# Pro Forma

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

Open to Public ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Inspection

A	For the	2021 calen	dar year, or tax ye	ear beginning	10/01/2021		and ending		09/30/20	022			
В	Check if	applicable:	C Name of organiza	ation CATHOLIC R	ELIEF SERVICE	S USCCE	3			D Emplo	yer ident	ification n	umber
П	Address	change	Doing business a	s							13-55	63422	
F	Name ch		Number and stree	et (or P.O. box if mail	is not delivered to s	street addre	ess)	Roon	n/suite	E Teleph	none numb	oer	
Ħ	Initial retu	- 0.770	228 West Lexing	137							410-62	5-2220	
Ħ		rn/terminated		e or province, countr	v. and ZIP or foreign	n postal co	de						
Ħ	Amended	William Co.	Baltimore, MD 2		,					G Gross	receipts \$	2,00	8,209,726
Ħ		on pending		s of principal officer:	Sean Callahan			2 1111	H(a) Is this a grou				√ No
	пррисац	on ponding		ton Street, Baltin		3413			H(b) Are all sui			4	No No
í	Tax-exer	npt status:	√ 501(c)(3)		◀ (insert no.)	4947(a)(	1) or 527	7	If "No," attach				
J		. ► www.ci							H(c) Group ex				
_			Corporation Tr	ust Association	☐ Other ▶		L Year of for	mation			of legal de		DC
	art I	Summa	-										
	-			zation's mission	or most signific	ant activ	ities: See	Scher	dule O				
ø	١.	Dilony Goo	or no or gurin		or moor digitalio								
Activities & Governance	-												
Ë	2	Check this	hov ▶ ∏if the	organization disc	continued its or	perations	or dispos	ed of	more than 2	5% of	its net	assets	
ŏ				s of the governin						3	101100	2000101	25
õ	1		8.77%	oting members of						4			25
es			100	s employed in ca	1000	O=10000				5			976
Viti				s (estimate if nec						6			892
ct				evenue from Parl	0.000					7a			0
_	1			cable income from	700	76				7b			0
-	-	Net uniteia	ted business tax	table income no	11 1 01111 000 1,	i di ci, iii		Ť	Prior Year	10	C	urrent Yea	
2530	8	Contributio	ons and grants (I	1,191,9	57 430		Manager and the same of	B24,946					
ne					1,101,00	0		1,400,0	0				
Revenue													
æ	1000			olumn (A), lines 5						36,593			056,125 494,152
	CONT.			through 11 (must	1,222,69			The second second	375,223				
				s paid (Part IX, c						43,650		12-14-15	946,328
	14		aid to or for men	212,0	0.000		An They's	0					
	45			on, employee ben	10000000	170			287 5	29,103		307	464,483
Expenses	16a			es (Part IX, colur		61,150			111111111111111111111111111111111111111	39,865		100	133,845
Den	b			s (Part IX, column			41,289,761	930		30,000	SYSSEM)		100,010
Š	17			olumn (A), lines			41,203,701		648 0	10,147		872 (	035,046
				13–17 (must equ			ne 25) .	_	1,148,1	CONTRACTOR '		THE WAY SHOULD	579,702
	19			ubtract line 18 fr			경기자 경기 가게 하면 그 그	_	THE RESERVE OF THE PERSON NAMED IN COLUMN 1	69,925			795,521
700		1 lovorido i	ood experiedes. O	abtract line 10 li	om mo 12 .	• • • •			ginning of Curre		E	nd of Year	
lances	20	Total asse	ts (Part X line 16	6)			21 21 21 2		The second second second	90,826		1000	541,503
Net Asse	21			26)					7,007,000	58,281		C15-2-2-507011	854,640
Net	22			es. Subtract line						32,545		n Ole section	686,863
	art II		ire Block										
Acres 1				e examined this retur	n, including accom	panving sc	hedules and	statem	ents, and to the	best of	my knowl	edge and t	belief, it is
				parer (other than office							ō		
			mo C	63						4/	241	1202	- 3
Si	gn		ture of officer	Visit Vi					Date	//	-//		
	ere	Jame	es Bond, Executiv	ve Vice President	CFO								
15/150	Selliville.		or print name and title										
-		Print/Type	e preparer's name	Pre	eparer's signature			Date		Check	□ if P	TIN	
	aid	200	161 B		E					self-em	□ "		
	epare	Pineste ma	me Þ						Firm's	EIN ▶			
U	se Onl	Firm's ad							Phone				
Ma	ay the IF			the preparer sho	wn above? See	instruct	ions				[	Yes	□No
_		CONTRACTOR OF THE PARTY OF THE	the same of the sa		Water Street Control of the Control	-	angeure.		the state of the s			ACCRECATE VALUE OF THE PARTY OF	-

"Catholic Relief Services – USCCB is a 501(c)(3) exempt organization as a result of its affiliation with the Catholic Church. As a qualifying religious organization completion and filing of Form 990 is not required by the Internal Revenue Service."

Part	
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	Catholic Relief Services is the official international humanitarian agency of the Catholic community in the U.S. CRS provides
	assistance to the poor overseas without regard to race, religion or nationality by responding to emergencies and fighting poverty.  CRS serves Catholics in the U.S. as they live their faith with their brothers and sisters around the world as part of one human family.
	CRS serves Catholics in the U.S. as they live their faith with their brothers and sisters around the world as part of one numan family.
2	Did the organization undertake any significant program services during the year which were not listed on the
_	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
Ū	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
7	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported.
4a	(Code: ) (Expenses \$ 698,104,125 including grants of \$ 96,780,831 ) (Revenue \$ 0 )
<del>-</del> a	(Code:) (Expenses \$698,104,125 including grants of \$96,780,831 ) (Revenue \$0 )  Emergency - Programs offering a wide array of responses tailored to the local context and needs of affected communities;
	providing lifesaving assistance including food, shelter, medical equipment and assistance, clean water and hygiene supplies to
	help people experiencing an emergency with urgent relief; building on existing local systems to restore livelihoods and the local
	economy; supporting the repair and rebuilding of safe homes and infrastructure; promoting and investing in the leadership,
	capacity and reach of local partners to implement and manage quality, accountable and efficient emergency programming,
	including in a health pandemic; and providing the tools and skills people need to manage their own recovery. Provided support to
	over 24.0 million beneficiaries through 229 projects in 65 countries.
4b	(Code: ) (Expenses \$ 339,271,999 including grants of \$ 78,053,544 ) (Revenue \$ 0 )
	Health and Social Services - Programs seeking to ensure that all children reach their full health and development potential in safe
	and nurturing families by: reducing morbidity and mortality due to preventable diseases, including HIV and malaria; improving
	nutrition; and ensuring families provide safe and nurturing care. Provided support to over 179.1 million beneficiaries through 119
	projects in 41 countries.
	(O-d
4c	(Code:) (Expenses \$ 100,007,141 including grants of \$ 17,731,245 ) (Revenue \$ 0 )
	Education - Programs working with schools, families, and communities to ensure that all school-aged children and youth are safe,
	healthy, supported, engaged, and resilient, and to influence and strengthen the education system's capacity to provide high quality
	learning opportunities to all learners. Provided support to over 7.8 million beneficiaries through 154 projects in 40 countries.
4d	Other program services (Describe on Schedule O.) See Schedule O, Statement 2
-	(Expenses \$ 193,996,138 including grants of \$ 50,358,062 ) (Revenue \$ 0 )
40	Total program contino expenses • 1 224 277 402

Form 9	990 (2021)
Part	V Checklist of Required Schedules
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,

			163	110
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	~	
2 3	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I </i>	3		v
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4	_	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5	-	,
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		v
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	7		~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		,
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i>	9		V
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10	~	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	~	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		,
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		,
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	~	
e f	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11e	<i>v</i>	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		,
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	~	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14a b	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate	14a	<b>✓</b>	
15	foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	14b	<b>'</b>	
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	~	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		~
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17	~	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	~	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		ر ا
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		~
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	>	

Part	Checklist of Required Schedules (continued)			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
22	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		~
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	v	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a	,	
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		ν ν
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		ν ν
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		V
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		~
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28a		,
	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i> A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV </i>	28b 28c		\( \times \)
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	29	~	~
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	31		v
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33	~	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	~	
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		<b>/</b>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		_
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		,
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O	38	~	
Part	· · · · · · · · · · · · · · · · · · ·			
	Check if Schedule O contains a response or note to any line in this Part V		. Yes	. ✓ No
1a b	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	~	

orm 99	00 (2021)		F	Page 5
Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 976			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?			
<b>L</b>		4a	_	
b	If "Yes," enter the name of the foreign country ► See Schedule O, Statement 3  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		\ \
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	db		
и а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
_	and services provided to the payor?	7a		~
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	\ \	
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	<b>7</b> g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	~	
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?			
•		8		
9 a	Sponsoring organizations maintaining donor advised funds.  Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
12a	against amounts due or received from them.)	12a		
ıza b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b	12a		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		~
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		~
17	If "Yes," complete Form 4720, Schedule O.  Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
17	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.	.,		
	· I			

Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No"

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a 25 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 25 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 ~ Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b V Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O . . . . . Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No **10a** Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 13 ~ Did the organization have a written document retention and destruction policy? 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . . . . . . 15a 1 Other officers or key employees of the organization . . . . . . . . . . . . . . . 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a 1 b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ► AK, CA, CO, FL, KS, KY, LA, MD, MS, NM, OK, WI 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ✓ Own website Other (explain on Schedule O) Another's website ☐ Upon request Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶ James Bond. (410)625-2220

Part VI

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . . . . . . . . . . . . . . . .

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization n	or any relate	d org	aniz			ompe	nsa	ted any current	officer, director,	or trustee.
					C)					
(A)	(B)	/-l	4 . 1		sition			(D)	(E)	(F)
Name and title	Average hours per week	box,	unles	ss pe	erson	e than of is both or/trust	n an	Reportable compensation from the	Reportable compensation from related	Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations
Sean Callahan	40.00									
President & CEO				~				546,074	0	77,559
Annemarie Reilly	40.00									
EVP - Strategy, Tech, Communications					~			315,095	0	49,569
Schuyler Thorup	40.00									
EVP - Overseas Operations					~			314,444	0	48,748
James Bond	40.00									
EVP - Chief Financial Officer				~				303,818	0	44,784
Mark Melia	40.00									
EVP - Charitable Giving					~			259,149	0	46,695
William O'Keefe	40.00									
EVP - Mission and Mobilization					~			270,288	0	30,464
Candace Osunsade	40.00									
EVP - Global Chief People & Diversity Officer					~			263,855	0	35,332
Rev Michael J K Fuller	1.50									
Secretary	35.00	~		~				0	44,692	14,619
Most Rev Frank J Caggiano	1.50									
Chair		~		~				0	0	0
Ms Helen Alvare	1.50									
Director		1						0	0	0
Most Rev Timothy P Broglio	1.50									
Director		1						0	0	0
Most Rev Brendan J Cahill	1.50									
Director		~						0	0	0
Ms Geraldine P Carolan	1.50									
Vice Chair		~		~				0	0	0
Sr Enelless Chimbali SBVM	1.50									
Director		~						0	0	0

