

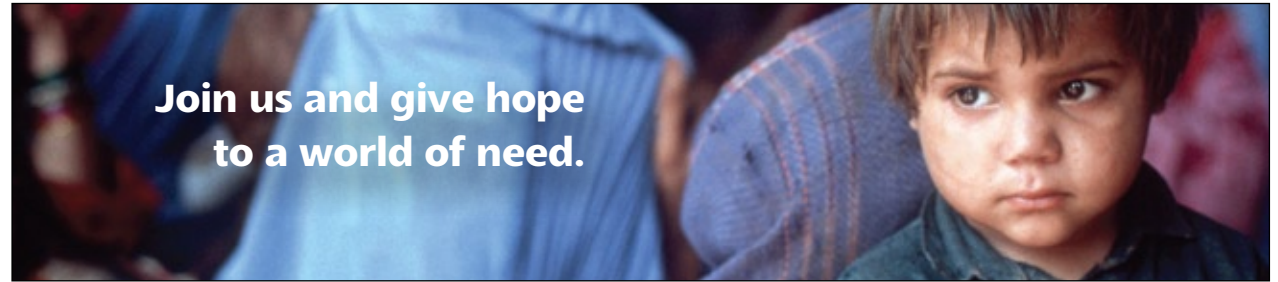


working at CRS



Giving Hope to a World of Need

CRS programs improve the lives of over 130 million people in more than 100 countries. In emergency response, agriculture, education, food security, health, HIV and AIDS, microfinance, peacebuilding, water/sanitation and policy change—the scope of our work is global, with large scale results. You can help us affect change throughout the world.



**Join us and give hope
to a world of need.**

Our Values

Part of what makes CRS unique is its stature as one of the largest faith-based international agencies. CRS draws on a rich tradition of Catholic social teaching as our foundation. We are all part of one human family — whatever our national, racial, religious, economic or ideological differences. In an increasingly interconnected world, loving our neighbor has global dimensions. Join us to work in solidarity with your brothers and sisters around the world.



Career Path

CRS turns jobs into careers. We invest substantially in our employees through training and development, helping them build careers. When you walk our hallways you will see 5, 10 and even 20 year veterans—a sign of longstanding loyalty and dedication to the agency. Some begin their CRS careers through the competitive International Development Fellows Program which provides a unique opportunity for junior international development professionals to gain overseas work experience. Careers advance along

a technical track, a program management track, or in some cases, a combination of the two. International employees frequently rotate responsibilities, serving tours of duty overseas as Program Manager, Head of Programming, Country Representative and/or Technical Advisor as well as serving in technical or

management positions in our Baltimore headquarters. CRS provides a rewarding and challenging environment in which to learn and grow professionally.



Exceptional Colleagues

CRS' success is due to our dedicated, diverse and mission-driven staff worldwide. Employees at CRS begin their careers in various sectors: public health, public policy, international affairs, agriculture, finance, communications, and engineering, just to name a few. Our international employees typically have a graduate degree, several years overseas work experience, cross-cultural skills and are multi-lingual. Many have worked for international development organizations and are experts in project management and technical assistance. Employees in our functional headquarters departments come from a wide variety of backgrounds to lend their expertise to the support and promotion of our mission. CRS employees comment frequently about the rewards of working with smart, dedicated and talented co-workers.





Outstanding Benefits

CRS benefits are among the best in the industry. Our benefits program is designed to attract, reward and retain talent. They reflect our agency values. We offer generous leave time, comprehensive medical, dental and vision insurance, excellent retirement benefits (both a tax-deferred savings plan and a defined benefit pension plan), and tuition reimbursement. Our international employees benefit from annual home leave, educational assistance for children, housing assistance and cost of living allowances. Our Baltimore headquarters even boasts a state-of-the-art gym facility!

Global Impact

As we work overseas to ease poverty, hunger and injustice, we also work with American Catholics at home. Our US programs enable people to confront issues surrounding global poverty and to put their faith into action in areas such as US foreign aid, international peacebuilding, global climate change, trade, debt relief and migration.

Diligent monitoring and evaluation across CRS program areas and regions improves our ability to measure results and assess impact. CRS programming value is approaching \$1 billion per year.

To explore career opportunities

please visit: www.crs.org/about/careers



CRS World Headquarters
228 West Lexington Street • Baltimore, MD 21201-3443
www.crs.org • www.crespanol.org