |          |          |     |    |     |    |     |                                       |
|      | bond-financed property?   |          | ~        |     |    |     |    |     |                                       |
| d    | If "Yes" to line 3c, does the organization routinely engage bond counsel or other         |          |          |     |    |     |    |     |                                       |
|      | outside counsel to review any research agreements relating to the financed property?      |          |          |     |    |     |    |     |                                       |
| 4    | Enter the percentage of financed property used in a private business use by entities      |          |          |     |    |     |    |     |                                       |
|      | other than a section 501(c)(3) organization or a state or local government ▶              |          | %        |     | %  |     | %  |     | %                                     |
| 5    | Enter the percentage of financed property used in a private business use as a             |          |          |     |    |     |    |     |                                       |
|      | result of unrelated trade or business activity carried on by your organization,           |          |          |     |    |     |    |     |                                       |
|      | another section 501(c)(3) organization, or a state or local government ▶                  |          | %        |     | %  |     | %  |     | %                                     |
| 6    | Total of lines 4 and 5  |          | %        |     | %  |     | %  |     | %                                     |
| 7    | Does the bond issue meet the private security or payment test?                            | ~        |          |     |    |     |    |     |                                       |
| 8a   | Has there been a sale or disposition of any of the bond-financed property to a            |          |          |     |    |     |    |     |                                       |
|      | nongovernmental person other than a 501(c)(3) organization since the bonds were issued?   |          | ~        |     |    |     |    |     |                                       |
| b    | If "Yes" to line 8a, enter the percentage of bond-financed property sold or               |          |          |     |    |     |    |     |                                       |
|      | disposed of   |          | %        |     | %  |     | %  |     | %                                     |
| С    | If "Yes" to line 8a, was any remedial action taken pursuant to Regulations                |          |          |     |    |     |    |     |                                       |
|      | sections 1.141-12 and 1.145-2?  |          |          |     |    |     |    |     |                                       |
| 9    | Has the organization established written procedures to ensure that all                    |          |          |     |    |     |    |     |                                       |
|      | nonqualified bonds of the issue are remediated in accordance with the                     |          |          |     |    |     |    |     |                                       |
|      | requirements under Regulations sections 1.141-12 and 1.145-2?                             | <b>'</b> |          |     |    |     |    |     |                                       |
| Part | IV Arbitrage  |          |          | _   |    |     |    |     | _                                     |
|      |   |          | <u> </u> |     | 3  |     | C  |     | D                                     |
| 1    | Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and                   | Yes      | No       | Yes | No | Yes | No | Yes | No                                    |
|      | Penalty in Lieu of Arbitrage Rebate?  | ~        |          |     |    |     |    |     |                                       |
| 2_   | If "No" to line 1, did the following apply?   |          |          |     |    |     |    |     |                                       |
|      | Rebate not due yet?   |          |          |     |    |     |    |     |                                       |
| b    |   |          |          |     |    |     |    |     |                                       |
| C    | No rebate due?  |          |          |     |    |     |    |     |                                       |
|      | If "Yes" to line 2c, provide in Part VI the date the rebate computation was               |          |          |     |    |     |    |     |                                       |
|      | performed   |          |          |     |    |     |    |     |                                       |
| 3    | Is the bond issue a variable rate issue?  | <b>V</b> |          |     |    |     |    | i . |                                       |