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

					C)					
(A)	(B)	(da m			ition	e than o		<u>(D)</u>	<u>(E)</u>	(F)
Name and title	Average					is both		<u>Reportable</u>	<u>Reportable</u>	Estimated amount
	hours per week				lirect	or/trust		compensation from the	<u>compensation</u> <u>from</u> <u>related</u>	of other compensation
	(list any	Individual trustee or director	Ins	Officer	<u>8</u>	Hig	Former	organization (W-2/	organizations (W-2/	from the
	hours for related	direc	lit.	cer	Key employee	hest	mer	1099-MISC/	1099-MISC/	organization and
	organizations	tor la	ona		blo	ee cor	-	<u>1099-NEC)</u>	<u>1099-NEC)</u>	related organizations
	below	rust	tr		/ee	npe				
	dotted line)	8	Institutional trustee			Highest compensated employee				
			ļ .			e <u>a</u>				
Most Rev Octavio Cisneros	1.50									
Director		~						0	0	0
Most Rev Shelton J Fabre	1.50									
Director		~						0	0	0
Most Rev Daniel E Garcia	1.50									
Director		~						0	0	0
Most Rev Bernard A Hebda	1.50									
Director		~						0	0	0
Most Rev Donald J Hying	1.50									
Director		~						0	0	0
Ms Christina Lamas	1.50									
Director		~						0	0	0
Mrs Karen Dolan Rauenhorst	1.50									
Director		~						0	0	0
Mr John S Scheid	1.50									
Director		~						0	0	0
Most Rev Mark J Seitz	1.50									
Director		~						0	0	0
Most Rev Oscar A Solis	1.50									
Director		~						0	0	0
Most Rev Anthony B Taylor	1.50									
Director		~						0	0	0
Ms Ann Thivierge	1.50									
Treasurer		~		~				0	0	0
His Eminence Joseph W Tobin C Ss R	1.50									
Director		<b>'</b>						0	0	0
Dr Reynold Verret	1.50									
Director		~						0	0	0

Part	VII Section A. Officers, Directors,	Trustees,	Key I	Em	plo	yee	s, an	d F	lighest Compe	ensated Employ	yees (	contin	iued)
					(0	C)							
	(A)	(B)				ition			(D)	(E)		(F)	
	Name and title	Average	١,				e than o i is both		Reportable Reportable			ated am	ount
		hours					or/trust		compensation		of other		
		per week (list any	유	Ins	♀	6	en Hi	Fo	from the organization (W-2/	from related organizations (W-2/		pensation	on
		hours for	dire	t t	Officer	y er	plo	Former	1099-MISC/	1099-MISC/	organ	ization a	
		related organizations	Individual to	Institutional	'	Key employee	/ee	¬	1099-NEC)	1099-NEC)	related	organiza	ations
		below	Individual trustee or director	al tru		yee	Highest compensated employee						
		dotted line)	lee	l trustee			nsa						
				Ф			ted						
Mr Ste	phen A Walsh	1.50											
Direct	or		~						0	0			0
Mr Bri	an Wenger	1.50	1										
Direct	or		~						0	0			0
Dr Ric	hard Win Tun Kyi	1.50	-										
Direct	or		~						0	0			0
Most F	Rev Luis R Zarama	1.50											
Directe	or		~						0	0			0
			-										
			-										
			-										
			-										
			1										
			-										
			-										
	Subtotal					l		▶	2,272,723	44,692		34	7,770
C	Total from continuation sheets to Part	VII. Section	n A	•	•			•	2,212,123	44,072		34	1,110
d	Total (add lines 1b and 1c)	•						<b>•</b>	2,272,723	44,692		34	7,770
2	Total number of individuals (including but	t not limited	d to th	nose	e list	ted	above	e) w			of		1,110
	reportable compensation from the organi	ization ►						•	351				
												Yes	No
3	Did the organization list any former of	officer, dire	ector,	tru	iste	e, k	кеу е	mpl	loyee, or highes	st compensated			
	employee on line 1a? If "Yes," complete							-		•	3		~
4	For any individual listed on line 1a, is the	sum of re	porta	ble	con	npe	nsatic	n a	and other compe	nsation from the			
	organization and related organizations												
	individual										4	~	
5	Did any person listed on line 1a receive of	or accrue co	ompe	nsa	tion	fro	m any	/ un	related organiza	tion or individual			
	for services rendered to the organization	? If "Yes," o	compl	lete	Sch	nedi	ule J t	or s	such person .	<u></u>	5		~
Section	on B. Independent Contractors												
1	Complete this table for your five high												
	compensation from the organization. Rep	ort comper	ısatioı	n fo	r the	e ca	lenda	r ye	ear ending with or	within the organ	ization	's tax	year.
								1					

(A) Name and business address	(B) Description of services	(C) Compensation
Calmark Group, 6755 S Sayre Ave, Bedford Park, IL 60638	Printing & Postage Services	4,078,748
Oracle America Inc, PO Box 203448, Dallas, TX 75320	Software	3,526,393
Deloitte Consulting LLP, 1919 Lynn Street, Arlington, VA 22209	Software Consulting	1,988,546
Meta Platforms Inc, 1601 Willow Rd, Atherton, CA 94025	Advertising	1,179,213
Microsoft Corporation, One Microsoft Way, Redmond, WA 98052	Software	1,163,597
2 Total number of independent contractors (including but not limited to		
received more than \$100,000 of compensation from the organization ▶	115	

# Part VIII Statement of Revenue

Par	VIII	Check if Schedule			ise or note to an	v line in this Pa	nrt VIII		$\square$
		Onsolviii Consului	0 00			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
Program Service Contributions, Gifts, Grants, and Other Similar Amounts	2a b c d		ns . (cont ns, gif ot incluons in	ts, grants, uded above cluded in	Business Code	1,456,824,946			sections 512–514
4	f g	All other program se <b>Total.</b> Add lines 2a-			•	0			
	3 4 5	Investment income other similar amoun Income from investr Royalties	i (incl nts) . ment c	uding dividends of tax-exempt bo	s, interest, and ▶ ond proceeds ▶	650,442 0	0	0	650,442 0
	6a b c	Gross rents Less: rental expenses Rental income or (loss)	6a 6b	(i) Real 147,805 0	(ii) Personal 0 0	0	0	0	0
	d 7a	Net rental income o Gross amount from sales of assets other than inventory	7a	(i) Securities 528,930,005	(ii) Other	147,805	147,805	0	0
Revenue	b c d	Less: cost or other basis and sales expenses . Gain or (loss) Net gain or (loss)	7b 7c	524,454,082 4,475,923	-70,240	4,405,683	4,405,683	0	0
Other R	8a b	Gross income from events (not including of contributions replace). See Part IV, line Less: direct expens	m fu \$ ported e 18	176,767 d on line 8a	0 207,629	4,400,000	4,400,000		, and the second
	с 9а	Net income or (loss) Gross income f activities. See Part I	) from from IV, line	fundraising eve gaming e 19 . <b>9a</b>	ents ►	-207,629		0	-207,629
	10a	Less: direct expens Net income or (loss) Gross sales of ir returns and allowan Less: cost of goods	) from nvento ices	gaming activitions, less 10a	0	0	0	0	0
	C	Net income or (loss)				0	0	0	0
Miscellaneous Revenue	11a b c	Defined benefit plan Net change in annui	ties, tı		Business Code 525110 525920	15,180,385 5,482,661	15,180,385 5,482,661	0	0
Misc	d e 12		 a–11d			890,930 21,553,976 1,483,375,223	890,930 26,107,464	0	442,813
									Form <b>990</b> (2021)

# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

	Check if Schedule O contains a response	or note to any line	in this Part IX .		🗆
Do no	t include amounts reported on lines 6b, 7b,	(A)	(B)	(C)	(D)
8b, 9k	o, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21 .	93,200	93,200		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	0	0		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	242,853,128	242,853,128		
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	3,281,795	822,480	2,086,222	373,093
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)		·		·
7	Other salaries and wages	226,012,113	193,777,880	18,520,812	13,713,421
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	13,431,909	11,516,227	1,100,693	814,989
9	Other employee benefits	49,791,735	45,106,119	2,803,563	1,882,053
10	Payroll taxes	14,946,931	12,275,602	1,585,936	1,085,393
11	Fees for services (nonemployees):				
а	Management	35,334,647	32,201,666	2,170,176	962,805
b	Legal	693,605	549,116	101,517	42,972
С	Accounting	1,198,123	700,443	497,680	0
d	Lobbying	8,775	8,775	0	0
е	Professional fundraising services. See Part IV, line 17	1,133,845			1,133,845
f	Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column	1,285,870	113,050	984,904	187,916
g	(A), amount, list line 11g expenses on Schedule O.)				
40	- · · · · · · · · · · · · · · · · · · ·	3,532,978	2,458,668	530,283	544,027
12	Advertising and promotion	5,438,883	222,114	1,139	5,215,630
13	Office expenses	25,570,469	21,913,161	1,751,612	1,905,696
14 15	Information technology	26,953,761	10,845,370	14,491,982	1,616,409
16	Royalties	34,552	33,737 14,248,076	388 1,397,067	427
17	Travel	16,087,209 51,011,858	50,365,029	322,656	442,066 324,173
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				<u> </u>
19	Conferences, conventions, and meetings .	1,406,469	0 1,395,834	1,760	0 8,875
20	· · · · · · · · · · · · · · · · · · ·				· · · · · · · · · · · · · · · · · · ·
20 21	Interest	906,325	439,265	252,326 0	214,734
22	Depreciation, depletion, and amortization .	6,620,828	4,523,566	1,742,637	354,625
23	Insurance	687,883	278,359	389,857	19,667
24	Other expenses. Itemize expenses not covered	007,003	210,337	307,037	17,007
	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	Food, other commodities, and in-kind	354,887,942	354,887,942	0	0
b	Program labor and materials	159,460,517	159,422,322	0	38,195
С	Warehousing and freight	150,330,706	150,275,447	40,996	14,263
d	Vehicles and Equipment	13,864,424	13,864,424	0	0
е	All other expenses	16,719,222	6,188,403	136,332	10,394,487
25	Total functional expenses. Add lines 1 through 24e	1,423,579,702	1,331,379,403	50,910,538	41,289,761
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☑ if			_	
	following ŠOP 98-2 (ASC 958-720)	1,354,725	788,696	0	566,029
					Form <b>990</b> (2021)

Part X Balance Sheet

		Check if Schedule O contains a response or	note	to any line in this Par	tX		🔲
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash—non-interest-bearing			96,701,194	1	119,581,456
	2	Savings and temporary cash investments	753,457	2	960,278		
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			190,084,623	4	168,939,426
	5	Loans and other receivables from any current of trustee, key employee, creator or founder, substa- controlled entity or family member of any of thes	antial	contributor, or 35%		_	
	6	Loans and other receivables from other disqual				5	
	·	under section 4958(f)(1)), and persons described		,		6	
)ts	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
A	9 10a	Land, buildings, and equipment: cost or other			66,731,401	9	98,889,479
		basis. Complete Part VI of Schedule D					
	b	Less: accumulated depreciation			40,198,955		40,836,135
	11				252,545,599	11	227,532,548
	12	Investments—other securities. See Part IV, line 1		-		12	
	13	Investments—program-related. See Part IV, line			24	13	24
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11			161,775,573	15	173,802,157
	16 17				808,790,826	16 17	830,541,503
	18	Accounts payable and accrued expenses Grants payable	-	160,782,612	18	134,774,359	
	19	Deferred revenue	121 427 044	19	144 120 710		
	20	Tax-exempt bond liabilities	-	131,627,946 19,424,638	20	146,139,719 19,370,687	
	21	Escrow or custodial account liability. Complete F		-	19,424,030	21	19,370,007
Liabilities	22	Loans and other payables to any current or trustee, key employee, creator or founder, substa	er officer, director, contributor, or 35%				
abi		controlled entity or family member of any of thes		22			
Ľ	23	Secured mortgages and notes payable to unrela-	ted th	ird parties		23	
	24	Unsecured notes and loans payable to unrelated			10,000,000	24	7,000,000
	25	Other liabilities (including federal income tax, parties, and other liabilities not included on lines	4). Complete Part X				
		of Schedule D			216,823,085	_	230,569,875
	26	<b>Total liabilities.</b> Add lines 17 through 25			538,658,281	26	537,854,640
nces		Organizations that follow FASB ASC 958, ched and complete lines 27, 28, 32, and 33.	ck he	re ▶ ☑			
ala	27	Net assets without donor restrictions			148,981,903	27	118,742,485
d B	28				121,150,642	28	173,944,378
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 98 and complete lines 29 through 33.	58, ch	neck here ► □			
0.0	29	Capital stock or trust principal, or current funds				29	
ets	30	Paid-in or capital surplus, or land, building, or eq	uipm	ent fund		30	
Ass	31	Retained earnings, endowment, accumulated inc	come,	or other funds		31	
et,	32				270,132,545	32	292,686,863
Z	33	Total liabilities and net assets/fund balances .			808,790,826	33	830,541,503

Part	XI Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI			~
1	Total revenue (must equal Part VIII, column (A), line 12)	1,4	83,37	5,223
2	Total expenses (must equal Part IX, column (A), line 25)	1,4	23,57	9,702
3	Revenue less expenses. Subtract line 2 from line 1		59,79	5,521
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4	2	70,13	2,545
5	Net unrealized gains (losses) on investments		37,44	8,832
6	Donated services and use of facilities			0
7	Investment expenses			0
8	Prior period adjustments			0
9	Other changes in net assets or fund balances (explain on Schedule O)		20	7,629
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line			
	32, column (B))	2	92,68	6,863
Part	XII Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII			$\Box$
			Yes	No
1	Accounting method used to prepare the Form 990:  Cash Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," explain of Schedule O.	on		
_				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled reviewed on a separate basis, consolidated basis, or both:	or		
	Separate basis Consolidated basis Both consolidated and separate basis	Ol-	~	
b	Were the organization's financial statements audited by an independent accountant?	2b	_	
	separate basis, consolidated basis, or both:	a		
	Separate basis Consolidated basis Both consolidated and separate basis			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight	of		
C	the audit, review, or compilation of its financial statements and selection of an independent accountant?		~	
	If the organization changed either its oversight process or selection process during the tax year, explain of			
	Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?			
h		3a	~	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.	ne   3b	~	

Form **990** (2021)

#### SCHEDULE A (Form 990 or 990-EZ)

# Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

	HOLIC RELIEF SERVICES USCCB					13-55	
Pa							ons.
The o	organization is not a private foundat				•	•	
1	A church, convention of church	•				0(b)(1)(A)(i).	
2	A school described in <b>section</b>						
3	A hospital or a cooperative hos						<b></b>
4	A medical research organizatio	•	onjunction with a hosp	oital desc	ribed in s	section 170(b)(1)(A)	(III). Enter the
_	hospital's name, city, and state						
5	An organization operated for t section 170(b)(1)(A)(iv). (Comp	olete Part II.)			•		ai unit described ir
6	A federal, state, or local govern	•					
7	An organization that normally i			port from	a gover	nmental unit or from	n the general public
	described in section 170(b)(1)(		•				
8	A community trust described in			•			
9	An agricultural research organizer or university or a non-land-granuniversity:						
10	☐ An organization that normally re	ecaives (1) more	than 331/20% of its su	nnort fro	m contrib	outions membershir	o fees and gross
10	receipts from activities related support from gross investment	to its exempt ful	nctions, subject to ce	rtain exc	eptions; a	and (2) no more than	33 <sup>1</sup> /3% of its
	support from gross investment acquired by the organization af	income and uni	related business taxal	ole incom	ne (less se	ection 511 tax) from	businesses
11	An organization organized and		-		•	,	
12	☐ An organization organized and o	•	•	•		· /· /	out the nurnoses of
12	one or more publicly supported						
	the box on lines 12a through 12a						
а	Type I. A supporting organi	ization operated	. supervised, or contr	olled by i	ts suppo	rted organization(s).	typically by giving
	the supported organization(						
	supporting organization. Yo						
b	Type II. A supporting organ	nization supervis	ed or controlled in co	nnection	with its s	supported organizati	on(s), by having
	control or management of to organization(s). You must o				persons	that control or man	age the supported
С	Type III functionally integr	rated. A support	ting organization oper	ated in c	onnectio	n with, and function	ally integrated with,
	its supported organization(s	s) (see instructio	ns). You must comp	lete Part	IV, Secti	ons A, D, and E.	
d	I ☐ Type III non-functionally in	<b>ntegrated.</b> A su	pporting organization	operated	d in conne	ection with its suppo	orted organization(s
	that is not functionally integ						d an attentiveness
	requirement (see instruction	ns). <b>You must c</b>	omplete Part IV, Sec	tions A a	and D, ar	nd Part V.	
е							e II, Type III
	functionally integrated, or T	• •	tionally integrated sup	oporting (	organizat	ion.	
f	Enter the number of supported o	-					
g	Provide the following information		orted organization(s).			T	
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10		rganization ur governing	(v) Amount of monetary support (see	(vi) Amount of other support (see
			above (see instructions))		ment?	instructions)	instructions)
				Yes	No		
				res	No		
(A)							
(B)							
<b>(0)</b>							
(C)							
(D)							
<del>,_,</del>							
(E)							
Tota							

	(Complete only if you checked the Part III. If the organization fails to						alify under
Secti	on A. Public Support	, ,		/ 1	'	,	
	dar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	, ,					.,
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
	on B. Total Support	( ) 0047	(1) 0040	( ) 0040	/ N 0000	( ) 0004	(O.T.)
	dar year (or fiscal year beginning in)  Amounts from line 4	<b>(a)</b> 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	<b>(e)</b> 2021	(f) Total
7							
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 12 13	Total support. Add lines 7 through 10 Gross receipts from related activities, etc.  First 5 years. If the Form 990 is for the	organization'	s first, second	, third, fourth,	or fifth tax ye	12 ear as a section	n 501(c)(3)
Casti	organization, check this box and stop her	re	<u></u>				▶ 📙
<b>Secti</b>	on C. Computation of Public Suppor Public support percentage for 2021 (line 6			11 column (f)\		14	<u></u> %
15 16a	Public support percentage from 2020 Sch 33 <sup>1</sup> / <sub>3</sub> % support test—2021. If the organi box and stop here. The organization qual	nedule A, Part zation did not	II, line 14 . check the box		 nd line 14 is 30	15	check this
b	33 <sup>1</sup> / <sub>3</sub> % support test—2020. If the organization this box and stop here. The organization	zation did not	check a box c	n line 13 or 16	Sa, and line 15	is 33 <sup>1</sup> /3% or m	ore, check
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization m Part VI how the organization meets the organization	eets the facts	-and-circumst	ances test, ch	eck this box a	and <b>stop here.</b>	Explain in
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organizatio in Part VI how the organization meets the organization	n meets the fa e facts-and-cir	acts-and-circu	mstances test, est. The organ	check this bo	x and <b>stop he</b>	re. Explain
18	Private foundation. If the organization of				, 17a, or 17b,	check this bo	x and see

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

# Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.)

	if the organization falls to quality	under the te	ists listed bei	ow, piease co	implete rait	II. <i>)</i>	
	on A. Public Support						
Calen	dar year (or fiscal year beginning in) ▶	<b>(a)</b> 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees						
_	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
•	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
Ū	furnished by a governmental unit to the						
	organization without charge						
6	<b>Total.</b> Add lines 1 through 5						
	<del> </del>		1				
ı a	received from disqualified persons .						
	· · · · · ·		-				
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
_	· · · · · · · · · · · · · · · ·						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
01:	line 6.)						
	on B. Total Support	/ ) 0047	# N 0040	( ) 0040	/ IN 0000	( ) 0004	(n =
	dar year (or fiscal year beginning in)	<b>(a)</b> 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	<b>(e)</b> 2021	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First 5 years. If the Form 990 is for the	organization'	s first, second	, third, fourth,	or fifth tax ye	ar as a sectio	n 501(c)(3)
	organization, check this box and stop her	·е					🕨 🗆
Secti	on C. Computation of Public Suppor	t Percentag	ie				
15	Public support percentage for 2021 (line 8	B, column (f), c	divided by line	13, column (f))		15	%
16	Public support percentage from 2020 Sch		•			16	%
Secti	on D. Computation of Investment Inc					-	
17	Investment income percentage for 2021 (I	ine 10c, colur	nn (f), divided l	oy line 13, colu	mn (f))	17	%
18	Investment income percentage from 2020			-		18	%
19a	331/3% support tests-2021. If the organi					ore than 331/39	
	17 is not more than 33 <sup>1</sup> / <sub>3</sub> %, check this box a						
b	331/3% support tests-2020. If the organize	_	_	-		=	
-	line 18 is not more than 33 <sup>1</sup> / <sub>3</sub> %, check this b						
20	Private foundation If the organization did	_	=	•	-		_

## Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### **Section A. All Supporting Organizations**

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.			
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	4c		
b	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5a		
_	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5b 5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI.</b>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI.</b>	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI.</b>	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI.</b>	9c		
10a	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
L-	supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Schedule A (Form 990 or 990-EZ) 2021

Part	IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
	provide detail in <b>Part VI.</b>	11c		
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?			
2		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i	nstru	ctions	s).
a b c	<ul> <li>☐ The organization satisfied the Activities Test. Complete line 2 below.</li> <li>☐ The organization is the parent of each of its supported organizations. Complete line 3 below.</li> <li>☐ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity.</li> </ul>			
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3 a	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes." describe in <b>Part VI</b> the role played by the organization in this regard.	3h		

Part	Type III Non-Functionally Integrated 509(a)(3) Supporting Org	jani	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	<b>Discount</b> claimed for blockage or other factors (explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	☐ Check here if the current year is the organization's first as a non-functional		ntegrated Type III suppo	orting organization
,	(see instructions).	any I	megrated Type III suppo	nung organization

Part	V Type III Non-Functionally Integrated 509(a)(3	) Supporting Organi	zations (continue	d)	
Sect	ion D-Distributions				Current Year
1 2	Amounts paid to supported organizations to accomplish a Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity	orted	2		
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required-	-provide details in <b>Part</b>	VI)	5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to whic (provide details in <b>Part VI</b> ). See instructions.	h the organization is res	sponsive		
				8	
10	Distributable amount for 2021 from Section C, line 6			9 10	
	Line 8 amount divided by line 9 amount  Section E—Distribution Allocations (see instructions)  (i)  Excess Distributions  (ii)  Underdistribution  Pre-2021				(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021 (reasonable cause required—explain in <b>Part VI</b> ). See instructions.				
3	Excess distributions carryover, if any, to 2021				
а	From 2016				
b	From 2017				
С	From 2018				
d	From 2019				
е	From 2020				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2021 distributable amount				
i	Carryover from 2016 not applied (see instructions)				
j_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from Section D, line 7: \$				
a	Applied to underdistributions of prior years			_	
b	Applied to 2021 distributable amount				
C	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in <b>Part VI</b> . See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in <b>Part VI.</b> See instructions.				
7	Excess distributions carryover to 2022. Add lines 3j and 4c.				
8	Breakdown of line 7:				
а	Excess from 2017				
b	Excess from 2018				
С	Excess from 2019				
d	Excess from 2020				
6	Excess from 2021				

Part VI	<b>Supplemental Information.</b> Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

#### SCHEDULE C (Form 990 or 990-EZ)

## **Political Campaign and Lobbying Activities**

OMB No. 1545-0047

Open to Public

Open to Public Inspection

Department of the Treasury Internal Revenue Service For Organizations Exempt From Income Tax Under section 501(c) and section 527

- Complete if the organization is described below.
   ► Attach to Form 990 or Form 990-EZ.
   ► Go to www.irs.gov/Form990 for instructions and the latest information.
- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

• Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

• Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

· ux) (	ce separate moducions, t				
• Se	ection 501(c)(4), (5), or (6) orga	ınizations: Complete Part III.			
Name	of organization			Employer ider	tification number
CATH	OLIC RELIEF SERVICES US				13-5563422
Part	I-A Complete if the	e organization is exempt unde	er section 501(d	c) or is a section 527 of	organization.
1	Provide a description of definition of "political can	f the organization's direct and incompaign activities"	direct political ca	mpaign activities in Part	IV. See instructions fo
2		y expenditures. See instructions .		<b>&gt;</b> \$	
3	Volunteer hours for politic	cal campaign activities. See instruc	ctions		
Part	Complete if the	e organization is exempt unde	er section 501(c	c)(3).	
1	-	excise tax incurred by the organiza			
2		excise tax incurred by organization			
3	=	ed a section 4955 tax, did it file For	-		Yes No
4a	_	·	-		Yes No
b	If "Yes," describe in Part				
Part	I-C Complete if the	e organization is exempt unde	er section 501(d	c), except section 501	(c)(3).
1 2 3 4 5	activities	ly expended by the filing organization	uted to other org  Enter here and	anizations for section  no Form 1120-POL,  no Form 527 political organic paid from the filing organic delivered to a separate p	Yes No vations to which the filing zation's funds. Also enter olitical organization, such
(1)					political organization. If none, enter -0
(2)					
(3)					
(4)					
(5)					
(6)					

Page	2
------	---

Part II-A		Complete if the organizati section 501(h)).	on is exempt ι	ınder section 50	01(c)(3) and filed	d Form 5768 (ele	ection under
A	Check ►	if the filing organization beloaddress, EIN, expenses, and	liated group memb	er's name,			
В	Check ►	if the filing organization check			·		
_	OHOOK P		bying Expendit			(a) Filing	(b) Affiliated
		(The term "expenditures" r			)	organization's totals	group totals
1	<b>a</b> Total lo	obbying expenditures to influence			•		
		obbying expenditures to influence			•		
		obbying expenditures (add lines	•	, ,	<b>,</b>		
		exempt purpose expenditures .	,				
		xempt purpose expenditures (ac					
		ng nontaxable amount. Enter		•			
	columr	=	the amount in	om the renewing	, table in beth		
	If the ar	nount on line 1e, column (a) or (b) i	s: The lobbying	nontaxable amoun	t is:		
		r \$500,000		nount on line 1e.			
		00,000 but not over \$1,000,000		15% of the excess	over \$500.000.		
		,000,000 but not over \$1,500,000		10% of the excess			
		,500,000 but not over \$17,000,000					
		7,000,000	\$1,000,000.				
	g Grassr	oots nontaxable amount (enter 2	25% of line 1f)				
	h Subtra	ct line 1g from line 1a. If zero or	less, enter -0-				
	i Subtra	ct line 1f from line 1c. If zero or	ess, enter -0-				
	i If there	e is an amount other than zer	the organization	file Form 4720			
		ng section 4911 tax for this yea					Yes No
	(Som	e organizations that made a s See th	ection 501(h) ele le separate instr	ructions for lines	e to complete all 2a through 2f.)	of the five columi	ns below.
		Lobbyir	g Expenditures	During 4-Year A	/eraging Period		
	Cale	ndar year (or fiscal year beginning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	<b>(c)</b> 2020	(d) 2021	(e) Total
2	<b>a</b> Lobbyi	ng nontaxable amount					
		ng ceiling amount of line 2a, column (e))					
	c Total lobbying expenditures						
	d Grassr	oots nontaxable amount					
		oots ceiling amount of line 2d, column (e))					
	f Grassr	oots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2021

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768

	(election under section 501(h)).			
For e	each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed	(a	a)	(b)
	iption of the lobbying activity.	Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
а	Volunteers?	~		
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	~		
С	Media advertisements?		~	
d	Mailings to members, legislators, or the public?	~		30,600
е	Publications, or published or broadcast statements?		~	
f	Grants to other organizations for lobbying purposes?	~		12,500
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	~		351,481
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		~	
i	Other activities?		~	
j	Total. Add lines 1c through 1i			394,581
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		~	
b	If "Yes," enter the amount of any tax incurred under section 4912			
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912 .			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			
Part	III-A Complete if the organization is exempt under section 501(c)(4), section 501(c 501(c)(6).	)(5), (	or se	ction
				Yes No
1	Were substantially all (90% or more) dues received nondeductible by members?			1
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the	prior	year?	3
Part	Complete if the organization is exempt under section 501(c)(4), section 501(c 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OI answered "Yes."			
1	Dues, assessments and similar amounts from members		1	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts	· · of	•	
	political expenses for which the section 527(f) tax was paid).		0-	
a	Current year		2a	
b	Carryover from last year		2b	
C	Total		2c	-
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .		3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby			
	and political expenditure next year?		4	
5	Taxable amount of lobbying and political expenditures. See instructions		5	
Par	• • •			
	le the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated gro e instructions); and Part II-B, line 1. Also, complete this part for any additional information.	up lis	t); Paı	t II-A, lines 1 and
Sched	dule C, Part II-B, Line 1 - Catholic Relief Services participates in advocacy on public policy activities at the	Fede	ral lev	el (within limits
set by	IRS regulations) on issues related to the organization's mission, including: foreign assistance funding a	nd ref	orm, f	ood security and
	er issues, global health concerns, and efforts to assist in man-made and natural disasters around the world Services prepare and present written and oral testimony at legislative hearings in the Congress, community or the congress of the			
	staff in meetings and in written form, and issue press releases and public statements related to pending le			
	ces also sends electronic mailings to constituents inviting them to communicate to policy makers and the			
	n form. Board members of Catholic Relief Services, prepared by staff, also communicate and meet with p			
	lic Relief Services contributes to organizations (within limits set by IRS regulations) to support their effor			
	vactivities at the Federal level. Catholic Relief Services does not contribute to or participate in election ca			
	dates for elective office, nor does it publish or distribute information that directly or indirectly endorses o			

#### SCHEDULE D (Form 990)

### **Supplemental Financial Statements**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. 
► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization Employer identification number CATHOLIC RELIEF SERVICES USCCB 13-5563422 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year . . . . . . . . 2 Aggregate value of contributions to (during year) . 3 Aggregate value of grants from (during year) . . 4 Aggregate value at end of year . . . . . . . 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . . . . . . ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose ☐ Yes ☐ No Part II **Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a 2b Number of conservation easements on a certified historic structure included in (a) . . . . 2c Number of conservation easements included in (c) acquired after 7/25/06, and not on a 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 tax year ► Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: 

Schedul	le D (Form 990) 2021								Page <b>2</b>
Part	·	ollections of A	rt. Hist	torical T	reasures	or Ot	her Similar A	ssets (cor	
3	Using the organization's acquisition, accollection items (check all that apply):								
а	☐ Public exhibition		ď	loan	or exchange	e progr	am		
b	☐ Scholarly research		e [	Other	•				
c	☐ Preservation for future generations								
4	Provide a description of the organization	's collections ar	nd expla	in how th	nev further	the ord	nanization's exe	empt purpos	se in Part
•	XIII.		ia oxpia		ioy iditiioi	0. 5	jameation o oxe	mpt parpot	,
5	During the year, did the organization so	licit or receive o	lonation	s of art.	historical tr	easure	s. or other sim	ilar	
•	assets to be sold to raise funds rather that								☐ No
Part			•						
	Complete if the organization ar 990, Part X, line 21.		on For	m 990, F	Part IV, line	9, or	reported an a	mount on	Form
1a	Is the organization an agent, trustee, cuincluded on Form 990, Part X?			-		ions oi	other assets i	not ·                      Yes	□ No
b	If "Yes," explain the arrangement in Part								
b	ii res, explain the arrangement in rait	Am and complet	ie the lo	nowing to	abie.			Amount	
_	Beginning balance					10	+	ranount	
c d						10			
						16			
e						11			
f	Ending balance		· · ·					V	
2a	Did the organization include an amount of	•		•				•	⊢ ∐ No
b	If "Yes," explain the arrangement in Part  Endowment Funds.	XIII. Check here	ir the ex	cpianation	nas been	provia	ed on Part XIII		
rar		vowered "Vee"	on For	000 F	Dort IV line	. 10			
	Complete if the organization ar						(-I) Thurs	-1. (-) [	
4.	<del></del>	(a) Current year	(b) Pric	-	(c) Two year		(d) Three years ba		ears back
1a	Beginning of year balance	36,541,679		9,795,240	18,3	46,047	18,337,1		5,154,045
b	Contributions	2,003,671	13	3,044,236		0	238,6	68	2,000,509
С	Net investment earnings, gains, and								
_	losses	-7,659,571	4	1,572,612	2,1	45,267	1,032,8		1,885,191
d	Grants or scholarships	0		0		0		0	0
е	Other expenditures for facilities and								
	programs	1,980,090		870,409	6	96,074	1,262,5	95	702,613
f	Administrative expenses	0		0		0		0	0
g	End of year balance	28,905,689		5,541,679		95,240	18,346,0	47 1	8,337,132
2	Provide the estimated percentage of the			e (line 1g	, column (a)	)) held	as:		
а	Board designated or quasi-endowment I	0	%						
b	Permanent endowment ► 100	%							
С	Term endowment ▶0 %								
	The percentages on lines 2a, 2b, and 2c								
3a	Are there endowment funds not in the p organization by:	ossession of the	e organiz	zation tha	at are held a	and ad	ministered for t	_	'es No
	(i) Unrelated organizations							. 3a(i)	<b>/</b>
	(ii) Related organizations							. 3a(ii)	V
b	If "Yes" on line 3a(ii), are the related orga	nizations listed a	as requir	red on Sc	hedule R?			. 3b	
4	Describe in Part XIII the intended uses of		•						-
Part									
	Complete if the organization ar		on For	m 990, F	Part IV, line	11a.	See Form 990	), Part X, lii	ne 10.
	Description of property	(a) Cost or oth			r other basis		Accumulated	(d) Book	
	,	(investme			ther)		epreciation		
1a	Land		0		1,785,681				1,785,681
b	Buildings		0		27,087,986		3,430,864		3,657,122
С	Leasehold improvements		0		3,962,134		1,393,581		2,568,553

0

0

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) .

31,545,606

50,692,198

**d** Equipment

e Other .