Schedule K (Form 990) 2020

| Part | Marbitrage (continued)  |           |           |           |              |              |           |     |    |
|------|---|-----------|-----------|-----------|--------------|--------------|-----------|-----|----|
|      |   | A B       |           | В         | (            | 2            | D         |     |    |
| 4a   | Has the organization or the governmental issuer entered into a qualified                    | Yes       | No        | Yes       | No           | Yes          | No        | Yes | No |
|      | hedge with respect to the bond issue?   | ~         |           |           |              |              |           |     |    |
| b    | Name of provider  | Bank of A | merica    |           |              |              |           |     |    |
| С    | Term of hedge   |           | 30        |           |              |              |           |     |    |
| d    | Was the hedge superintegrated?  | ~         |           |           |              |              |           |     |    |
|      | Was the hedge terminated?   |           | ~         |           |              |              |           |     |    |
|      | Were gross proceeds invested in a guaranteed investment contract (GIC)? .                   |           | ~         |           |              |              |           |     |    |
|      | Name of provider  |           |           |           |              |              |           |     |    |
|      | Term of GIC   |           |           |           |              |              |           |     |    |
| d    | Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied? |           |           |           |              |              |           |     |    |
| 6    | Were any gross proceeds invested beyond an available temporary period? .                    |           | ~         |           |              |              |           |     |    |
| 7    | Has the organization established written procedures to monitor the                          |           |           |           |              |              |           |     |    |
|      | requirements of section 148?  |           | ~         |           |              |              |           |     |    |
| Part | V Procedures To Undertake Corrective Action   |           |           |           |              |              |           |     |    |
|      |   |           | Α         |           | В            |              | )         |     | )  |
|      | Has the organization established written procedures to ensure that violations               | Yes       | No        | Yes       | No           | Yes          | No        | Yes | No |
|      | of federal tax requirements are timely identified and corrected through the                 |           |           |           |              |              |           |     |    |
|      | voluntary closing agreement program if self-remediation isn't available under               |           |           |           |              |              |           |     |    |
|      | applicable regulations?   | ~         |           |           |              |              |           |     |    |
| Part | VI Supplemental Information. Provide additional information for res                         | ponses to | questions | on Schedu | ıle K. See i | instructions | <b>3.</b> |     |    |
|      |   |           |           |           |              |              |           |     |    |
|      |   |           |           |           |              |              |           |     |    |
|      |   |           |           |           |              |              |           |     |    |
|      |   |           |           |           |              |              |           |     |    |
|      |   |           |           |           |              |              |           |     |    |
|      |   |           |           |           |              |              |           |     |    |
|      |   |           |           |           |              |              |           |     |    |
|      |   |           |           |           |              |              |           |     |    |
|      |   |           |           |           |              |              |           |     |    |
|      |   |           |           |           |              |              |           |     |    |
|      |   |           |           |           |              |              |           |     |    |
|      |   |           |           |           |              |              |           |     |    |
|      |   |           |           |           |              |              |           |     |    |
|      |   |           |           |           |              |              |           |     |    |
|      |   |           |           |           |              |              |           |     |    |
|      |   |           |           |           |              |              |           |     |    |
|      |   |           |           |           |              |              |           |     |    |
|      |   |           |           |           |              |              |           |     |    |
|      |   |           |           |           |              |              |           |     |    |
|      |   |           |           |           |              |              |           |     |    |
|      |   |           |           |           |              |              |           |     |    |
|      |   |           |           |           |              |              |           |     |    |

#### **SCHEDULE M** (Form 990)

#### **Noncash Contributions**

OMB No. 1545-0047 2020

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

CATHOLIC RELIEF SERVICES USCCB 13-5563422 **Types of Property** (c) (a) (b) (d) Noncash contribution Check if Number of contributions or Method of determining amounts reported on noncash contribution amounts applicable items contributed Form 990, Part VIII, line 1g 1 Art-Works of art . . . . 2 Art—Historical treasures . . . 3 Art—Fractional interests . . 4 Books and publications . . Clothing and household 5 goods . . . . . . . . . 6 Cars and other vehicles . . . 1 151,595 FMV 7 Boats and planes . . . . 8 Intellectual property . . . . 9 Securities-Publicly traded . . 10 Securities-Closely held stock . 11 Securities - Partnership, LLC, or trust interests Securities-Miscellaneous . . 12 Qualified conservation 13 contribution - Historic structures . . . . . . . . 14 Qualified conservation contribution—Other 15 Real estate-Residential . 16 Real estate—Commercial . 17 Real estate—Other . . . . 18 Collectibles . . . . . 19 Food inventory . . . . . 12 173,170,059 FMV 20 Drugs and medical supplies . 53,797,208 FMV 6 21 Taxidermy . . . . . . 22 Historical artifacts . . . 23 Scientific specimens . . . . 24 Archeological artifacts 25 Other ► ( Bed nets **FMV** 6 41,154,831 26 Other ► (Freight ) 67,729,366 FMV 12 Other ► ( Miscellaneous 27 8 630,446 FMV 28 Other ► ( 29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement . . . . . . Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required 30a v If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance policy that requires the review of any nonstandard 31 31 v 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a / If "Yes," describe in Part II.