4,652,465

8,172,314

40,836,135

26,893,141

42,519,884

. . . •

Schedule D (Form 990) 2021

Part VII	Investments—Other Securities.	+ IV/ line 11h See	Form 000 Part V line	. 10
	Complete if the organization answered "Yes" on Form 990, Par  (a) Description of security or category	(b) Book value	(c) Method of valuatio	
	(including name of security)	(a) Dook value	Cost or end-of-year marke	
(1) Financia	I derivatives			
	neld equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D) (E)				
(F)				
(G)				
(H)				
Total. (Colu	ımn (b) must equal Form 990, Part X, col. (B) line 12.) . ▶			
Part VIII	Investments – Program Related.	•		
	Complete if the organization answered "Yes" on Form 990, Par	t IV, line 11c. See I	Form 990, Part X, line	: 13.
	(a) Description of investment	(b) Book value	(c) Method of valuatio	
			Cost or end-of-year marke	n value
(1)				
(2)				
(3)				
(4) (5)				
(6)				
(7)				
(8)				
(9)				
Total. (Colu	ımn (b) must equal Form 990, Part X, col. (B) line 13.) . ▶			
Part IX	Other Assets.			
	Complete if the organization answered "Yes" on Form 990, Par	t IV, line 11d. See		
<i>(</i> )	(a) Description		(b) Book va	
	ibuted commodities			069,993
	ng lease right-of-use assets		23,7	732,164
(3) (4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	ımn (b) must equal Form 990, Part X, col. (B) line 15.)		. ► 173,8	302,157
Part X	Other Liabilities.			.,
	Complete if the organization answered "Yes" on Form 990, Par	t IV, line 11e or 11i	r. See Form 990, Part	Χ,
4	line 25.		#N.B. I	
1. (1) Fodoral in	(a) Description of liability		<b>(b)</b> Book va	
			172.5	0 040
	es received for programs es payable			558,949 410,496
	ng lease liabilities			500,430
(5)	<del></del>		23,0	. 20, 700
(6)				
(7)				
(8)				
(9)				
Total. (Colu	ımn (b) must equal Form 990, Part X, col. (B) line 25.)		. ▶ 230.5	569.875

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

Schedule D (Form 990) 2021 Page 4

Part	•		-	Returr	1.
	Complete if the organization answered "Yes" on Form 990,				
	Total revenue, gains, and other support per audited financial statements			1	1,445,477,382
	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1			
	Net unrealized gains (losses) on investments	2a	-37,448,832		
	Donated services and use of facilities	2b	777,037		
	Recoveries of prior year grants	2c	0		
	Other (Describe in Part XIII.)	2d	-1,285,870	0-	
	Add lines 2a through 2d			2e	-37,957,665
	Subtract line <b>2e</b> from line <b>1</b>	· ·		3	1,483,435,047
		40	0		
	Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.)	4a 4b	0		
	Add lines <b>4a</b> and <b>4b</b>	_	-59,824	4c	-59,824
	Total revenue. Add lines <b>3</b> and <b>4c</b> . ( <i>This must equal Form 990, Part I, line</i>			5	1,483,375,223
Part					
i ait	Complete if the organization answered "Yes" on Form 990,				
1	Total expenses and losses per audited financial statements			1	1,422,923,064
	Amounts included on line 1 but not on Form 990, Part IX, line 25:	-			1/122/720/001
	Donated services and use of facilities	2a	777,037		
	Prior year adjustments	2b	0		
	Other losses	2c	0		
	Other (Describe in Part XIII.)	2d	-147,805		
е	Add lines 2a through 2d			2e	629,232
3	Subtract line <b>2e</b> from line <b>1</b>			3	1,422,293,832
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0		
b	Other (Describe in Part XIII.)	4b	1,285,870		
				4c	1,285,870
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin	e 18.)		5	1,423,579,702
Part >	• •				
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and				
	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	-	-	iormali	OH.
Schedu	ule D, Part V, Line 4 - General investment returns for use in agency's relief and	d deve	opment efforts.		
C-11-	d. D. Darl V. Ling O. Management and advantage ODC Language and an advantage of the control of t		ODC by distance and a second		
	ule D, Part X, Line 2 - Management evaluated CRS' tax positions and conclude				
	adjustments to the financial statements to comply with the provision of this	guidar	ice. CRS would be liabl	e for inc	come taxes in the
U.S. 160	deral jurisdiction.				
Schodi	ule D. Part VI. Line 2d - Investment management fees \$1.285.870				
Scriedo	ule D, Part XI, Line 2d - Investment management fees \$1,285,870.				
Schedi	ule D, Part XI, Line 4b - Rental income \$147,805 and fundraising expenses \$20	7 629			
Jenear	The B, I dit XI, Line 40 Remainsonic \$147,000 and failuralising expenses \$20	7,027.			
Schedu	ule D, Part XII, Line 2d - Rental income \$147,805.				
Schedu	ule D, Part XII, Line 4b - Investment management fees \$1,285,870.				
	<del></del>				

#### **SCHEDULE F** (Form 990)

## **Statement of Activities Outside the United States**

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. ► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

Catholic Relief Services USCCB					13-5563422
General Information Form 990, Part IV, line 1		ies Outside	the United States. Con	nplete if the organization a	answered "Yes" on
For grantmakers. Does the other assistance, the grante award the grants or assistance.	es' eligibility		ts or assistance, and the	selection criteria used to	✓ Yes □ No
2 For grantmakers. Describe outside the United States.	in Part V the	e organization	's procedures for monitoring	ng the use of its grants ar	nd other assistance
3 Activities per Region. (The fo	llowing Part	I, line 3 table o	can be duplicated if addition	nal space is needed.)	
<b>(a)</b> Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1) Central Africa	10	913	Program Services	See Below	196,593,328
(2) East Africa	7	1709	Program Services	See Below	508,911,240
(3) Southern Africa	7	1160	Program Services	See Below	91,223,203
(4) Western Africa	10	1209	Program Services	See Below	184,023,720
(5) Latin America & Caribbean	6	711	Program Services	See Below	99,314,435
(6) Europe to Central Asia	12	905	Program Services	See Below	115,553,325
(7) East & South Asia	11	844	Program Services	See Below	60,699,421
(8)					
(9)					
(10)					
(11)					
(12)					
(13)					
(14)					
(15)					
(16)					
(17)					
<b>3a</b> Subtotal	63	7451			1,256,318,672
b Total from continuation sheets to Part I		7401			1,230,310,072
c Totals (add lines 3a and 3b)	63	7451			1,256,318,672

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. (a) Name of (b) IRS code (c) Region (d) Purpose of (e) Amount of (f) Manner of (g) Amount of (h) Description (i) Method of section and EIN organization grant cash grant cash noncash of noncash assistance valuation (book, FMV, (if applicable) disbursement assistance appraisal, other) (1) See Attachment (2) (3) (4) (5) (6) (7) (8) (9)(10)(11) (12)(13)(14)(15)(16)Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter 

Schedule F (Form 990) 2021

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Schedule F (Form 990) 2021 Page **4** 

# Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	☐ Yes	✓ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	☐ Yes	✓ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	✓ Yes	☐ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	☐ Yes	✓ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	☐ Yes	✓ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	✓ Yes	☐ No

Schedule F (Form 990) 2021

Schedule F (Form 990) 2021 Page 5

#### Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

Schedule F, Part I, Line 2 - CRS employs a number of procedures for monitoring the use of grants outside of the United States.
- Grant activities are planned and conducted in alignment with headquarters, Program Quality, and Support department guidelines.
- Robust policies and procedures have been developed and implemented and are monitored for compliance to ensure the highest level of
stewardship and accountability.
- Country programs perform partner assessments to determine capacity and adequacy of the internal controls.
- Routine financial and performance reporting is reviewed and periodic site visits are conducted by program or financial staff to review
program and financial compliance and to provide assistance when necessary.
- Regional technical, as well as financial staff, are also available to provide support.
- Headquarters employs staff responsible for monitoring and evaluation and for grant technical management which are available to support
country programs.
- The Internal Audit department conducts periodic country program audits for financial and program reporting compliance which may also
extend to subrecipient operations.

# CRS USCCB Schedule F (Form 990) Part II - Grants and Other Assistance to Organizations or Entities Outside the United States 2021 (FY2022)

Schedule F Part II includes 21 pages of detailed payment listings by region and program areas similar to the few listings below. In the interest of stewardship, the first 20 pages have been excluded from this printed version. If you wish to see copies of those pages they can be provided on request.

(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non- cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1017)		West Africa	Water	42,560.99	Check or Wire			
(1018)		West Africa	Water	35,005.32	Check or Wire			
(1019)		West Africa	Water	30,597.85	Check or Wire			
(1020)		West Africa	Water	21,157.78	Check or Wire			
(1021)		West Africa	Water	15,974.76	Check or Wire			
(1022)		West Africa	Water	12,484.86	Check or Wire			
(1023)		West Africa	Water	7,488.30	Check or Wire			
(1024)		West Africa	Water	7,000.00	Check or Wire			
(1025)		West Africa	Water	5,955.80	Check or Wire			
(1026)		West Africa	Water	5,510.28	Check or Wire			

#### **SCHEDULE G** (Form 990 or 990-EZ)

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Part I

CATHOLIC RELIEF SERVICES USCCB

Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17.

Indicate whether the organization raised funds through any of the following activities. Check all that apply.

Form 990-EZ filers are not required to complete this part.

Employer identification number

13-5563422

<ul><li>a  Mail solicitations</li><li>b  Internet and email solicitation</li></ul>	าร	e ⊻ f ✓		on of non-govern on of governmen <sup>.</sup>	_	
c Phone solicitations		g		undraising events	_	
d In-person solicitations						
2a Did the organization have a written						
or key employees listed in Form <b>b</b> If "Yes," list the 10 highest paid	· · · · · · · · · · · · · · · · · · ·	-		•	-	
compensated at least \$5,000 by			iraisers) pu	irsuarit to agreen	ients under which the	fidildiaisei is to be
(i) Name and address of individual or entity (fundraiser)	(ii) Activity		draiser have control of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1 See Schedule G, Part IV, Statement 1						
2						
3						
4						
5						
6						
7						
8						
9						
10						
Total				0	1,133,845	-1,133,845
3 List all states in which the organ						
registration or licensing.  AK, AL, AR, CA, CO, CT, DC, FL, GA, HI, I UT, VA, WA, WI, WV	•					•

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		3				
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			Milwaukee Event	Helping Hands H Trinity		(add col. <b>(a)</b> through col. <b>(c)</b> )
Ф			(event type)	(event type)	(total number)	. "
Revenue	1	Gross receipts	192,371	50,004	234,392	476,767
Œ	2	Less: Contributions	192,371	50,004	234,392	476,767
	3	Gross income (line 1 minus line 2)	0	0	0	0
	4	Cash prizes	0	0	0	0
	5	Noncash prizes	1,046	0	0	1,046
enses	6	Rent/facility costs	4,962	0	0	4,962
Direct Expenses	7	Food and beverages	10,694	0	0	10,694
Direc	8	Entertainment	0	0	0	0
	9	Other direct expenses .	14,847	34,003	142,077	190,927
	10 11	Direct expense summary. Ac Net income summary. Subtra				207,629 -207,629
Pa	rt III	Gaming. Complete if th \$15,000 on Form 990-E	e organization answe	ered "Yes" on Form 9	990, Part IV, line 19,	or reported more than
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Rev	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses .				
	6	Volunteer labor	<ul><li>☐ Yes %</li><li>☐ No</li></ul>	☐ Yes % ☐ No	☐ Yes % ☐ No	
	7	Direct expense summary. Ac	dd lines 2 through 5 in c	olumn (d)		
	8	Net gaming income summar	y. Subtract line 7 from I	ine 1, column (d)		
	<b>a</b> Is	nter the state(s) in which the or s the organization licensed to c "No," explain:	onduct gaming activities	s in each of these states		Yes No
10		Vere any of the organization's g	=	d, suspended, or termina	= -	

Jiledui	ile a (i offi 990 of 990-LZ) 2021		rage <b>u</b>
11	Does the organization conduct gaming activities with nonmembers?	☐ Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity		
	formed to administer charitable gaming?	☐ Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:		
а	The organization's facility		<u>%</u>
b	An outside facility		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name ►		
	Address►		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	☐ Yes	□No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$ If "Yes," enter name and address of the third party:		
	Name ►		
	Address ►		
16	Gaming manager information:		
	Name ►		
	Gaming manager compensation ► \$		
	Description of services provided ►		
	□ Director/officer □ Employee □ Independent contractor		
17 a b	Mandatory distributions:  Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	☐Yes	□No
Part			

Schedule G, Part IV, Statement 1

**CATHOLIC RELIEF SERVICES USCCB** 

Form: **Schedule G (2021)** EIN: **13-5563422** 

Page: 1

Part I, Line 2b

#### **Fundraiser Activity Information**

Name and Address	Activity	C1	Gross Receipts	C2	C3
Further LLC 181 Harry S Truman Parkway Ste 265 Annapolis, MD 21401	Fundraising Counsel	No	0	1,021,126	-1,021,126
DonorVoice LLC 11710 Plaza America Drive Ste 200 Columbia, MD 21046	Fundraising Counsel	No	0	112,719	-112,719
Total:			0	1,133,845	-1,133,845

C1 = Fundraiser control of funds?