If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,

33

describe in Part II.

Schedule M (Form 990) 2020 Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information. Schedule M, Part I, Line 6 - The number represents countries where vehicles were donated. Schedule M, Part I, Line 19 - The number represents countries with donated food programs. Schedule M, Part I, Line 20 - The number represents countries with donated pharmaceutical programs. Schedule M, Part I, Lines 25-28 - Line - 25 - The number represents countries where bed nets treated with long-lasting insecticide were donated. Line - 26 - The number represents countries where freight is provided by donors. Line - 27 - The number represents countries where other miscellaneous assets were donated. Schedule M, Part I, Line 32b - CRS uses a third party to process and sell non-cash donations of vehicles.

#### **SCHEDULE O** (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

**Open to Public** 

Department of the Treasury Inspection Internal Revenue Service ► Go to www.irs.gov/Form990 for the latest information. Name of the organization **Employer identification number** CATHOLIC RELIEF SERVICES USCCB 13-5563422 Form 990, Part I, Line 1 - Catholic Relief Services is the official international humanitarian agency of the Catholic community in the U.S. CRS provides assistance to the poor overseas without regard to race, religion or nationality by responding to emergencies and fighting poverty. CRS serves Catholics in the U.S. as they live their faith with their brothers and sisters around the world as part of one human Form 990, Part VI, Section A, Line 6 - All of the US Catholic Bishops that are members of the United State Conference of Catholic Bishops, the parent organization of Catholic Relief Services are de facto members of Catholic Relief Services. Form 990, Part VI, Section A, Line 7a - The members are the members of the United States Conference of Catholic Bishops. Membership is of a single class, and each member is entitled to one vote on matters presented. Form 990, Part VI, Section A, Line 7b - The members pursuant to the Bylaws have the following rights and powers: 1) To elect one more than half of the total number of the corporations' Directors. 2) To remove, with or without cause, any Director elected by the members. 3) To fill vacancies (by death or resignation) of a Director elected by the members. 4) To approve the alteration, amendment, repeal or adoption of laws proposed by the Board of Directors. Form 990, Part VI, Section B, Line 11b - The Form 990 is reviewed by staff, executive management, and the Board of Directors before filing with localities. Form 990, Part VI, Section B, Line 12c - Directors and key employees are required to annually submit a written declaration regarding any potential conflicts of interest. Any potential conflicts of interest disclosed are reviewed and managed by the Board of Directors Executive Committee. In addition, key employees are governed by an employment policy which comprehensively describes and prohibits activities and transactions that could give rise to conflicts of interest; Failure to comply can result in dismissal. Form 990, Part VI, Section B, Line 15 - The Compensation Committee of the Board, with the assistance of an independent compensation consultant who provides bench marking data and analysis, sets the compensation of the President and CEO. Form 990, Part VI, Section C, Line 19 - Financial Statements are available to the public on Catholic Relief Services website. Governing documents and Conflicts of Interest Policy will be made available upon request. Form 990, Part XI, Line 9 - Fundraising event expense \$65,599.

Schedule O, Statement 1

#### **CATHOLIC RELIEF SERVICES USCCB**

Form: Form 990 (2020) EIN: 13-5563422

Page: 1 Header Section

#### **Reasonable Cause Explanations**

#### **Explanation**

Catholic Relief Services - USCCB is a 501(c)(3) exempt organization as a result of its affiliation with the Catholic Church. As a qualifying religious organization completion and filing of Form 990 is not required by the Internal Revenue Service.

**CATHOLIC RELIEF SERVICES USCCB** 

Form: Form 990 (2020)

Page: 2

EIN: 13-5563422 Part III, Line 4d

#### **Other Program Services Accomplishments**

| Activity<br>Code | Description   | Expense     | Grants     | Revenue |
|------------------|---|-------------|------------|---------|
|                  | Education - Programs working with schools, families, and communities to ensure that all school-aged children and youth are safe, healthy, supported, engaged, and resilient, and to influence and strengthen the education system's capacity to provide high quality learning opportunities to all learners. Provided support to over 4.6 million beneficiaries through 128 projects in 48 countries.   | 86,190,026  | 12,809,027 | 0       |
|                  | Justice and Peacebuilding - Programs to strengthen local capacity to foster social cohesion through non-violent conflict prevention, mitigation, and reconciliation; to engage and influence government for more equitable systems and structures; to advance social justice in the areas of gender inequality and gender-based violence, protection of vulnerable children and adults, and prevention of human trafficking; and to apply a positive youth development approach to enhance young people's agency and leadership skills, develop their marketable and entrepreneurial skills, and ensure comprehensive, integrated support so that young people have access to dignified and sustainable livelihoods. Provided support to over 8.9 million beneficiaries through 110 projects in 40 countries. | 33,592,622  | 12,880,888 | 0       |
|                  | Partner Capacity Strengthening - Programs and activities improving the programmatic and operational competency of an individual, group, network, system, or organization by: learning new knowledge, skills, attitudes; reinforcing systems, and structures needed to function effectively; and accompanying and mentoring colleagues in partners organizations in their work. Provided support to over 3.1 million beneficiaries through 254 projects in 56 countries.   | 16,689,995  | 5,603,504  | 0       |
|                  | Water and Environment - Programs focusing on three priority areas: safe water, sanitation, and hygiene for health and well-being in emergency and development contexts; improving water and watershed management for agriculture and sustainable landscapes; and water finance and governance, convening stakeholder groups to access capital and equitably govern water resources to achieve sustainable water access for all. Provided support to over 16.3 million beneficiaries through 153 projects in 45 countries.   | 15,046,682  | 2,115,157  | 0       |
|                  | Small Enterprise - Programs to support and develop sustainable, community-led and community-managed savings and internal lending communities (SILC) that provide a range of financial services (savings, loans, mobile money) and products to poor individuals, particularly women and rural farmers, who have limited or no access to capital in the formal financial markets. Provided support to over 3.4 million beneficiaries through 139 projects in 44 countries.  | 4,034,393   | 837,659    | 0       |
| Total:           |   | 155,553,718 | 34,246,235 | 0       |

Schedule O, Statement 3

**CATHOLIC RELIEF SERVICES USCCB** 

Form: Form 990 (2020) EIN: 13-5563422

Page: 5 Part V, Line 4b

# Name Of Foreign Country Name Afghanistan Bosnia-Herzegovina Burma Benin Burundi Cambodia Chad Congo (Brazzaville) Congo (Kinshasa) Cameroon Colombia Central African Republic Dominican Republic Egypt El Salvador Ethiopia The Gambia Ghana Guam Greece Guatemala Guinea Haiti Honduras Indonesia India Israel Cote D'Ivoire (Ivory Coast) Iraq Kenya

Laos

Lebanon

Liberia

Lesotho

Madagascar

Moldova

Malawi

Page: 3

Schedule O, Statement 3 Macedonia Mali Mexico Mozambique Niger Nigeria Nepal Nicaragua S. Sudan Guinea-Bissau Serbia Philippines Rwanda South Africa Senegal Sierra Leone Somalia Sudan Togo East Timor

**CATHOLIC RELIEF SERVICES USCCB** 

United Kingdom (England, Northern Ireland, Scotland, and Wales)