C2 = Amount paid to (or retained by) fundraiser

C3 = Amount paid to (or retained by) organization

# SCHEDULE I (Form 990)

# Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

202

**Employer identification number** 

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

<b>CATHOLIC RELIEF SERVICES US</b>	CCB						13-5563422
Part I General Informat	tion on Grants an	d Assistance				·	
<ol> <li>Does the organization mathematical the selection criteria used</li> <li>Describe in Part IV the or</li> <li>Part II Grants and Other</li> </ol>	d to award the grants ganization's proced	s or assistance? ures for monitoring	the use of grant fu		States.		
	r any recipient that	received more t	han \$5,000. Part	Il can be duplica	ated if additional sp	pace is needed.	5.54 . 155 SH . 5HH 555,
1 (a) Name and address of organization or government	on <b>(b)</b> EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) Sch I, Stmt 1							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
<ul><li>2 Enter total number of sec</li><li>3 Enter total number of oth</li></ul>		_					. <b>&gt;</b> 4 . <b>&gt;</b> 0

Schedule I (Form 990) 2021 Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. (e) Method of valuation (book, (a) Type of grant or assistance (b) Number of (c) Amount of (d) Amount of (f) Description of noncash assistance recipients cash grant noncash assistance FMV, appraisal, other) 3 5 6 Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. Schedule I, Part I, Line 2 - Catholic Relief Services (CRS) provides partnership contributions to organizations within the United States that agree to promote CRS throughout the year. CRS substantiates the fulfillment of this agreement by conducting quarterly meetings with these organizations and reviews items promoting CRS.

Form: **Schedule I (2021)** EIN: **13-5563422** 

Page: 1 Part II, Line 1

		Posiniont FIN	Amt. of cash	Amt of non
		Recipient Ein	grant	cash asst.
Name and address	United States Catholic Conference	53-0196617	35,700	C
	3211 Fourth Street NE			
	Washington, DC 20017			
IRC code section	3			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant	Sponsorship			
Name and address	Emory University Goizueta Business School	58-0566256	25,000	C
	1300 Clifton Road			
	Atlanta, GA 30322			
IRC code section	3			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant	Sponsorship			
Name and address	National Catholic Council for Hispanic Ministry	65-0342122	20,000	C
	2026 S Blue Island Avenue			
	Chicago, IL 60608			
IRC code section	3			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant	Sponsorship			
Name and address	Center for US Global Leadership	74-3093659	12,500	C
	1129 20th Street NW			
	Suite 600			
	Washington, DC 20036			
IRC code section	3			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant	Sponsorship			

#### **SCHEDULE J** (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

CATHOLIC RELIEF SERVICES USCCB

Employer identification number

13-5563422

b Participate in or receive payment from a supplemental nonqualified retirement plan?	Par	Questions Regarding Compensation			
990. Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.  ☐ First-class or charter travel ☐ Housing allowance or residence for personal use ☐ Payments for business use of personal residence ☐ Payments or personal residence ☐ Payments or personal residence ☐ Payments for p	1a	Check the appropriate hov(as) if the organization provided any of the following to or for a person listed on Form		Yes	No
Travel for companions	ıu				
□ Tax indemnification and gross-up payments □ Health or social club dues or initiation fees □ Discretionary spending account □ Personal services (such as maid, chauffeur, chef)  b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain .  2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? .  3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.  □ Compensation committee □ Written employment contract □ Approval by the board or compensation committee  ■ Independent compensation consultant □ Compensation survey or study □ Approval by the board or compensation committee  ■ During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filling organization or a related organization:  a Receive a severance payment or change-of-control payment?  b Participate in or receive payment from an equity-based compensation arrangement?  c Participate in or receive payment from an equity-based compensation arrangement?  If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.  Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:  a The organization?  b Any related organization?  f"Yes" on line 6a or 6b, describe in Part III.  For persons listed on Form 990, Part VII, Section A, line 1a,		☐ First-class or charter travel ☐ Housing allowance or residence for personal use			
b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain.  2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, frustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?  3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.  ☑ Compensation committee  ☑ Written employment contract  ☑ Independent compensation consultant  ☑ Compensation survey or study  ☑ Participate in or receive payment from an equity-based compensation survey or study  ☑ Participate in or receive payment from an equity-based compensation arrangement?  ☑ Participate in or receive payment from an equity-based compensation arrangement?  ☑ Participate in or receive payment from an equity-based compensation smust for each item in Part III.  Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.  5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contrigent on the revenues of:  a The organization?  ⑤ Any related organization?  ⑤ Any related organization?  ⑥ Any related organization?		✓ Travel for companions □ Payments for business use of personal residence			
b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain.  2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, frustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?  3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.  ☑ Compensation committee  ☑ Written employment contract  ☑ Independent compensation consultant  ☑ Compensation survey or study  ☑ Participate in or receive payment from an equity-based compensation survey or study  ☑ Participate in or receive payment from an equity-based compensation arrangement?  ☑ Participate in or receive payment from an equity-based compensation arrangement?  ☑ Participate in or receive payment from an equity-based compensation smust for each item in Part III.  Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.  5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contrigent on the revenues of:  a The organization?  ⑤ Any related organization?  ⑤ Any related organization?  ⑥ Any related organization?		✓ Tax indemnification and gross-up payments □ Health or social club dues or initiation fees			
b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain.  2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the Items checked on line 1a?  3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.  2 Compensation committee  3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director, but explain in Part III.  3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director, but explain in Part III.  4 Department of the CEO/Executive Director, but explain in Part III.  5 Department of the CEO/Executive Director, but explain in Part III.  6 Port part year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:  a Receive a severance payment or change-of-control payment?  4 Department or a related organization:  a Receive a severance payment from an equity-based compensation arrangement?  b Participate in or receive payment from an equity-based compensation arrangement?  c Participate in or receive payment from an equity-based compensation arrangement?  d Participate in or receive payment from an equity-based compensation arrangement?  The Part III.  5 Por persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  a The organization?  1 Proves on line 6a or 6b,					
or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain					
or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?  3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.  ☑ Compensation committee  ☑ Written employment contract  ☑ Independent compensation consultant  ☑ Compensation survey or study  ☑ Form 990 of other organizations  ☑ Approval by the board or compensation committee  4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:  a Receive a severance payment from a supplemental nonqualified retirement plan?  4 Participate in or receive payment from an equity-based compensation arrangement?  4 Participate in or receive payment from an equity-based compensation arrangement?  4 If "Yes" to any of lines 4a-c. list the persons and provide the applicable amounts for each item in Part III.  Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:  a The organization?  5 Any related organization?  6 The organization?  6 Any related organization?  6 The organization?  6 Any related organization?  6 Any related organization?  7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III.  8 Were any amounts reported on Form 990, Part VII, Paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? I					
directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?  Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.  Written employment contract  Written employment contract  Written employment contract  During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filling organization or a related organization:  Receive a severance payment or change-of-control payment?  Participate in or receive payment from an equity-based compensation arrangement?  Participate in or receive payment from an equity-based compensation arrangement?  Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:  The organization?  Any related organization?  The organization?  Any related organization?  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  The organization?  Any related organization?  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  The organization?  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III.  Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(		explain	1b	~	
directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?  Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.  Written employment contract  Written employment contract  Written employment contract  During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filling organization or a related organization:  Receive a severance payment or change-of-control payment?  Participate in or receive payment from an equity-based compensation arrangement?  Participate in or receive payment from an equity-based compensation arrangement?  Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:  The organization?  Any related organization?  The organization?  Any related organization?  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  The organization?  Any related organization?  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  The organization?  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III.  Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(					
directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?  Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.  Compensation committee  Written employment contract  Independent compensation consultant  Porm 990 of other organizations  Approval by the board or compensation committee  During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filling organization or a related organization:  Receive a severance payment from an equity-based compensation arrangement?  Participate in or receive payment from an equity-based compensation arrangement?  Participate in or receive payment from an equity-based compensation arrangement?  Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:  The organization?  Any related organization?  The organization?  Any related organization pay or accrue any compensation contingent on the net earnings of:  The organization?  Any related organization pay or accrue any compensation contingent on the net earnings of:  The organization or a related organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III.  Were any amounts reported on Form 990, Part VII, paid or accrued p	2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.  □ Compensation committee □ Independent compensation consultant □ Form 990 of other organizations □ Approval by the board or compensation committee  ■ During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filling organization or a related organization:  ■ Receive a severance payment from a supplemental nonqualified retirement plan? ■ Participate in or receive payment from an equity-based compensation arrangement? ■ de  ■ If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.  Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.  ■ For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:  ■ The organization? ■ Any related organization? ■ Any related organization? ■ For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  ■ The organization? ■ Ge  ■ Any related organization? ■ Ge  ■ The organization pay or accrue any compensation contingent on the net earnings of:  ■ The organization? ■ Ge  ■ The organization? ■ Ge  ■ The organization pay or accrue any compensation contingent on the net earnings of:  ■ The organization? ■ Ge  ■ The organization pay or accrue any compensation contingent on the net earnings of:  ■ The organization pay or accrue any compensation contingent on the net earnings of:  ■ The organization or the net earnings of:  ■ The organization pay or accrue any compensation contin		directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line			
organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.    Compensation committee   Written employment contract   Porm 990 of other organizations   Written employment contract   Porm 990 of other organizations   Part VII, Section A, line 1a, with respect to the filing organization or a related organization:    Approval by the board or compensation committee		1a?	2	~	
organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.    Compensation committee   Written employment contract   Porm 990 of other organizations   Written employment contract   Porm 990 of other organizations   Part VII, Section A, line 1a, with respect to the filing organization or a related organization:    Approval by the board or compensation committee					
related organization to establish compensation of the CEO/Executive Director, but explain in Part III.    Compensation committee   Written employment contract   Director   Dire	3	Indicate which, if any, of the following the organization used to establish the compensation of the			
✓ Compensation committee       ✓ Written employment contract         ✓ Independent compensation consultant       ✓ Compensation survey or study         ✓ Form 990 of other organizations       ✓ Approval by the board or compensation committee         4       During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:       4a         a Receive a severance payment or change-of-control payment?       4a         b Participate in or receive payment from a supplemental nonqualified retirement plan?       4b         c Participate in or receive payment from an equity-based compensation arrangement?       4c         If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.         Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.         For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:       5a         a The organization?       5a         b Any related organization?       5a         f "Yes" on line 5a or 5b, describe in Part III.       6a         6a b Any related organization?       6b         If "Yes" on line 6a or 6b, describe in Part III.       7         7       8         Were any amounts reported on Form 990, Part VII, Section A, line 1a, did the organization provide any no		organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a			
Independent compensation consultant   ✓ Compensation survey or study   ✓ Form 990 of other organizations   ✓ Approval by the board or compensation committee    4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:  a Receive a severance payment or change-of-control payment?   4a   b Participate in or receive payment from a supplemental nonqualified retirement plan?   4c   If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.   Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.   For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:  a The organization?   5a   b Any related organization?   5a   If "Yes" on line 5a or 5b, describe in Part III.    6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  a The organization?   6a   b Any related organization?   6a   b Were any amounts reported on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III    7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III    8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III    8 Were any amounts reported on Form 990   Part VII, Paid or accrued pursuant to a contract that was subject to the initial co		related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
Professional Prof		<ul><li>✓ Compensation committee</li><li>✓ Written employment contract</li></ul>			
Professional Prof		✓ Independent compensation consultant ✓ Compensation survey or study			
organization or a related organization:  a Receive a severance payment or change-of-control payment?  b Participate in or receive payment from a supplemental nonqualified retirement plan?  c Participate in or receive payment from an equity-based compensation arrangement?  If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.  Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:  a The organization?  b Any related organization?  If "Yes" on line 5a or 5b, describe in Part III.  6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  a The organization?  b Any related organization?  If "Yes" on line 6a or 6b, describe in Part III.  7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III.  8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.		✓ Form 990 of other organizations ✓ Approval by the board or compensation committee			
organization or a related organization:  a Receive a severance payment or change-of-control payment?  b Participate in or receive payment from a supplemental nonqualified retirement plan?  c Participate in or receive payment from an equity-based compensation arrangement?  If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.  Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:  a The organization?  b Any related organization?  If "Yes" on line 5a or 5b, describe in Part III.  6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  a The organization?  b Any related organization?  If "Yes" on line 6a or 6b, describe in Part III.  7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III.  8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.					
a Receive a severance payment or change-of-control payment?  b Participate in or receive payment from a supplemental nonqualified retirement plan?  c Participate in or receive payment from an equity-based compensation arrangement?  If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.  Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:  a The organization?  b Any related organization?  If "Yes" on line 5a or 5b, describe in Part III.  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  a The organization?  f "Yes" on line 6a or 6b, describe in Part III.  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III.  Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.  8	4				
b Participate in or receive payment from a supplemental nonqualified retirement plan? c Participate in or receive payment from an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.  Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? b Any related organization? If "Yes" on line 5a or 5b, describe in Part III.  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? b Any related organization? If "Yes" on line 6a or 6b, describe in Part III.  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III.  Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.  8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.		organization or a related organization:			
c Participate in or receive payment from an equity-based compensation arrangement?	а	Receive a severance payment or change-of-control payment?	4a		~
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.  Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:  a The organization?  b Any related organization?  f "Yes" on line 5a or 5b, describe in Part III.  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  a The organization?  b Any related organization?  f "Yes" on line 6a or 6b, describe in Part III.  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III.  Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.	b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b	~	
Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:  The organization?  The organization?  If "Yes" on line 5a or 5b, describe in Part III.  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  The organization?  The organization?  The organization?  If "Yes" on line 6a or 6b, describe in Part III.  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III.  Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.	С	Participate in or receive payment from an equity-based compensation arrangement?	4c		~
For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:  a The organization?  b Any related organization?  If "Yes" on line 5a or 5b, describe in Part III.  6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  a The organization?  b Any related organization?  If "Yes" on line 6a or 6b, describe in Part III.  7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III.  8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III		If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:  a The organization?  b Any related organization?  If "Yes" on line 5a or 5b, describe in Part III.  6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  a The organization?  b Any related organization?  If "Yes" on line 6a or 6b, describe in Part III.  7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III.  8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III					
compensation contingent on the revenues of:  a The organization?					
a The organization?	5				
b Any related organization?  If "Yes" on line 5a or 5b, describe in Part III.  6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  a The organization?  b Any related organization?  If "Yes" on line 6a or 6b, describe in Part III.  7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III  8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III  8 Possible 1					
If "Yes" on line 5a or 5b, describe in Part III.  6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  a The organization?	_				V
For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  a The organization?	b	,	5b		~
compensation contingent on the net earnings of:  a The organization?		If "Yes" on line 5a or 5b, describe in Part III.			
compensation contingent on the net earnings of:  a The organization?	_	For negacine listed on Form 200 Port VII Costion A line to did the expenientian negrous and			
a The organization?	О				
b Any related organization?  If "Yes" on line 6a or 6b, describe in Part III.  7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III	_		60		.,
If "Yes" on line 6a or 6b, describe in Part III.  7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III	_				V
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III	D		OD		
payments not described on lines 5 and 6? If "Yes," describe in Part III		II 165 OITHINE UA UI UU, UESUTIDE III FAIT III.			
payments not described on lines 5 and 6? If "Yes," describe in Part III	7	For persons listed on Form 990 Part VII Section A line 1a did the organization provide any ponfixed			
Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	•		7		1
to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	Q		<b>-</b>		<u> </u>
in Part III	J				
			Q		~
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			3		
	9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			