Burkina Faso

Vietnam

Tanzania Uganda

Zambia

Zimbabwe

#### **SCHEDULE R** (Form 990)

**Related Organizations and Unrelated Partnerships** 

OMB No. 1545-0047

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990. **Open to Public** Inspection

Department of the Treasury Internal Revenue Service

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization **Employer identification number** CATHOLIC RELIEF SERVICES USCCB 13-5563422

| (a) Name, address, and EIN (if applicable) of disregarded entity                   | <b>(b)</b> Primary activity                        | (c) Legal domicile (state or foreign country) | (d)<br>Total income | (e)<br>End-of-year assets | (f) Direct controlling entity |
|--|--|---|---------------------|---------------------------|-------------------------------|
| (1) Isidro Investments LLC (85-2324774)<br>228 W Lexington St, Baltimore, MD 21201 | Impact Investment Providing Loans in Latin America | MD  | 11,255              | 13,413                    | Catholic Relief<br>Services   |
| (2)  |  |   |                     |                           |                               |
| (3)  |  |   |                     |                           |                               |
| (4)  |  |   |                     |                           |                               |
| (5)  |  |   |                     |                           |                               |
| (6)  |  |   |                     |                           |                               |

one or more related tax-exempt organizations during the tax year. (g) Section 512(b)(13) Name, address, and EIN of related organization Legal domicile (state Public charity status Direct controlling Primary activity Exempt Code section controlled or foreign country) (if section 501(c)(3)) entity entity? Yes No (1) Catholic Relief Services Foundation (56-2621455) **Advisory** MD 501(c)(3) **Exempt Catholic Relief Services** 228 West Lexington Street, Baltimore, MD 21201-3413 (2) United States Conference of Catholic Bishops (53-0196617) **Ecclesiastial Svcs** DC 501(c)(3) Exempt N/A 3211 4th Street NE, Washington, DC 20017 (3) 228 West Lexington Street LLC **Property Holding** MD 501(c)(3) III-F1 **Catholic Relief** Services 228 West Lexington Street, Baltimore, MD 21201-3443

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Predominant income (related, unrelated, excluded from tax under sections 512 – 514) | (f)<br>Share of total<br>income | (g)<br>Share of end-of-<br>year assets | (h) Disproportionate allocations? |    | Disproportionate |     | Disproportionat |  | (i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065) | Gene<br>man | i)<br>eral or<br>aging<br>ner? | (k)<br>Percentage<br>ownership |
|--|----------------------|---|-------------------------------|---|---------------------------------|--|-----------------------------------|----|------------------|-----|-----------------|--|---|-------------|--------------------------------|--------------------------------|
|  |                      |   |                               |   |                                 |  | Yes                               | No |                  | Yes | No              |  |   |             |                                |                                |
| (1)  |                      |   |                               |   |                                 |  |                                   |    |                  |     |                 |  |   |             |                                |                                |
| (2)  |                      |   |                               |   |                                 |  |                                   |    |                  |     |                 |  |   |             |                                |                                |
| (3)  |                      |   |                               |   |                                 |  |                                   |    |                  |     |                 |  |   |             |                                |                                |
| (4)  |                      |   |                               |   |                                 |  |                                   |    |                  |     |                 |  |   |             |                                |                                |
| (5)  |                      |   |                               |   |                                 |  |                                   |    |                  |     |                 |  |   |             |                                |                                |
| (6)  |                      |   |                               |   |                                 |  |                                   |    |                  |     |                 |  |   |             |                                |                                |
| (7)  |                      |   |                               |   |                                 |  |                                   |    |                  |     |                 |  |   |             |                                |                                |

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a) Name, address, and EIN of related organization                                       | (b)<br>Primary activity        | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Type of entity (C corp, S corp, or trust) | (f)<br>Share of total<br>income | (g)<br>Share of<br>end-of-year assets | (h)<br>Percentage<br>ownership | Section 5<br>contr<br>enti | )<br>12(b)(13)<br>rolled<br>ity? |
|--|--------------------------------|---|-------------------------------|---|---------------------------------|---------------------------------------|--------------------------------|----------------------------|----------------------------------|
|  |                                |   |                               |   |                                 |                                       |                                | Yes                        | No                               |
| (1) CRS Global Services Private Limited Greater Kailash Enclave, New Delhi 110048, India | Information Technology Support | India   | Catholic Relief<br>Services   | С   | 100,256                         | 530,754                               | 100%                           |                            | ~                                |
| (2)  |                                |   |                               |   |                                 |                                       |                                |                            |                                  |
| (3)  |                                |   |                               |   |                                 |                                       |                                |                            |                                  |
| (4)  |                                |   |                               |   |                                 |                                       |                                |                            |                                  |
| (5)  |                                |   |                               |   |                                 |                                       |                                |                            |                                  |
| (6)  |                                |   |                               |   |                                 |                                       |                                |                            |                                  |
| (7)  |                                |   |                               |   |                                 |                                       |                                |                            |                                  |

Yes No

1a

1b

1c

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Gift, grant, or capital contribution to related organization(s)

c Gift, grant, or capital contribution from related organization(s)