Regulations section 53.4958-6(c)?

9

Schedule J (Form 990) 2021

### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

Note: The sum of columns (b)(i)-(iii) to		(B) Breakdown of W-2 ar			(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)–(D)	in column (B) reported as deferred on prior Form 990
Sean Callahan, President & CEO	(i)	542,510	0	3,564	62,093	20,610	628,777	0
1	(ii)	0	0	0	0	0	0	0
Annemarie Reilly, EVP -	(i)	312,772	0	2,322	34,103	18,951	368,148	0
Strategy, Tech, Communications	(ii)	0	0	0	0	0	0	0
Schuyler Thorup, EVP -	(i)	281,758	0	32,686	33,282	18,727	366,453	0
Overseas Operations	(ii)	0	0	0	0	0	0	0
James Bond, EVP - Chief	(i)	301,496	0	2,322	29,318	18,870	352,006	0
Financial Officer	(ii)	0	0	0	0	0	0	0
Mark Melia, EVP - Charitable	(i)	257,912	0	1,237	31,229	18,555	308,933	0
Giving 5	(ii)	0	0	0	0	0	0	0
William O'Keefe, EVP - Mission	(i)	268,000	0	2,288	30,464	3,162	303,914	0
and Mobilization	(ii)	0	0	0	0	0	0	0
Candace Osunsade, EVP -	(i)	261,532	0	2,322	19,866	18,581	302,301	0
Global Chief People & Diversity	(ii)	0	0	0	0	0	0	0
	(i)							
8	(ii)							
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i)							
11	(ii)							
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i)							
16	(ii)							

Schedule J (Form 990) 2021 Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. Schedule J, Part I, Line 1a - Housing is provided for qualified international staff residing outside their home country. The costs associated with housing are included in the employee's income. Qualified international staff are tax indemnified for host country tax obligations. Qualified international staff also receive travel for companions when traveling for home leave, which is included in the employee's income. Schedule J, Part I, Line 4 - CRS established a nonqualified deferred compensation plan to provide additional retirement savings for certain management employees beginning January 1, 2022. The balance for calendar year 2021 was zero.

# SCHEDULE K (Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

# **Supplemental Information on Tax-Exempt Bonds**

OMB No. 1545-0047

► Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

**Employer identification number** 

CATHOLIC RELIEF SERVICES USCCB 13-5563422 **Bond Issues** (i) Pooled financing (b) Issuer EIN (c) CUSIP # (d) Date issued (f) Description of purpose (g) Defeased (a) Issuer name (e) Issue price behalf of issuer Maryland Economic Development Renovation to HQ office space 19,555,000 52-1376562 Yes No Yes No Yes No 000000000 05/02/2022 Corporation В C D **Proceeds** Part II В C D 19,555,000 0 3 19,555,000 0 5 0 0 7 0 0 9 0 10 0 11 0 12 0 2008 Yes Nο Yes Yes Nο Yes Nο Nο Were the bonds issued as part of a refunding issue of tax-exempt bonds (or, if issued prior to 2018, a current refunding issue)? . . . . . . . . . . . . . . ~ Were the bonds issued as part of a refunding issue of taxable bonds (or, if 17 Does the organization maintain adequate books and records to support the

V

. . . . . . . . . . . . . . . . .

final allocation of proceeds?

Schedule K (Form 990) 2021 Page 2

#### Part III **Private Business Use** В C D Α Was the organization a partner in a partnership, or a member of an LLC, Yes No Yes No Nο Yes Yes No which owned property financed by tax-exempt bonds? . . . . . . . . . V Are there any lease arrangements that may result in private business use of V 3a Are there any management or service contracts that may result in private v **b** If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property? c Are there any research agreements that may result in private business use of V d If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property? Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government . . . . . % % Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government . . . . ▶ % % % Does the bond issue meet the private security or payment test? . . . . . **8a** Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued? v **b** If "Yes" to line 8a, enter the percentage of bond-financed property sold or % c If "Yes" to line 8a, was any remedial action taken pursuant to Regulations Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2? . . . . . Part IV Arbitrage Α В С D Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Yes Nο Yes Nο Yes Nο Yes Nο 2 If "No" to line 1, did the following apply? If "Yes" to line 2c, provide in Part VI the date the rebate computation was **3** Is the bond issue a variable rate issue? . . . . . . . . . . . . . . .

Schedule K (Form 990) 2021

Part	Arbitrage (continued)								
			Α		В		<b>C</b>	I	D
4a	Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue?	Yes	No	Yes	No	Yes	No	Yes	No
		· ·							
D	Name of provider	Bank of A							
C	Term of hedge	· ·	30						I
	Was the hedge superintegrated?	, v	· ·						
	Was the hedge terminated?		V						
	Were gross proceeds invested in a guaranteed investment contract (GIC)? .								
D	Name of provider								
	Term of GIC		1		T				T
	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6	Were any gross proceeds invested beyond an available temporary period? .		~						
7	Has the organization established written procedures to monitor the requirements of section 148?								
Part			1	1	l	1			
			Α		В		<u> </u>		<b>D</b>
	Has the organization established written procedures to ensure that violations	Yes	No	Yes	No	Yes	No	Yes	No
	of federal tax requirements are timely identified and corrected through the						-		
	voluntary closing agreement program if self-remediation isn't available under								
	applicable regulations?	·							
Part		ponses to	guestions	on Schedu	ile K. See i	nstructions	). ).		1
		•	•						

### **SCHEDULE M** (Form 990)

# **Noncash Contributions**

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

**CATHOLIC RELIEF SERVICES USCCB** 

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

13-5563422

Part	Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method o			
1	Art—Works of art							
2	Art—Historical treasures							
3	Art—Fractional interests							
4	Books and publications							
5	Clothing and household							
	goods							
6	Cars and other vehicles	~	1	102,133	FMV			
7	Boats and planes							
8	Intellectual property							
9	Securities-Publicly traded							
10	Securities—Closely held stock .							
11	Securities-Partnership, LLC,							
	or trust interests							
12	Securities-Miscellaneous							
13	Qualified conservation							
	contribution—Historic							
	structures							
14	Qualified conservation							
	contribution—Other							
15	Real estate - Residential							
16	Real estate—Commercial							
17	Real estate—Other							
18	Collectibles							
19	Food inventory	~	13	212,299,682	FMV			
20	Drugs and medical supplies	~	6	22,276,502	FMV			
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ► (Bed nets)	<b>'</b>	5	88,420,195	FMV			
26	Other ► (Freight)	<b>'</b>	12	121,568,402	FMV			
27	Other ► ( Miscellaneous )	<b>'</b>	7	8,583,620	FMV			
28	Other ► (							
29	Number of Forms 8283 received							
	which the organization completed	Form 8283	3, Part V, Donee Acknowled	dgement	29	3		
							Yes	No
30a								
	28, that it must hold for at least t							
	to be used for exempt purposes		e holding period?			30a		
b	If "Yes," describe the arrangemen							
31	Does the organization have a				onstandard			
	contributions?					31	~	
32a	Does the organization hire or use	•	_					
						32a	~	
b	If "Yes," describe in Part II.							
33	If the organization didn't report an	amount in	column (c) for a type of pro	perty for which column (a) i	s checked,			
	describe in Part II.							

Schedule M (Form 990) 2021 Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information. Schedule M, Part I, Line 6 - The number represents countries where vehicles were donated. Schedule M, Part I, Line 19 - The number represents countries with donated food programs. Schedule M, Part I, Line 20 - The number represents countries with donated pharmaceutical programs. Schedule M, Part I, Lines 25-28 - Line 25 - The number represents countries where bed nets treated with long-lasting insecticides were donated. Line 26 - The number represents countries where freight is provided by donors. Line 27 - The number represents countries where other miscellaneous assets were donated. Schedule M, Part I, Line 32b - CRS uses a third party to process and sell non-cash donations of vehicles.