| C                               | d Loans or loan guarantees to or for related organization(s)   |        |                                     |          |            |       |                           |                                   |      |                             |           |                          | 1d            |          |     |
|---------------------------------|--|--------|-------------------------------------|----------|------------|-------|---------------------------|-----------------------------------|------|-----------------------------|-----------|--------------------------|---------------|----------|-----|
| e                               | Loans or loan guarantees by related organization(s)  |        |                                     |          |            |       |                           |                                   |      |                             |           |                          | 1e            |          | ~   |
|                                 |  |        |                                     |          |            |       |                           |                                   |      |                             |           |                          |               |          |     |
| f                               | Dividends from related organization(s)   |        |                                     |          |            |       |                           |                                   |      |                             |           |                          | 1f            |          | ~   |
| ç                               | g Sale of assets to related organization(s)  |        |                                     |          |            |       |                           |                                   |      |                             |           |                          | 1g            |          | ~   |
| Ì                               | Purchase of assets from related organization(s)  |        |                                     |          |            |       |                           |                                   |      |                             |           |                          | 1h            |          | ~   |
| i                               | Exchange of assets with related organization(s)  |        |                                     |          |            |       |                           |                                   |      |                             |           |                          | 1i            |          | ~   |
| i                               | Lease of facilities, equipment, or other assets to related organization(s)   |        |                                     |          |            |       |                           |                                   |      |                             |           |                          | 1j            |          | ~   |
| •                               | (-)  |        |                                     |          |            | -     | -                         |                                   | -    |                             |           | -                        |               |          |     |
| L                               | Lease of facilities, equipment, or other assets from related organization(s)   |        |                                     |          |            |       |                           |                                   |      |                             |           |                          | 1k            |          | ~   |
| i                               | Performance of services or membership or fundraising solicitations for related organization(s)   |        |                                     |          |            |       |                           |                                   |      |                             |           |                          | 11            |          | ~   |
|                                 | n Performance of services or membership or fundraising solicitations by related organization(s)  |        |                                     |          |            |       |                           |                                   |      |                             |           |                          | 1m            | ~        |     |
|                                 | Sharing of facilities, equipment, mailing lists, or other assets with related organization(s).   |        |                                     |          |            |       |                           |                                   |      |                             |           |                          | 1n            |          | ~   |
| '                               | Sharing of paid employees with related organization(s)   |        |                                     |          |            |       |                           |                                   |      |                             |           |                          | 10            |          | ~   |
| •                               | 5 Sharing of paid employees with related organization(s)   |        |                                     |          |            | •     |                           |                                   | •    |                             |           | •                        | 10            |          |     |
| _                               |  |        |                                     |          |            |       |                           |                                   |      |                             |           |                          | 4             |          |     |
| k                               | Reimbursement paid to related organization(s) for expenses   |        |                                     |          |            |       |                           |                                   |      |                             |           |                          | 1p            |          |     |
| C                               | Reimbursement paid by related organization(s) for expenses   |        |                                     |          |            | •     |                           |                                   | •    | •                           |           | •                        | 1q            |          | ~   |
| _                               |  |        |                                     |          |            |       |                           |                                   |      |                             |           |                          |               |          |     |
| r                               | Other transfer of cash or property to related organization(s)  |        |                                     |          |            |       |                           |                                   |      |                             |           |                          | ∣ 1r          |          | ~   |
|                                 |  |        |                                     |          |            |       |                           |                                   |      |                             |           |                          | _             |          |     |
|                                 | Other transfer of cash or property from related organization(s)  |        |                                     |          |            |       |                           |                                   |      |                             |           |                          | 1s            |          | ~   |
| 2                               |  |        |                                     |          |            |       |                           |                                   |      |                             |           |                          | 1s            | eshol    | ~   |
|                                 | Other transfer of cash or property from related organization(s)  |        | <br>ete this li                     | ine, inc | <br>luding | J COV | <br>ered r<br>(c)         | <br>elatio                        | nshi | os an                       | <br>d tra | nsact<br>(d)             | 1s<br>ion thr |          | ds. |
|                                 | Other transfer of cash or property from related organization(s)  |        | <br>ete this li<br>(b)<br>Transacti | ine, inc | <br>luding | J COV | <br>ered r                | <br>elatio                        | nshi | os an                       | <br>d tra | nsact<br>(d)             | 1s<br>ion thr |          | ds. |
| 2                               | Other transfer of cash or property from related organization(s)  | comple | <br>ete this li                     | ine, inc | <br>luding | J COV | ered r<br>(c)<br>t involv | elatio                            | nshi | os an                       | <br>d tra | nsact<br>(d)             | 1s<br>ion thr |          | ds. |
| 2                               | Other transfer of cash or property from related organization(s)  |        | <br>ete this li<br>(b)<br>Transacti | ine, inc | <br>luding | J COV | ered r<br>(c)<br>t involv | <br>elatio                        | nshi | os an                       | <br>d tra | nsact<br>(d)             | 1s<br>ion thr |          | ds. |
| (1)                             | Other transfer of cash or property from related organization(s)  | b      | <br>ete this li<br>(b)<br>Transacti | ine, inc | <br>luding | J COV | ered r<br>(c)<br>t involv | elatio                            | nshi | os an<br>Method             | <br>d tra | nsact<br>(d)             | 1s<br>ion thr |          | ds. |
| (1)                             | Other transfer of cash or property from related organization(s)  | comple | <br>ete this li<br>(b)<br>Transacti | ine, inc | <br>luding | J COV | ered r<br>(c)<br>t involv | elatio                            | nshi | os an<br>Method             | <br>d tra | nsact<br>(d)             | 1s<br>ion thr |          | ds. |
| (1)                             | Other transfer of cash or property from related organization(s)  If the answer to any of the above is "Yes," see the instructions for information on who must of the answer to any of the above is "Yes," see the instructions for information on who must of the answer to any of the above is "Yes," see the instructions for information on who must of the answer to any of the above is "Yes," see the instructions for information on who must of the answer to any of the above is "Yes," see the instructions for information on who must of the answer to any of the above is "Yes," see the instructions for information on who must of the answer to any of the above is "Yes," see the instructions for information on who must of the answer to any of the above is "Yes," see the instructions for information on who must of the answer to any of the above is "Yes," see the instructions for information on who must of the answer to any of the above is "Yes," see the instructions for information on who must of the answer to any of the above is "Yes," see the instructions for information on who must of the answer to any of the above is "Yes," see the instructions for information on who must of the answer to any of the above is "Yes," see the instructions for information on who must of the answer to any of the above is "Yes," see the instructions for information on who must of the above is "Yes," and "Ye | b c    | <br>ete this li<br>(b)<br>Transacti | ine, inc | <br>luding | J COV | ered r (c) t involv       | elatio ed 10,000                  | nshi | os an<br>Method<br>sh       | <br>d tra | nsact<br>(d)             | 1s<br>ion thr |          | ds. |
| (1)                             | Other transfer of cash or property from related organization(s)  | b      | <br>ete this li<br>(b)<br>Transacti | ine, inc | <br>luding | J COV | ered r (c) t involv       | elatio                            | nshi | os an<br>Method<br>sh       | <br>d tra | nsact<br>(d)             | 1s<br>ion thr |          | ds. |
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| (1)<br>(2)<br>(3)               | Other transfer of cash or property from related organization(s)  | b c    | <br>ete this li<br>(b)<br>Transacti | ine, inc | <br>luding | J COV | ered r (c) t involv  1,1  | elatio<br>red<br>10,000<br>22,609 | nshi | os an<br>Method<br>sh<br>sh | <br>d tra | nsact<br>(d)             | 1s<br>ion thr |          | ds. |
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### Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