#### **SCHEDULE 0** (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. Open to Public Inspection

Name of the organization	Employer identification number
CATHOLIC RELIEF SERVICES USCCB	13-5563422
Form 990, Part I, Line 1 - Catholic Relief Services is the official international humanitarian agency of the Ca	
CRS provides assistance to the poor overseas without regard to race, religion or nationality by responding	
poverty. CRS serves Catholics in the U.S. as they live their faith with their brothers and sisters around the	
	world as part of one fidinal
family.	
Farm 2000 Dark VI Castian A. Lina / All of the UC Catholic Bishone that are marsh are of the United Clate.	Conference of Cotholic Biohoma
Form 990, Part VI, Section A, Line 6 - All of the US Catholic Bishops that are members of the United State	conference of Catholic Bishops,
the parent organization of Catholic Relief Services, are de facto members of Catholic Relief Services.	
Farm 200 Dark VI Castian A. Lina 7a. The marks are also are also be likely Classes. Conference of the United Classes.	Calbalia Diabana Mambanahin ia
Form 990, Part VI, Section A, Line 7a - The members are the members of the United States Conference of C	Satholic Bishops. Membership is
of a single class, and each member is entitled to one vote on matters presented.	
F 200 Part VI Carling A. Ling 7th Theorem I and the Part of the Call of t	
Form 990, Part VI, Section A, Line 7b - The members, pursuant to the Bylaws, have the following rights and	
than half of the total number of the corporations' Directors. 2) To remove, with or without cause, any Directors.	
fill vacancies (by death or resignation) of a Director elected by the members. 4) To approve the alteration,	amendment, repeal or adoption of
laws proposed by the Board of Directors.	
Form 990, Part VI, Section B, Line 11b - The Form 990 is reviewed by staff, executive management, and the	Board of Directors before filing
with localities.	
Form 990, Part VI, Section B, Line 12c - Directors and key employees are required to annually submit a wri	
potential conflicts of interest. Any potential conflicts of interest disclosed are reviewed and managed by the	
Committee. In addition, key employees are governed by an employment policy which comprehensively de	scribes and prohibits activities
and transactions that could give rise to conflicts of interest; Failure to comply can result in dismissal.	
Form 990, Part VI, Section B, Line 15 - The Compensation Committee of the Board, with the assistance of	the independent compensation
consultant's benchmarking data and analysis, sets the compensation ranges of other key employees which	th the President & CEO then uses
in determining the compensation of his direct reports based upon their performance evaluations.	
Form 990, Part VI, Section C, Line 19 - Financial Statements are available to the public on Catholic Relief S	ervices website. Governing
documents and Conflicts of Interest Policy will be made available upon request.	
Form 990, Part XI, Line 9 - Fundraising event expense \$207,629.	

Schedule O, Statement 1

#### **CATHOLIC RELIEF SERVICES USCCB**

Form: Form 990 (2021) EIN: 13-5563422

Page: 1 Header Section

#### **Reasonable Cause Explanations**

#### **Explanation**

Catholic Relief Services - USCCB is a 501(c)(3) exempt organization as a result of its affliation with the Catholic Church. As a qualifying religious organization completion and filing of Form 990 is not required by the Internal Revenue Service.

**CATHOLIC RELIEF SERVICES USCCB** 

Form: Form 990 (2021)

Page: 2

EIN: 13-5563422 Part III, Line 4d

#### **Other Program Services Accomplishments**

Activity Code	Description	Expense	Grants	Revenue
	Agriculture - Programs helping smallholder farming families increase food security and income by improving sustainable production systems, restoring degraded land, upgrading seed systems, strengthening farmer organizations, enhancing women's decision-making roles, linking farmers to markets and financial services, strengthening market systems, and producing more nutritious foods. Provided support to over 8.3 million beneficiaries through 240 projects in 42 countries.	99,927,171	24,113,976	0
	Partner Capacity Strengthening - Programs and activities that intentionally improve the programmatic and operational competency and leadership of an individual, group, network, system, or organization: by learning new knowledge, skills, attitudes; by reinforcing systems, and structures needed to function effectively; and by accompanying and mentoring colleagues in partners organizations in their work. Provided support to over 3.8 million beneficiaries through 233 projects in 54 countries.	38,564,625	13,013,168	0
	Justice and Peacebuilding - Programs to strengthen local capacity to foster social cohesion through non-violent conflict prevention, mitigation, and reconciliation; to engage and influence government for more equitable systems and structures; to advance social justice in the areas of gender inequality and gender-based violence, protection of vulnerable children and adults, and prevention of human trafficking; and to apply a positive youth development approach to enhance young people's agency and leadership skills, develop their marketable and entrepreneurial skills, and ensure comprehensive, integrated support so that young people have access to dignified and sustainable livelihoods. Provided support to over 14.1 million beneficiaries through 53 projects in 45 countries.	36,951,782	9,483,052	0
	Water and Environment - Programs focusing on three priority areas: safe water, sanitation, and hygiene for health and wellbeing in emergency and development contexts; improving water and watershed management for agriculture and sustainable landscapes; and water finance and governance, convening stakeholder groups to access capital and equitably govern water resources to achieve sustainable water access for all. Provided support to over 18.0 million beneficiaries through 90 projects in 35 countries.	15,925,073	2,887,815	0
	Small Enterprise - Programs to support and develop sustainable, community-led and community-managed savings and internal lending communities (SILC) that provide a range of financial services (savings, loans, insurance, mobile money, financial education) and products to poor individuals, particularly women, youth, people with disabilities and smallholder farmers, who have limited or no access to financial services in the formal financial markets. Provided support to over 3.4 million beneficiaries through 82 projects in 37 countries.	2,627,487	860,051	0
Total:		193,996,138	50,358,062	0

Schedule O, Statement 3

**CATHOLIC RELIEF SERVICES USCCB** 

Form: Form 990 (2021) EIN: 13-5563422

Page: 5 Part V, Line 4b

# Name Of Foreign Country Name Afghanistan Bangladesh Bosnia-Herzegovina Burma Benin Burundi Cambodia Chad Congo (Brazzaville) Congo (Kinshasa) Cameroon Colombia Central African Republic Dominican Republic Egypt El Salvador Ethiopia The Gambia Ghana Guam Greece Guatemala Guinea Haiti Honduras Indonesia India Israel Cote D'Ivoire (Ivory Coast) Iraq Kenya Laos

Lebanon

Liberia

Lesotho

Madagascar

Moldova

Page: 3

# Schedule O, Statement 3 Malawi Macedonia Mali Mexico Mozambique Niger Nigeria Nepal Nicaragua Other Country S. Sudan Guinea-Bissau Serbia Philippines Rwanda South Africa Senegal Sierra Leone Somalia Sudan Togo East Timor Tanzania

United Kingdom (England, Northern Ireland, Scotland, and Wales)

**CATHOLIC RELIEF SERVICES USCCB** 

Uganda

Zambia Zimbabwe

Burkina Faso Vietnam Yemen (Aden)

# SCHEDULE R (Form 990)

**Related Organizations and Unrelated Partnerships** 

OMB No. 1545-0047

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

CATHOLIC RELIEF SERVICES USCCB

13-5563422

(a) Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) Isidro Investments LLC (85-2324774) 228 W Lexington St, Baltimore, MD 21201	Impact Investment Providing Loans in Latin America	MD	35,355	1,935,308	Catholic Relief Services
(2)					
(3)	-				
(4)					
(5)					
(6)					

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) (b) (c) (d) (e) (f) (q)

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section s	<b>g)</b> 512(b)(13) crolled tity?
						Yes	No
(1) Catholic Relief Services Foundation (56-2621455) 228 West Lexington Street, Baltimore, MD 21201-3413	Advisory	MD	501(c)(3)	Exempt	Catholic Relief Services		~
(2) United States Conference of Catholic Bishops (53-0196617) 3211 4th Street NE, Washington, DC 20017	Ecclesiastial Svcs	DC	501(c)(3)	Exempt	N/A		~
(3) 228 West Lexington Street LLC 228 West Lexington Street, Baltimore, MD 21201-3443	Property Holding	MD	501(c)(3)	III-F1	Catholic Relief Services		~
(4)	-						
(5)	-						
(6)	-						
(7)	-						

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under	(f) Share of total income	(g) Share of end-of- year assets	(h) Disproportionate allocations?		Disproportionate		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene man	i) eral or aging ner?	(k) Percentage ownership
		country)		sections 512-514)			Yes	No		Yes	No			
(2)														
(3)														
(4)														
(5)														
(6)														
(7)														

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Section 5	i) 512(b)(13) rolled ity?
								Yes	No
(1) CRS Global Services Private Limited Greater Kailash Enclave, New Delhi 110048, India	Information Technology Support	India	Catholic Relief Services	С	68,632	891,762	100%		~
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									

Yes No

1a

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

# Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

b	Gift, grant, or capital contribution to related organization(s)																		1b	~	
С	Gift, grant, or capital contribution from related organization(s)																		1c	~	
d	Loans or loan guarantees to or for related organization(s)																		1d		~
е	Loans or loan guarantees by related organization(s)																		1e		~
f	Dividends from related organization(s)																		1f		~
g	Sale of assets to related organization(s)																		1g		~
h																			1h		~
i	Exchange of assets with related organization(s)																		1i		· ·
i	Lease of facilities, equipment, or other assets to related organization(s)																		1j		1
,	Location of radination, equipment, or earlier absolute to related organization (e)	•			•	•		•	•	•	•	•	•	•	•			•	.,		
k	Lease of facilities, equipment, or other assets from related organization(s)																		1k		~
ı	Performance of services or membership or fundraising solicitations for related organization(s)																		11		~
m																			1m	~	<del>                                     </del>
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s).																		1n	_	·
																			10		V
0	Sharing of paid employees with related organization(s)	•	•	•	•	•		•	•	•	•		•	•	•	•		•	10		
	Deirek was and recipl to veleted averagination (a) few averages																		4		
р	Reimbursement paid to related organization(s) for expenses																		1p		<u> </u>
q	Reimbursement paid by related organization(s) for expenses	٠				•		•		•	•		٠	•	•			٠	1q		~
																			4		
r	Other transfer of cash or property to related organization(s)																		1r		V
s	Other transfer of cash or property from related organization(s)																		1s	L	
2	If the answer to any of the above is "Yes," see the instructions for information on who must c	om <sub>l</sub>	pie	te ti	nıs	line	, inc	iua	ıng	cov	erec	d re	latic	nsr	nips	and	trai	nsact	ion thr	esnoi	as.
	(a)	(b) Transaction						(c) Amount involved						N 4 - 41		l) ng amou		li i a al			
	Name of related organization				ısacı e (a-				А	mou	nt inv	/oive	ea		wetr	100	or aet	ermini	ng amou	int invo	oivea
	Jnited States Conference of Catholic Bishops	b						_				2	5,70	0 0	ach						
	officed States Conference of Catholic Dishops											3	3,70	٦	азп						
(1)	Jnited States Conference of Catholic Bishops	С						_				1 0/1	7,20	0 0	ach						
	officed States Conference of Catholic bishops	٦									•	+,74	1,20	9 0	азп						
(2)	CRS Global Services Private Limited							-					8,63	2 0	006						
	CRS Global Services Private Limited	m										0	8,03	2 0	asn						
(3)								_													
(4)								$\perp$						_							
(5)								$\perp$						$\perp$							
(6)																					
																	Sch	edule	R (For	m 990	) 2021

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

	(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	unrelated, excluded	Are all sec	partners etion (c)(3) zations?	<b>(f)</b> Share of total income	(g) Share of end-of-year assets	(h) Disproportions ar allocations		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene	i) ral or aging ner?	(k) Percentage ownership
				sections 512—514)	Yes	No			Yes	No		Yes	No	
(1)														
(2)														
(3)														
(4)														
(5)														
(6)														
(7)														
(8)														
(9)														
(10)														
(11)														
(12)														
(13)														
(14)														
(15)														
(16)														

Page 5 Schedule R (Form 990) 2021 **Supplemental Information** Provide additional information for responses to questions on Schedule R. See instructions.