|      | (a)<br>Name, address, and EIN of entity | (b)<br>Primary activity | (c) Legal domicile (state or foreign country) | (d) Predominant income (related, unrelated, excluded from tax under | Are all<br>sec<br>501<br>organia | e)<br>partners<br>ction<br>(c)(3)<br>zations? | <b>(f)</b> Share of total income | (g)<br>Share of<br>end-of-year<br>assets | Share of end-of-year | Disprop | h)<br>ortionate<br>ations? | (i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065) | Gene<br>mana | (j) (k) General or managing partner? |  |
|------|---|-------------------------|---|---|----------------------------------|---|----------------------------------|--|----------------------|---------|----------------------------|---|--------------|--------------------------------------|--|
|      |   |                         |   | sections 512-514)   | Yes                              | No  |                                  |  | Yes                  | No      |                            | Yes   | No           |                                      |  |
| (1)  |   |                         |   |   |                                  |   |                                  |  |                      |         |                            |   |              |                                      |  |
| (2)  |   |                         |   |   |                                  |   |                                  |  |                      |         |                            |   |              |                                      |  |
| (3)  |   |                         |   |   |                                  |   |                                  |  |                      |         |                            |   |              |                                      |  |
| (4)  |   |                         |   |   |                                  |   |                                  |  |                      |         |                            |   |              |                                      |  |
| (5)  |   |                         |   |   |                                  |   |                                  |  |                      |         |                            |   |              |                                      |  |
| (6)  |   |                         |   |   |                                  |   |                                  |  |                      |         |                            |   |              |                                      |  |
| (7)  |   |                         |   |   |                                  |   |                                  |  |                      |         |                            |   |              |                                      |  |
| (8)  |   |                         |   |   |                                  |   |                                  |  |                      |         |                            |   |              |                                      |  |
| (9)  |   |                         |   |   |                                  |   |                                  |  |                      |         |                            |   |              |                                      |  |
| (10) |   |                         |   |   |                                  |   |                                  |  |                      |         |                            |   |              |                                      |  |
| (11) |   |                         |   |   |                                  |   |                                  |  |                      |         |                            |   |              |                                      |  |
| (12) |   |                         |   |   |                                  |   |                                  |  |                      |         |                            |   |              |                                      |  |
| (13) |   |                         |   |   |                                  |   |                                  |  |                      |         |                            |   |              |                                      |  |
| (14) |   |                         |   |   |                                  |   |                                  |  |                      |         |                            |   |              |                                      |  |
| (15) |   |                         |   |   |                                  |   |                                  |  |                      |         |                            |   |              |                                      |  |
| (16) |   |                         |   |   |                                  |   |                                  |  |                      |         |                            |   |              |                                      |  |

| chedule R (Form 990) 2020 |   |  |  |  |  |  |  |  |  |
|---------------------------|---|--|--|--|--|--|--|--|--|
| Part VII                  | Supplemental Information Provide additional information for responses to questions on Schedule R. See instructions. |  |  |  |  |  |  |  |  |
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